



**WORKFORCE INNOVATION AND  
OPPORTUNITY ACT (WIOA) &  
DISLOCATED WORKER PROGRAMS**



**FINAL RESULTS  
PROGRAM YEAR 2022**

WDA #7

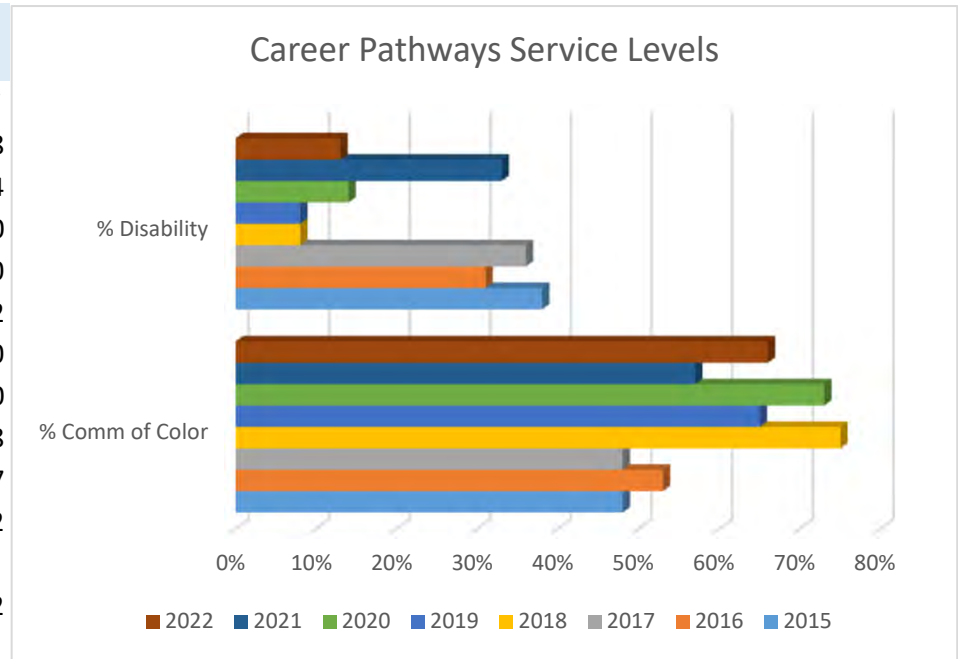
South Central WorkForce Council

***ADDRESSING  
EMPLOYMENT  
DISPARITIES***

**PROGRAM YEAR 2022**

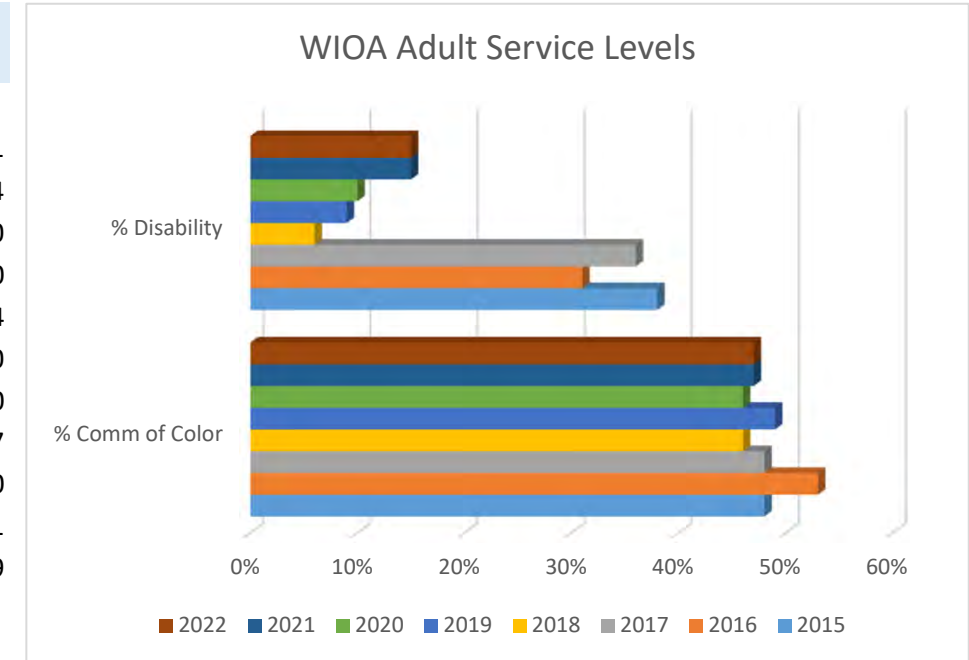
## South Central Career Pathways Service Levels/Outcomes

Career Pathways (7/1/22-6/30/23)	Served	Exited	Successful Exit	% Success	Avg Wage
<i>Total</i>	136	136	127	93%	\$19.37
Disability	18	18	16	89%	\$15.98
Hispanic	34	34	33	97%	\$21.24
Amer Ind/Alaskan Nat	0	0	0	0%	\$0.00
Asian	2	2	2	100%	\$15.00
Black/AfricanAmerican	52	52	47	90%	\$18.32
Multi-Race	2	2	2	100%	\$19.50
Veteran	1	1	1	100%	\$14.50
Older Wkr (50+)	13	13	11	85%	\$15.88
Offender	12	12	8	67%	\$19.57
SNAP	28	28	25	89%	\$18.52
Econ Disadvantaged	No data in WF1				
% from Communities of Color			66%	93%	\$18.52
% Individuals with Disabilities			13%		



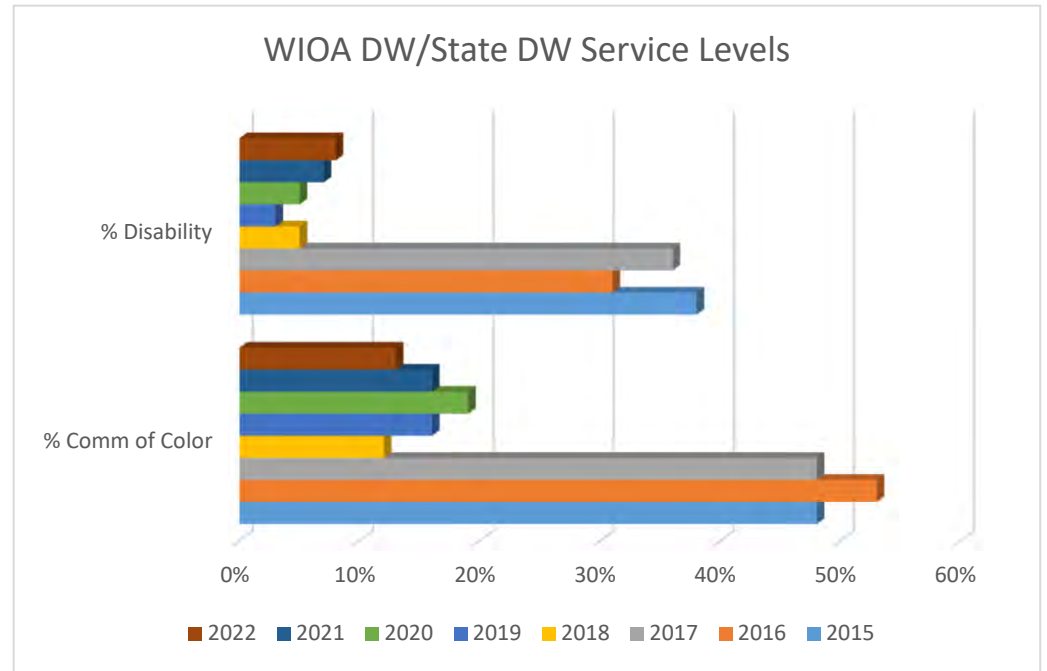
## South Central WIOA Adult Program Service Levels/Outcomes

WIOA Adult (7/1/22-6/30/23)	Served	Exited	Successful Exit	% Success	Avg Wage
<i>Total</i>	110	44	21	48%	\$16.76
Disability	16	8	4	50%	\$17.41
Hispanic	21	7	7	100%	\$16.24
Amer Ind/Alaskan Nat	3	1	0	0%	\$0.00
Asian	1	0	0	0%	\$0.00
Black/AfricanAmerican	22	8	3	38%	\$16.84
Multi-Race	5	3	0	0%	\$0.00
Veteran	0	0	0	0%	\$0.00
Older Wkr (50+)	15	9	4	44%	\$16.87
Offender	3	1	0	0%	\$0.00
SNAP	42	22	11	50%	\$17.71
Econ Disadvantaged	49	20	8	40%	\$16.79
% from Communities of Color			47%	53%	\$16.54
% Individuals with Disabilities			15%		



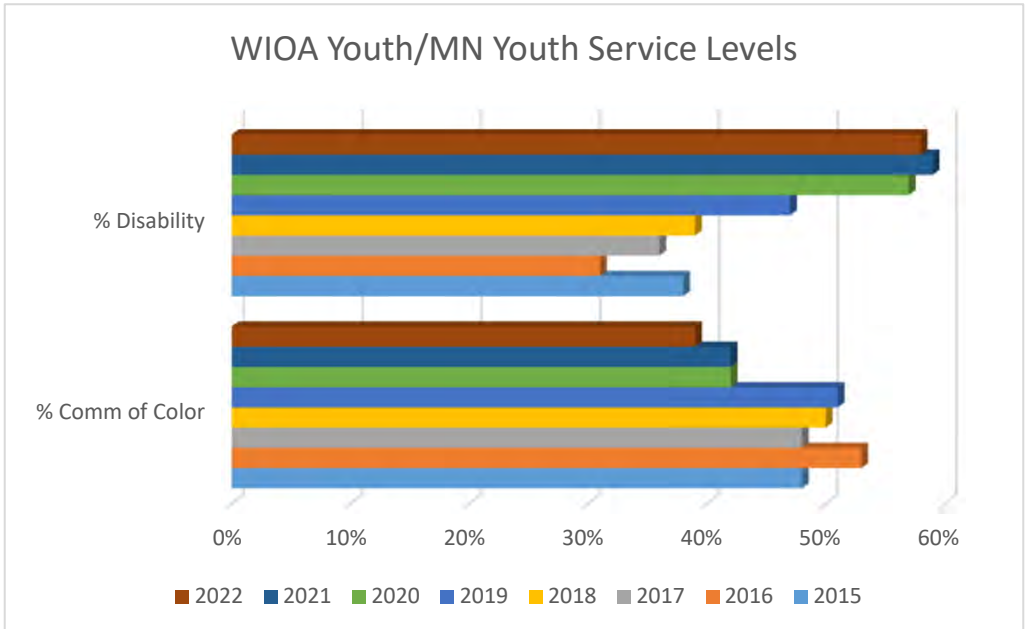
### South Central WIOA /State Dislocated Worker Service Levels/Outcomes

WIOA/State DW (7/1/22-6/30/23)	Served	Exited	Successful Exit	% Success	Avg Wage
<i>Total</i>	210	126	105	83%	\$27.73
Disability	17	10	5	50%	\$23.86
Hispanic	13	6	5	83%	\$23.65
Amer Ind/Alaskan Nat	1	0	0	0%	\$0.00
Asian	1	1	0	0%	\$0.00
Black/AfricanAmerican	11	3	0	0%	\$0.00
Pacific Islander	0	0	0	0%	\$0.00
Multi-Race	2	2	2	100%	\$18.50
Veteran	9	7	4	57%	\$29.56
Older Wkr (50+)	82	47	42	89%	\$28.35
Offender	6	3	2	67%	\$23.00
SNAP	27	10	5	50%	\$27.45
Econ Disadvantaged	36	14	10	71%	\$24.98
% from Communities of Color			13%	58%	\$21.08
% Individuals with Disabilities			8%		



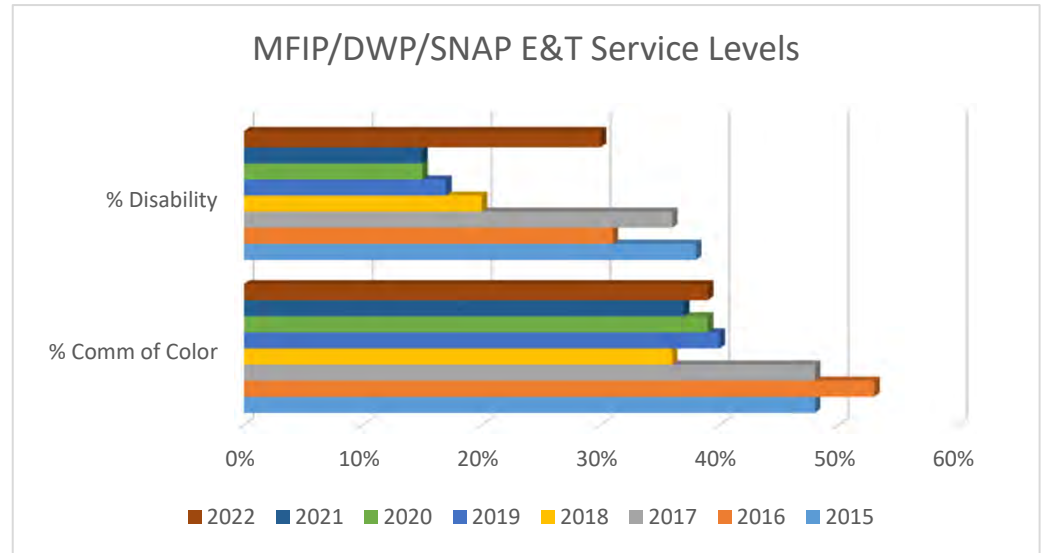
### South Central WIOA Youth/MN Youth Program Service Levels/Outcomes

WIOA Youth/MYP (7/1/22-6/30/23)	Served	Exited	Successful Exit	% Success	Avg Wage
<i>Total</i>	314	165	129	78%	\$15.61
Disability	182	96	76	79%	\$12.96
Hispanic	64	40	31	78%	\$14.54
Amer Ind/Alaskan Nat	0	0	0	0%	\$0.00
Asian	4	3	0	0%	\$0.00
Black/AfricanAmerican	42	23	17	74%	\$19.17
Multi-Race	13	5	5	100%	\$13.00
Veteran	0	0	0	0%	\$0.00
Older Wkr (50+)	0	0	0	0%	\$0.00
Offender	29	19	15	79%	\$13.39
SNAP	66	32	27	84%	\$17.45
Econ Disadvantaged	251	135	104	77%	\$15.18
% from Communities of Color			39%	75%	\$15.57
% Individuals with Disabilities			58%		



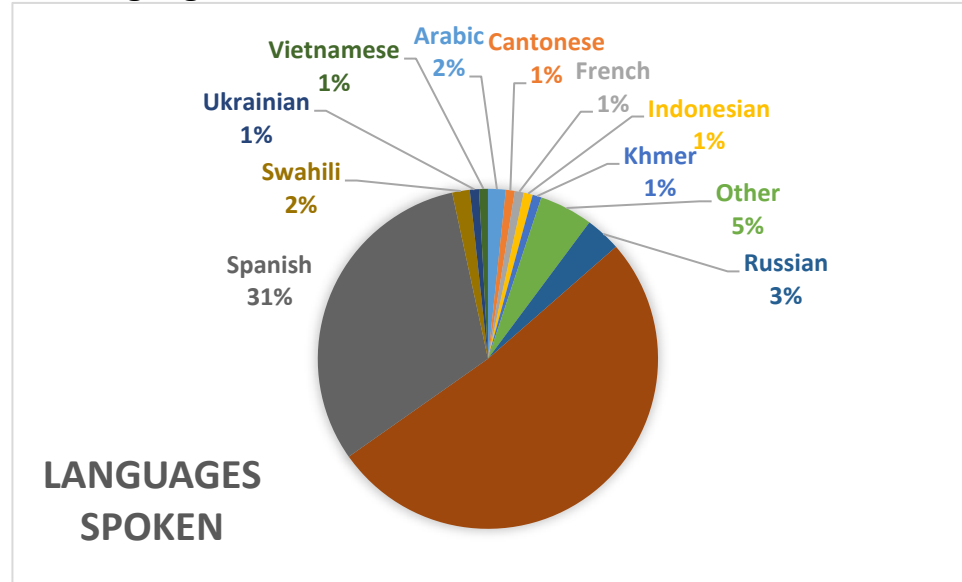
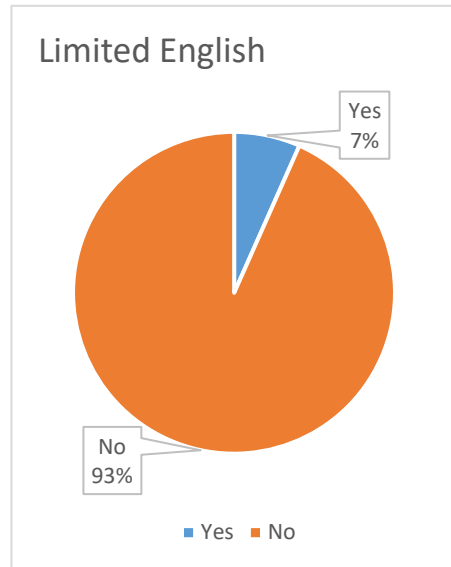
## South Central MFIP/DWP/SNAP Program Service Levels/Outcomes

MFIP/DWP/SNAP E&T (7/1/22-6/30/23)	Served	Exited	Successful Exit	% Success	Avg Wage
<b>Total</b>	<b>1,185</b>	<b>751</b>	<b>350</b>	<b>47%</b>	<b>\$17.45</b>
Disability	352	239	110	46%	\$19.20
Hispanic	240	163	76	47%	\$18.52
Amer Ind/Alaskan Nat	16	10	3	30%	\$18.00
Asian	11	5	3	60%	\$15.83
Black/AfricanAmerican	149	100	38	38%	\$17.06
Pacific Islander	3	1	0	0%	\$0.00
Multi-Race	45	23	5	22%	\$15.40
Veteran	12	6	1	17%	\$15.00
Older Wkr (50+)	54	44	24	55%	\$18.54
Offender	88	47	23	49%	\$16.91
SNAP	296	193	93	48%	\$17.93
Econ Disadvantaged	<i>(assume all are economically disadvantaged)</i>				
% from Communities of Color			39%	41%	\$16.96
% Individuals with Disabilities			30%		



## South Central Language Data

All Programs (7/1/22 - 6/30/23)	Total
Arabic	2
Cantonese	1
French	1
Indonesian	1
Khmer	1
Other	6
Russian	4
Somali	61
Spanish	37
Swahili	2
Ukrainian	1
Vietnamese	1



WDA #7

South Central WorkForce Council

***WIOA TITLE I  
DISLOCATED  
WORKERS PROGRAM***

**PY22 FINAL RESULTS**

PROVIDER:

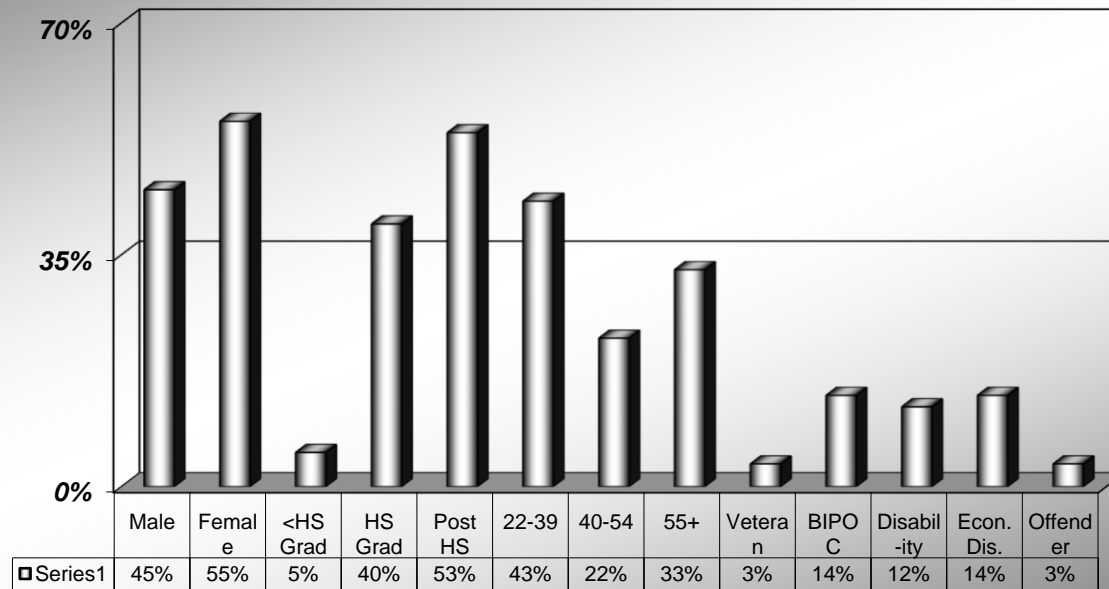
JOB SERVICE

MN VALLEY ACTION COUNCIL

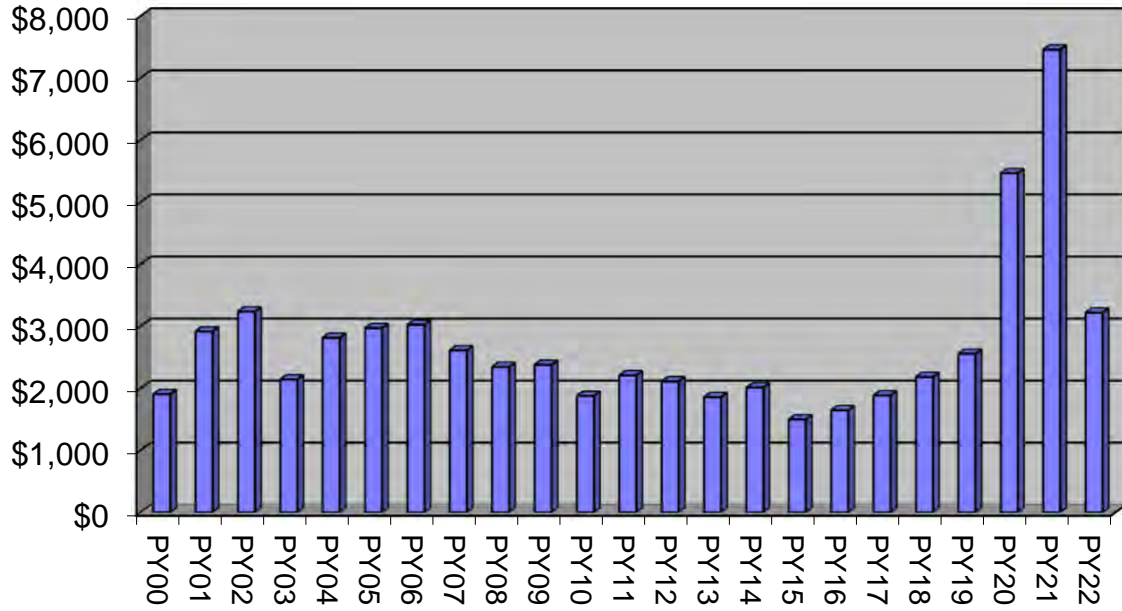
WIOA TITLE I  
DISLOCATED WORKER PROGRAM  
PY22 (July 1, 2022 to June 30, 2023)

	Part. Served	Part. Termed	Part. Placed	Male	Female	EDUCATION				AGE			
						< HS Grad	HS Grad	Post HS	College Grad	18-21	22-39	40-54	55+
Blue Earth	5	3	2	1	4	0	2	1	2	1	3	0	1
Brown	3	1	1	1	2	0	0	1	2	0	3	0	0
Faribault	7	3	1	4	3	1	5	0	1	0	4	0	3
LeSueur	1	1	0	1	0	0	0	1	0	0	1	0	0
Martin	34	16	12	15	19	2	15	7	9	0	10	10	14
Nicollet	1	0	0	1	0	0	0	1	0	0	1	0	0
Sibley	0	0	0	0	0	0	0	0	0	0	0	0	0
Waseca	1	0	0	0	1	0	0	1	0	0	1	0	0
Watonwan	6	3	3	3	3	0	1	1	4	0	2	3	1
<b>TOTAL</b>	<b>58</b>	<b>27</b>	<b>19</b>	<b>26</b>	<b>32</b>	<b>3</b>	<b>23</b>	<b>13</b>	<b>18</b>	<b>1</b>	<b>25</b>	<b>13</b>	<b>19</b>
<b>PY22 Goal</b>	<b>59</b>	<b>28</b>	<b>20</b>										

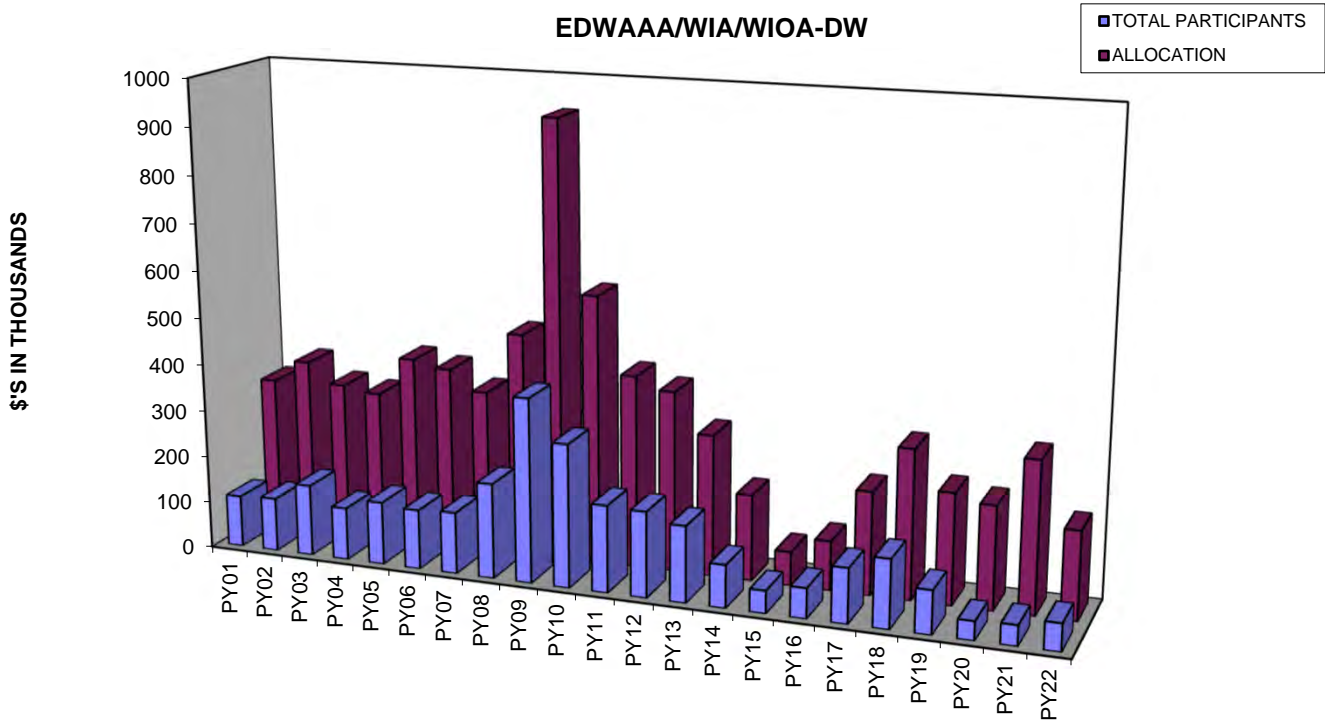
**2022 WIOA Dislocated Workers**



## FEDERAL DISLOCATED WORKER COST PER PARTICIPANT



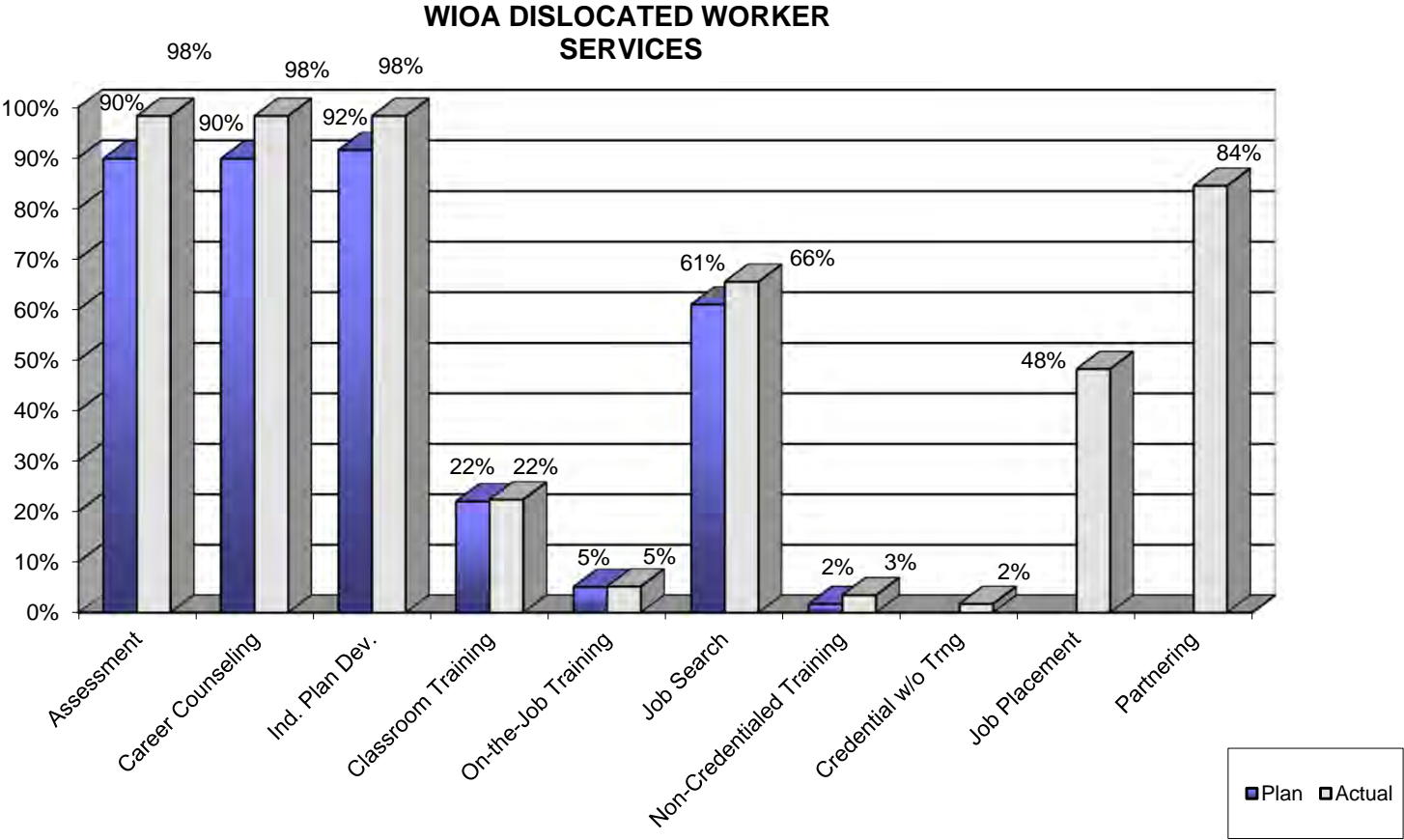
## EDWAAA/WIA/WIOA-DW







Program Year 2022

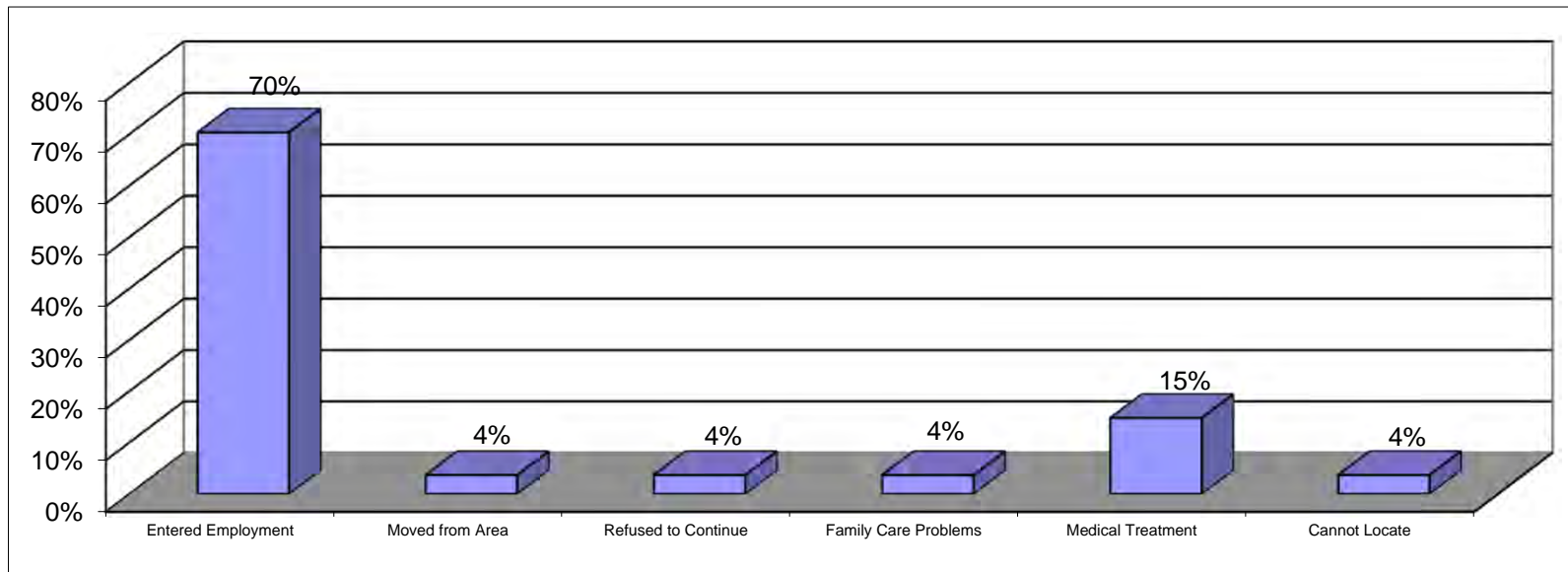


## WIOA TITLE I DISLOCATED WORKERS

### Exit Reasons

July 1, 2022 to June 30, 2023

<u>Termination Type</u>	<u>Blue Earth</u>	<u>Brown</u>	<u>Faribault</u>	<u>LeSueur</u>	<u>Martin</u>	<u>Sibley</u>	<u>Waseca</u>	<u>Watonwan</u>
Entered Employment	2	1	1	0	12	0	0	3
Moved from Area	0	0	0	1	0	0	0	0
Refused to Continue	0	0	0	0	1	0	0	0
Family Care Problems	0	0	1	0	0	0	0	0
Medical Treatment	1	0	1	0	2	0	0	0
Cannot Locate	0	0	0	0	1	0	0	0
<b>Total</b>	<b>3</b>	<b>1</b>	<b>3</b>	<b>1</b>	<b>16</b>	<b>0</b>	<b>0</b>	<b>3</b>



**2022 WIOA DISLOCATED WORKER PLACEMENTS**

<b><u>ONET CODE / EMPLOYMENT JOB TITLE</u></b>	<b><u>WAGE</u></b>	<b><u>DEMAND</u></b>
15-2051.00 / CRM/Data Analytics Admin	\$30.00	
21-1093.00 / Social and Human Service Assistants	\$23.50	X
25-9042.00 / Paraprofessional	\$16.50	X
29-1141.00 / Registered Nurse	\$33.02	X
29-2012.00 / Medical Laboratory Tech	\$23.60	X
37-2011.00 / Property Manager/Maintenance	\$17.00	X
39-4031.00 / Mortician	\$37.39	
11-3031.00 / Sales Representative	\$20.00	X
43-4051.00 / Customer Service Rep	\$11.00	X
43-5051.00 / Postal Service Clerk	\$19.21	X
43-6014.00 / Administrative Assistant	\$22.00	X
49-9071.00 / maintenance	\$16.00	X
49-9071.00 / Maintenance Workers	\$23.00	X
49-9071.00 / Process Operator	\$29.30	X
51-1011.00 / First-Line Supervisors of Production and Operating Workers	\$25.00	X
53-3033.00 / Meals on Wheels Driver	\$11.50	X
53-3032.00 / OTR Driver	\$25.00	X
53-3032.00 / Truck Driver	\$33.00	X
53-7062.00 / Stocker	\$12.25	X
<b>% Placed in Demand Occupations</b>		<b>89%</b>
<b>Average Wage</b>	<b>\$22.54</b>	

**WIOA DISLOCATED WORKER PERFORMANCE STANDARDS  
Program Year 2022**

<b>PERFORMANCE STANDARD</b>	<b>GOALS FOR PY22</b>	<b>FINAL RESULTS</b>
<b>1. Employment Rate 2<sup>nd</sup> Quarter</b>	<b>81.5%</b>	<b>92.0%</b>
<b>2. Employment Rate 4<sup>th</sup> Quarter</b>	<b>78.0%</b>	<b>91.2%</b>
<b>3. Median Earnings</b>	<b>\$10,199</b>	<b>\$13,170</b>
<b>4. Credential Attainment Rate</b>	<b>72.0%</b>	<b>90.0%</b>
<b>5. Measurable Skills Gains</b>	<b>65%</b>	<b>65%</b>

**WIOA DISLOCATED WORKER PROGRAMS  
Program Year 22 Final Results**

	<b><u>Plan</u></b>	<b><u>Results</u></b>
Participant Enrollment	59	58
Participant Terminations	28	27
Participants Placed	20	19
Entered Employment Rate:	85%	70%
Average Wage at Placement:		\$22.54 (93%)
Average Wage Last Job:		\$24.18
Cost/Participant:	\$3,164	\$5,323
Cost/Placement:	\$3,660	\$16,249

**WIOA DISLOCATED WORKER PY22**  
through June 30, 2023

	<u>BUDGET</u>	<u>%</u>	<u>EXPENDITURES</u>	<u>%</u>	<u>BALANCE</u>	<u>%</u>
DEED	\$52,971	100%	\$34,922.51	65.9%	\$18,048	34.1%
CAREER SERV	\$38,971	74%	\$33,668.93		\$5,302	
SUPPORT	\$4,000	8%	\$1,253.58		\$2,746	
TRAINING	\$10,000	19%	\$0.00		\$10,000	
	<u>BUDGET</u>	<u>%</u>	<u>EXPENDITURES</u>	<u>%</u>	<u>BALANCE</u>	<u>%</u>
MVAC	\$90,199	100%	\$13,430.54	14.9%	\$76,768	85.1%
CAREER SERV	\$23,871	26%	\$13,288.94		\$10,582	
SUPPORT	\$4,976	6%	\$0.00		\$4,976	
TRAINING	\$61,352	68%	\$141.60		\$61,210	
	<u>BUDGET</u>	<u>%</u>	<u>EXPENDITURES</u>	<u>%</u>	<u>BALANCE</u>	<u>%</u>
WSA	\$43,498	100%	\$15,516.04	35.7%	\$27,982	64.3%
ADMIN	\$18,507	43%	\$10,577.33		\$7,930	
CAREER SERV	\$24,991	57%	\$4,938.71		\$20,052	
	<u>BUDGET</u>	<u>%</u>	<u>EXPENDITURES</u>	<u>%</u>	<u>BALANCE</u>	<u>%</u>
TOTAL	\$186,668	100%	\$63,869.09	34.2%	\$122,799	65.8%
ADMIN	\$18,507	10%	\$10,577.33	16.6%	\$7,930	
CAREER SERV	\$87,833	47%	\$51,896.58	81.3%	\$35,936	
SUPPORT	\$8,976	5%	\$1,253.58	2.0%	\$7,722	
TRAINING	\$71,352	38%	\$141.60	0.2%	\$71,210	

WDA #7

South Central WorkForce Council

***STATE DISLOCATED  
WORKER***

**PY22 FINAL RESULTS**

PROVIDER:

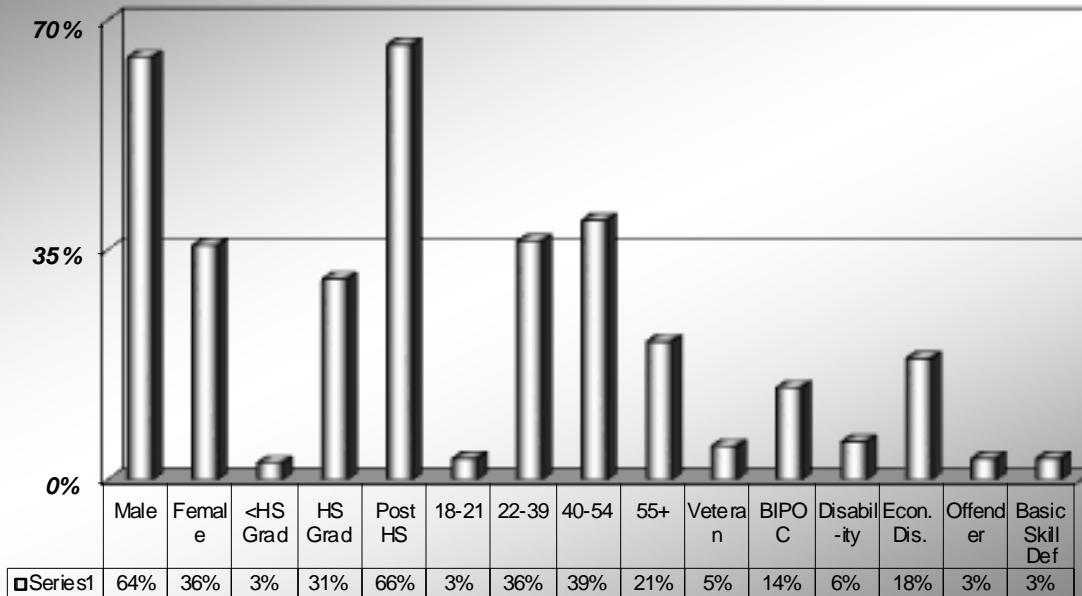
JOB SERVICE

MN VALLEY ACTION COUNCIL

STATE DISLOCATED WORKER  
PY2022 (July 1, 2022 to June 30, 2023)

County	Part.			EDUCATION						AGE			
	Served	Termed	Placed	Male	Female	< HS Grad	HS Grad	Post HS	College Grad	18-21	22-39	40-54	55+
Blue Earth	34	15	8	16	18	1	12	9	12	1	15	10	8
Brown	22	10	9	16	6	1	7	9	5	0	10	9	3
Faribault	15	14	14	14	1	1	9	4	1	0	4	8	3
LeSueur	2	2	2	2	0	0	1	1	0	0	1	1	0
Martin	53	41	40	40	13	0	14	20	18	4	16	23	10
Nicollet	13	7	4	8	5	1	2	4	6	0	3	5	5
Sibley	9	4	4	1	8	0	2	5	2	0	4	3	2
Waseca	8	5	5	3	5	0	0	3	5	0	3	3	2
Watonwan	1	1	1	1	0	0	1	0	0	0	1	0	0
<b>TOTAL</b>	<b>157</b>	<b>99</b>	<b>87</b>	<b>101</b>	<b>56</b>	<b>4</b>	<b>48</b>	<b>55</b>	<b>49</b>	<b>5</b>	<b>57</b>	<b>62</b>	<b>33</b>
PY22 Goal	157	100	88										

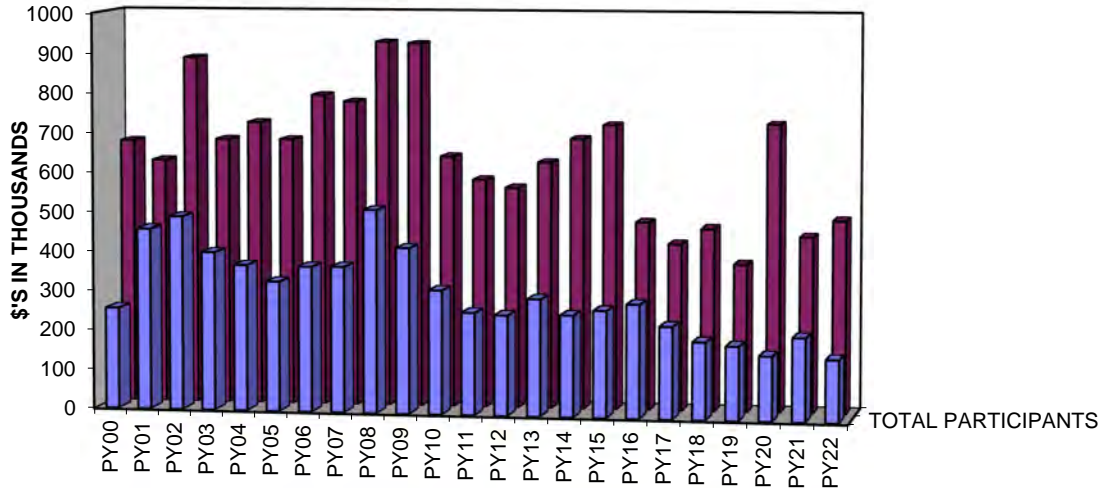
**2022 State Dislocated Workers**



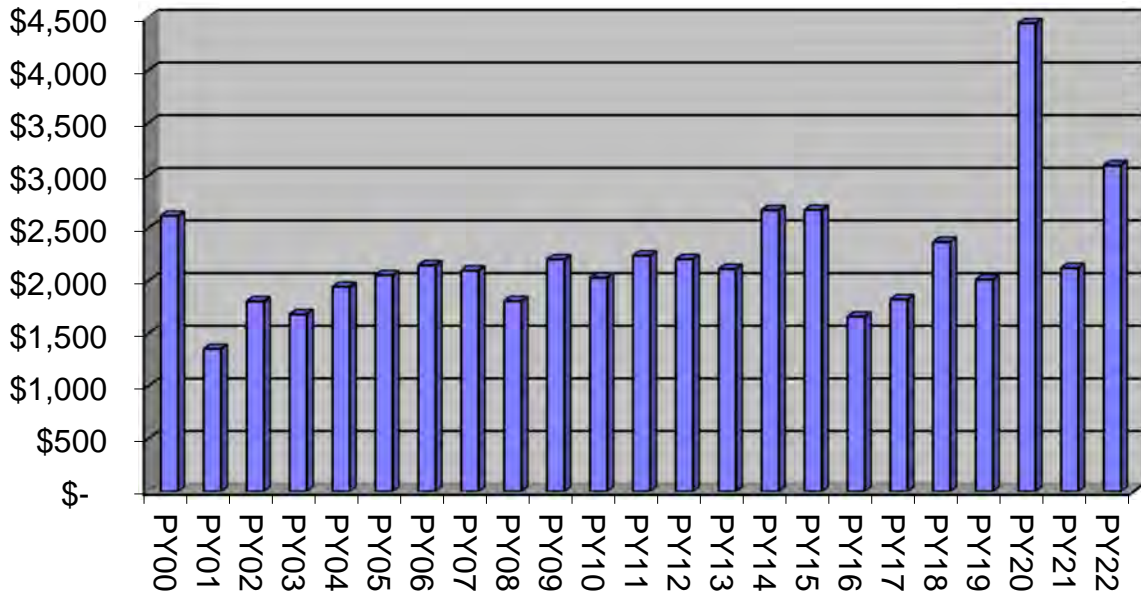


## STATE DISLOCATED WORKERS

■ TOTAL PARTICIPANTS  
■ ALLOCATION

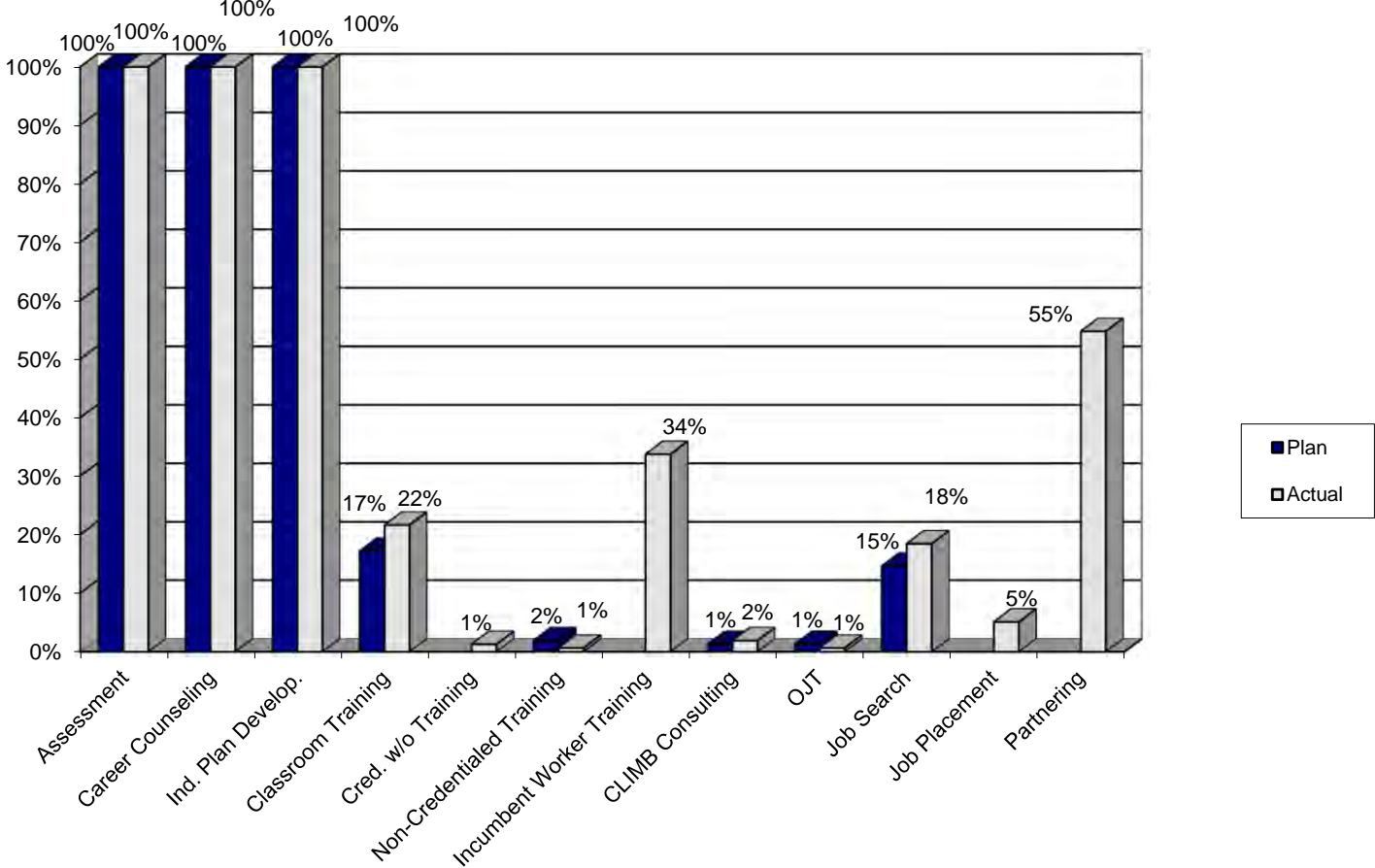


## STATE DISLOCATED WORKER COST PER PARTICIPANT



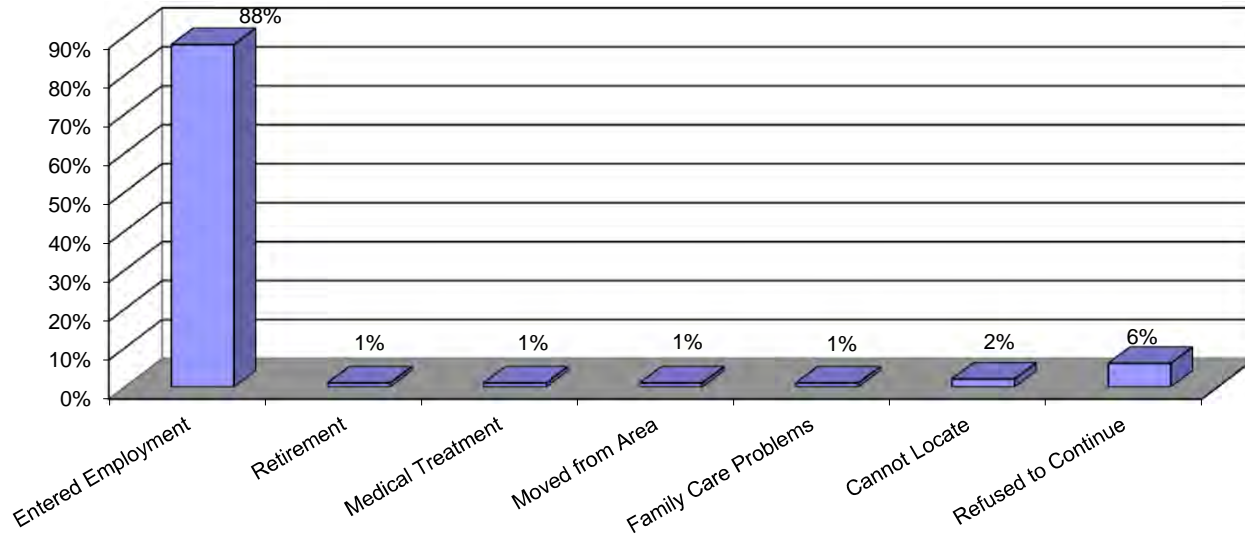


### STATE DISLOCATED WORKER SERVICES



**STATE DISLOCATED WORKERS**  
**Exit Reasons**  
**July 1, 2022 to June 30, 2023**

<u>Termination Type</u>	<u>Blue Earth</u>	<u>Brown</u>	<u>Faribault</u>	<u>LeSueur</u>	<u>Martin</u>	<u>Nicollet</u>	<u>Sibley</u>	<u>Waseca</u>	<u>Watowan</u>
Entered Employment	8	9	14	2	40	4	4	5	1
Retirement	0	0	0	0	0	1	0	0	0
Medical Treatment	1	0	0	0	0	0	0	0	0
Moved from Area	1	0	0	0	0	0	0	0	0
Family Care Problems	0	0	0	0	1	0	0	0	0
Cannot Locate	1	0	0	0	0	1	0	0	0
Refused to Continue	4	1	0	0	0	1	0	0	0
<b>Total</b>	<b>15</b>	<b>10</b>	<b>14</b>	<b>2</b>	<b>41</b>	<b>7</b>	<b>4</b>	<b>5</b>	<b>1</b>



**2022 STATE DISLOCATED WORKER PLACEMENTS**

<u>ONET CODE / EMPLOYMENT JOB TITLE</u>	<u>WAGE</u>	<u>DEMAND</u>
* 11-1011.00 / CEO	\$34.00	
11-1021.00 / Sales Operations Manager	\$48.21	
* 11-2021.00 / Marketing Manager	\$31.25	
13-1071.00 / HR Director	\$29.30	X
* 11-9111.00 / Office Manager	\$28.84	
* 11-9199.00 / PE Manager	\$73.00	
* 13-1071.00 / Human Resources Specialists	\$30.57	X
* 13-2011.00 / Accountant	\$34.00	X
13-2052.00 / Financial Advisor		
43-3031.00 / Tax preparer	\$35.00	X
* 17-3026.00 / Engineer	\$32.00	X
* 17-3026.00 / Engineer	\$32.37	X
* 17-3026.00 / Manufacturing Engineer	\$32.50	
19-5011.00 / Safety Instructor	\$40.87	
* 29-1071.00 / Physician Assistant	\$50.00	
* 29-2034.00 / Diagnostic Imaging	\$28.56	X
29-2052.00 / Pharmacy Tech	\$17.00	X
* 29-2061.00 / LPN	\$19.23	X
29-2072.00 / Medical Coder	\$19.00	X
31-1131.00 / Nursing Assistants	\$17.00	X
35-2021.00 / Dishwasher/Delivery Man	\$13.00	X
39-5012.00 / Hair Stylist		
* 41-1011.00 / Parts Manager	\$45.73	X
* 41-2022.00 / Parts Salespersons	\$32.59	
41-3021.00 / Personal Lines CSR	\$18.00	
* 41-4012.00 / Director of Fertilizer Sales	\$72.12	X
* 41-4012.00 / Sales	\$24.51	X
* 41-4012.00 / Sales	\$32.80	X
* 41-4012.00 / Sales	\$25.50	X
* 41-4012.00 / Sales - AFS Specialist	\$25.30	X
43-4051.00 / Customer Service Representative	\$15.00	X
* 43-4051.00 / Marketing Customer Service	\$23.65	X
43-4051.00 / Receptionist	\$16.50	X
43-9061.00 / Administrative Assistant	\$17.00	X
43-6014.00 / Billing Clerk/Library Assistant	\$19.05	X
47-3016.00 / Rooftop Assembler	\$27.11	
* 49-1011.00 / Parts Manager	\$34.00	X
* 49-1011.00 / Service Manager	\$34.00	X
* 49-1011.00 / Service Manager	\$39.47	X
* 49-3041.00 / Service Tech	\$28.50	X
* 49-3041.00 / Service Tech	\$24.00	X
* 49-3041.00 / Service Technician	\$23.65	X
49-9021.00 / Service Technician	\$20.00	X
49-9041.00 / Maintenance Tech		X
49-9071.00 / Scale Maintenance	\$24.00	X
49-9099.00 / Installation Tech		

* 51-1011.00 / First-Line Supervisors of Production and Operating Workers	\$31.09	X
* 51-1011.00 / First-Line Supervisors of Production and Operating Workers	\$31.24	X
* 51-1011.00 / First-Line Supervisors of Production and Operating Workers	\$30.00	X
* 51-1011.00 / First-Line Supervisors of Production and Operating Workers	\$30.00	X
* 51-1011.00 / First-Line Supervisors of Production and Operating Workers	\$32.45	X
* 51-1011.00 / First-Line Supervisors of Production and Operating Workers	\$31.86	X
* 51-1011.00 / First-Line Supervisors of Production and Operating Workers	\$30.55	X
* 51-1011.00 / First-Line Supervisors of Production and Operating Workers	\$52.88	X
* 51-1011.00 / First-Line Supervisors of Production and Operating Workers	\$30.55	X
* 51-1011.00 / First-Line Supervisors of Production and Operating Workers	\$23.40	X
* 51-1011.00 / First-Line Supervisors of Production and Operating Workers	\$52.88	X
* 51-1011.00 / First-Line Supervisors of Production and Operating Workers	\$31.25	X
* 51-1011.00 / Production Supervisor	\$33.81	X
51-1011.00 / Production Supervisor	\$38.94	X
* 51-2099.00 / Fabricator	\$18.02	X
* 51-2099.00 / Fabricator	\$18.02	X
* 51-2099.00 / Fabricator	\$22.77	X
* 51-2099.00 / Fabricator	\$18.00	X
* 51-4041.00 / Machine Operator	\$26.25	X
* 51-4041.00 / Machine Operator I	\$24.50	X
* 51-4041.00 / Machine Operator II	\$26.88	X
* 51-4041.00 / Machine Operator II	\$26.00	X
* 51-4041.00 / Machinists	\$26.00	X
* 51-4041.00 / Machinists	\$27.50	X
* 51-4041.00 / Machinists	\$25.00	X
* 51-4121.00 / Welder	\$26.75	X
* 51-4121.00 / Welder	\$25.75	X
* 51-4121.00 / Welder	\$25.75	X
* 51-4121.00 / Welder	\$25.75	X
* 51-4121.00 / Welders, Cutters, Solderers, and Brazers	\$26.50	X
* 51-4121.00 / Welders, Cutters, Solderers, and Brazers	\$28.50	X
* 51-4121.00 / Welders, Cutters, Solderers, and Brazers	\$21.00	X
* 51-4121.00 / Welders, Cutters, Solderers, and Brazers	\$19.00	X
* 51-4121.00 / Welding, Soldering, and Brazing Machine Setters, Operators, and Ten	\$25.00	X
53-3032.00 / Ready Mix Driver	\$29.00	X
* 53-6051.07 / Nester	\$28.00	
* 53-7062.00 / Laborers and Freight, Stock, and Material Movers, Hand	\$23.88	X
* 53-7062.00 / Laborers and Freight, Stock, and Material Movers, Hand	\$15.00	X
* 53-7062.00 / Laborers and Freight, Stock, and Material Movers, Hand	\$20.86	X
* 53-7062.00 / Laborers and Freight, Stock, and Material Movers, Hand	\$23.88	X

**% Placed in Demand Occupations**

**83%**

**Average Wage**

**\$28.93**

\* Incumbent Worker Training

**STATE DISLOCATED WORKER PERFORMANCE STANDARDS  
Program Year 2022**

<b>PERFORMANCE STANDARD</b>	<b>GOAL FOR PY22</b>	<b>FINAL RESULTS</b>
<b>1. Employment Rate 2<sup>nd</sup> Quarter</b>	<b>81.5%</b>	<b>TBD</b>
<b>2. Employment Rate 4<sup>th</sup> Quarter</b>	<b>78%</b>	<b>TBD</b>
<b>3. Median Earnings</b>	<b>\$10,199</b>	<b>TBD</b>
<b>4. Credential Attainment Rate</b>	<b>72.0%</b>	<b>TBD</b>
<b>5. Measurable Skills Gains</b>	<b>65%</b>	<b>TBD</b>

**STATE DISLOCATED WORKER PROGRAMS  
Program Year 22 Final Results**

	<b><u>Plan</u></b>	<b><u>Results</u></b>
Participant Enrollment	157	157
Participant Terminations	100	99
Participants Placed	88	87
Entered Employment Rate:	85%	88%
Average Wage at Placement:		\$28.85 (100%)
Average Wage Last Job:		\$28.72
Cost/Participant:	\$1,283	\$2,834
Cost/Placement:	\$1,505	\$5,171

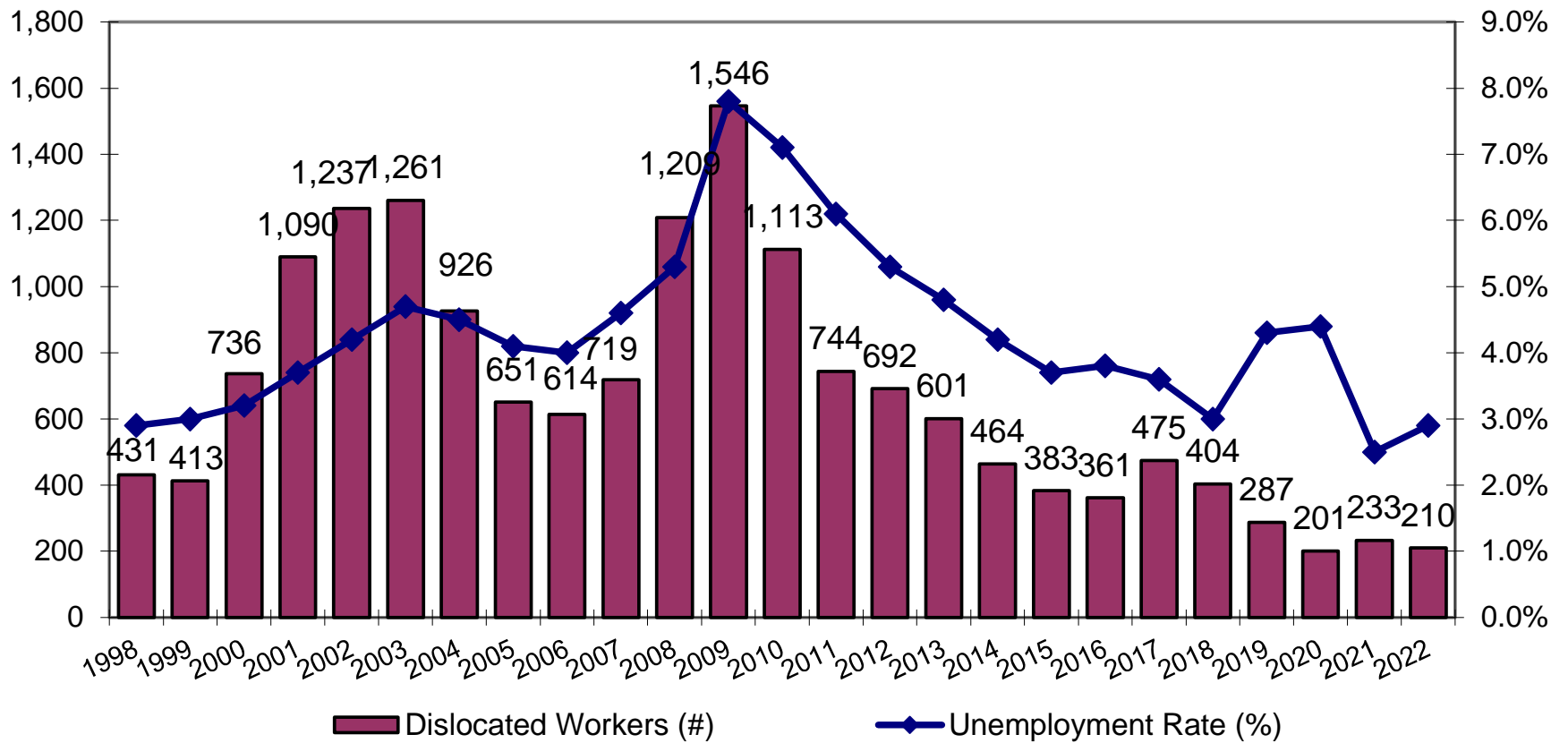
**STATE DISLOCATED WORKER - PY22**

through June 30, 2023

	<u>BUDGET</u>	<u>%</u>	<u>EXPENDITURES</u>	<u>%</u>	<u>BALANCE</u>	<u>%</u>
DEED	\$218,154	100%	\$79,965.69	36.7%	\$138,188	63.3%
CAREER SERV	\$92,845	43%	\$79,003.98	98.8%	\$13,841	10.0%
IWT	\$97,000	44%	\$0.00	0.0%	\$97,000	70.2%
TRAINING	\$20,000	9%	\$0.00	0.0%	\$20,000	14.5%
SUPPORT	\$8,309	4%	\$961.71	1.2%	\$7,347	5.3%
	<u>BUDGET</u>	<u>%</u>	<u>EXPENDITURES</u>	<u>%</u>	<u>BALANCE</u>	<u>%</u>
MVAC	\$214,520	100%	\$36,872.23	17.2%	\$177,648	82.8%
CAREER SERV	\$72,520	34%	\$24,168.49	65.5%	\$48,352	27.2%
TRAINING	\$126,000	59%	\$4,202.54	11.4%	\$121,797	68.6%
SUPPORT	\$16,000	7%	\$8,501.20	23.1%	\$7,499	4.2%
	<u>BUDGET</u>	<u>%</u>	<u>EXPENDITURES</u>	<u>%</u>	<u>BALANCE</u>	<u>%</u>
WSA	\$53,510	100%	\$25,257.11	47.2%	\$28,253	52.8%
ADMIN	\$48,618	91%	\$25,257.11	100.0%	\$23,361	48.0%
PROGRAM	\$4,892	10%	\$0.00	0.0%	\$4,892	100.0%
	<u>BUDGET</u>	<u>%</u>	<u>EXPENDITURES</u>	<u>%</u>	<u>BALANCE</u>	<u>%</u>
TOTAL	\$486,184	100%	\$142,095.03	29.2%	\$344,089	70.8%
WSA ADMIN	\$53,510	11%	\$25,257.11	17.8%	\$28,253	8.2%
CAREER SERV	\$165,365	34%	\$103,172.47	72.6%	\$62,193	18.1%
IWT	\$97,000	20%	\$0.00	0.0%	\$97,000	28.2%
TRAINING	\$146,000	30%	\$4,202.54	3.0%	\$141,797	41.2%
SUPPORT	\$24,309	5%	\$9,462.91	6.7%	\$14,846	4.3%



### SC Number of Dislocated Workers Served and Annual Unemployment Rate by Program Year (includes Projects) 1998 to 2022



## DISLOCATED WORKER PROGRAM SUCCESS STORY

**Julie** connected with the Dislocated Worker Program on her 50th Birthday when she realized she would need to complete training in order to get her CDL back. Julie had gotten her CDL when she was 18 and then took time away from the field to raise her children. In her 30s, she got an infection and lost her arm and had to relearn how to live life as an adult with a disability while raising her children. After being laid off from a job, Julie got inspired to go back to work in the field of CDL but quickly found out that in addition to her disability status since she last held an active license, there were also changes within the government surrounding CDL Certification; she'd need to retake the training program and was not sure how she could pay for it. She called around on her 50th birthday and found out about the Dislocated Worker Program. Julie worked hard and experienced numerous barriers on her path to getting her CDL back. She also had to undergo multiple physicals and extra forms due to her disability status. Julie successfully got her CDL back and a full time position with Grover Farm Trucking and has since been able to maintain her job and will almost be fully off of Disability shortly. Julie has made great strides, has an incredible story and passion for the field and we are excited to see where she goes next. Julie's story was also featured in the [River Valley Woman – April 2023](#) magazine.



**Catherine** was referred to the DW program after being unemployed for approximately 1 year. Catherine was working a stop gap opportunity for Volunteers to Students of America (VISTA) and while she liked the work she was doing very much but, knew she would be unable to sustain herself financially in this role for the long term. At the time a move was not feasible due to the costs, family care considerations, her own health, and the additional costs during a time of limited income. Catherine worked with Dislocated Worker staff diligently to determine the best pathway in upskilling herself. After much contemplation a marketable training was determined and approved. Catherine enrolled in a Project Management certification through Bravura Training Centers and has accepted a full-time employment opportunity with a local healthcare facility which began on 11/29/2023 with a favorable starting salary.

**Deanna** was referred to the Dislocated Worker program after being laid off from her manufacturing position of many years. Deanna had been dedicated to her role in manufacturing but after experiencing job loss she started to search for new potential fields that would be a good match for her. With the assistance of program staff and the use of DEED's labor market tools as well as community connections, Deanna was quickly able to determine that she would like to look at something in allied healthcare or a role in assisted living facility. Deanna secured a full time Direct Support position at a senior living facility and hopes that she will be able to upskill to a CNA after a short time with the employer. Deanna notes that it would have been much harder for her to find and transition to her new employment without the help of the Dislocated Worker program staff and the available benefits available under Dislocated Worker programming.



## DISLOCATED WORKER PROGRAM SUCCESS STORY

**Brett** was laid off and connected to the Dislocated Worker Program and wanted to explore IT fields. Through the program, Jay was able to access supports for car repairs and other needs. He also completed his Cybersecurity Boot Camp Training in June 2023 and was able to obtain a job making \$9000 more per year than his previous employer.

**Jan**, a 33 year old single mother of 1 child, living in a small community in a mortgaged home was determined eligible for WIOA DW based on receiving unemployment benefits. Jan was considered low income based on receiving SNAP benefits. Jan graduated from high school and has worked full time since graduation. Jan is very independent and may come off as abrasive at times. Jan had very low self-confidence and was unsure if she would ever be hired again. Jan's job counselor worked with her on bumping up her self-esteem and updating her resume to show her loyalty to past employers and her strong skill set.

During the job search process, the program was able to assist with gas vouchers. Jan applied to a job in a neighboring town and her job counselor was able to connect with employer to set up an On-The-Job (OJT). Jan was hired at a wage increase of almost \$6 per hour and successfully completed the OJT period and continues to work at the job full time. The energy within Jan's emails have completely changed to be so positive and grateful. Jan reports she is looking forward to going to work each and day and thoroughly enjoys her coworkers. Jan indicated that she is learning new skills every day and feels so appreciated by her boss and coworkers. Jan has repeatedly stated that she would not have been hired without the OJT opportunity.

When **Edward** was let go from his manufacturing job in 2022, he knew now was the time to pursue his dream of becoming a barber. He recognized that southern Minnesota desperately lacked skilled barbers and hoped to fill this gap by opening up his own shop. Edward shared that as a teen, he had cut family members hair out of financial necessity and discovered he particularly enjoyed envisioning the finished product just as any skilled artist does. Edward enrolled in training but discovered that the financial cost was around 8500 dollars with no financial aid options available through the school. In addition, he was required to drive 200 miles round trip 5 days a week to attend training. This is where Edward began exploring options for the dislocated worker program. MVAC's dislocated worker program worked with Edward to research his chosen career and was able to assist Edward with the financial cost of attending training in addition to assisting with some of his transportation costs and connecting him with other community resources. Edward also worked with the CLIMB program to learn more about being a small business owner. Over the course of his training, Edward overcame numerous obstacles but never gave up in pursuit of his goals. After about 10 months of training, Edward received his barber's license this November. Edward is now working full-time between two barbershops to gain experience and knowledge while continuing to work towards opening up his own shop this spring.

WSA #7

South Central WorkForce Council

***INCUMBENT  
WORKER TRAINING***

**2022 RESULTS**

## **PROGRAM YEAR 2022 INCUMBENT WORKER TRAINING**

Incumbent Worker training is designed to increase the skill levels of our workforce resulting in employment retention, career advancement and higher wages.

**Total Workers: 71**  
**Total Budget: \$89,000**  
**Cost/Worker: \$1,254**

### **Participating Businesses:**

#### **3M**

Number of workers: 7  
Training: Intro to Mechanical  
Intro to Industrial Hydraulics  
Intro to Electricity  
Basic Electricity  
Training Provider: TCP Training for Maintenance  
Budget: \$12,000

#### **Dulcimer Medical Center**

Number of workers: 4  
Training: CPC (Certified Professional Coder)  
DOT Recertification Class & Test  
Bookkeeping Certification Course  
Training Provider: American Academy of Professional Coders  
National Registry of Certified Medical Examiners  
National Association of Certified Public Bookkeepers  
Budget: \$8,263.45

#### **Easy Automation**

Number of workers: 2  
Training: ARA Management Training  
Digital Summit Training - Minneapolis  
Training Provider: Purdue University and Digital Summit  
Budget: \$3,390

#### **Jones Metal**

Number of workers: 11  
Training: Robotic Welding Training  
Laser Training  
Training Provider: MC Machinery Systems Inc  
Budget: \$10,241

### **Miller Sellner**

Number of workers: 19

Training:

2000 Series Early Riser Pro	Midrange 140/150
Diagnostic Engine	Electronic Service Tool
Training/Applications	Roll Belt/RB5 Series Round Balers
AFS Connect Steiger	Utility Light Tractors
Precision Planting #2	Spader 20 Tri-Annual Mgmt Trng
Precision Planting #3	Total Management 1
250 Series Combine Systems	The Learning Zone
Service Mgmt. Level 200 #1	Technical Orientation
Service Mgmt. Level 200 #2	HR Certification in Leadership
AFS Connect Magnum	Certified Digital Marketing Asso.
Selling Case IH Technology	

Training Provider: CNH Industrial, Spader, HBS Business Systems Training, Ag Leader Technology, HR Certification Institute, Digital Marketing Institute

Budget: \$22,104.56

### **Tafco**

Number of workers: 11

Training:

CAD – CADI  
Leadership - Elevations for Organizations  
Welding

Training Provider: Gladwin Machinery Solutions, Inc. and MN West

Budget: \$11,243.74

### **Weiderhoeft Welding & Machine**

Number of workers: 10

Training:

Amada HM Press Brake Training  
Enterprise Leadership Training  
2023 Summit Standard  
Leadership Essentials  
SHRM Certificate Prep & Exam  
Strategy Management for Business Growth & Development

Training Provider: Enterprise Minnesota and Ramsey Solutions

Budget: \$ 16,714.63

### **Zierke Build Manufacturing:**

Number of workers: 7

Training:

Fundamentals of Forming

Training Provider: Gladwin Machinery & Supply Co.

Budget: \$5,042.62

WDA #7

South Central WorkForce Council

***COVID-19 NATIONAL  
EMERGENCY GRANT***

**Final Results**

PROVIDERS:

JOB SERVICE

COVID-19 NATIONAL EMERGENCY GRANT  
April 20, 2021 to June 30, 2023

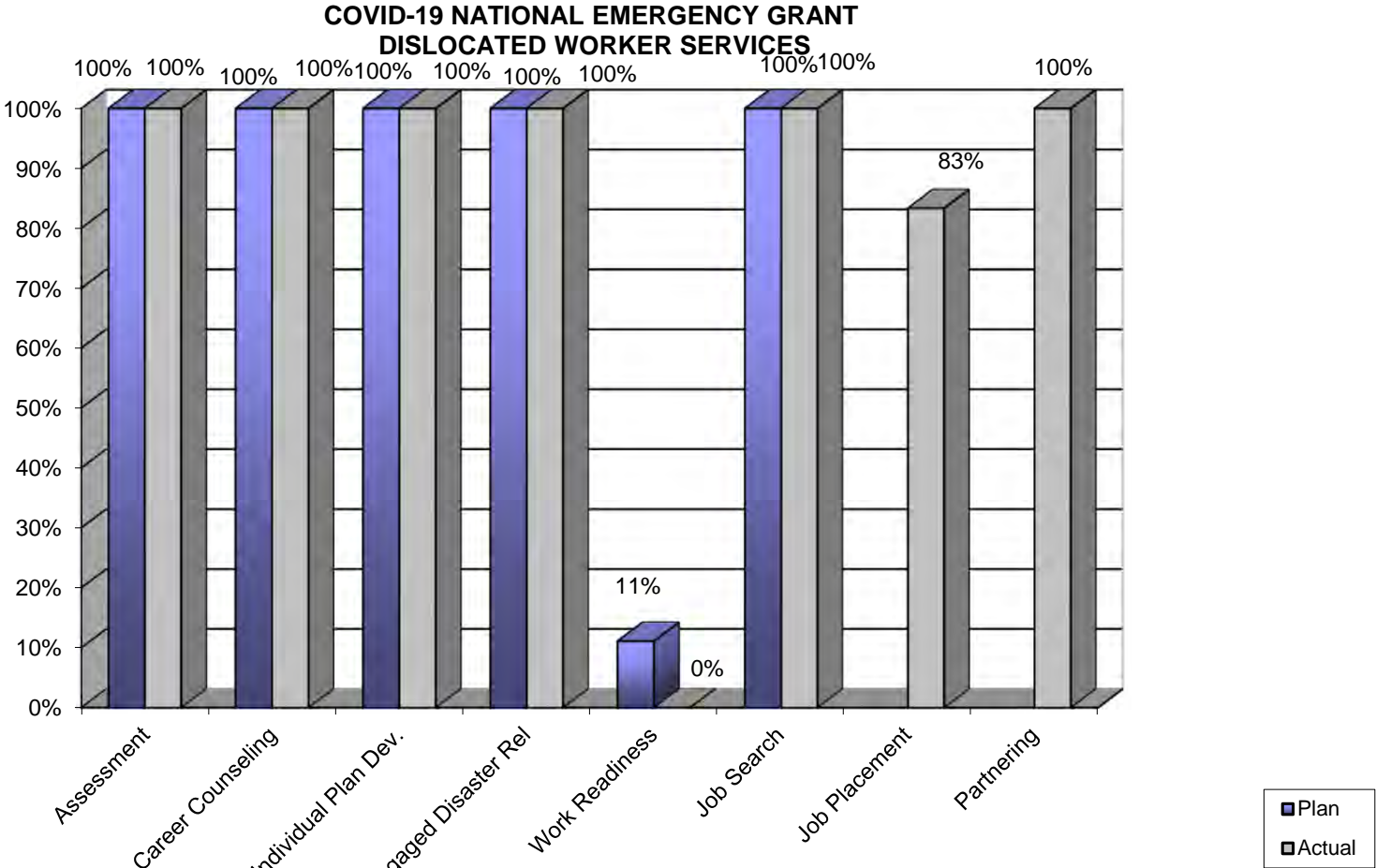
	<i>Part.</i>	<i>Part.</i>	<i>Part.</i>	<i>Male</i>	<i>Female</i>	<b><u>EDUCATION</u></b>				<b><u>AGE</u></b>			
						<i>&lt; HS</i>	<i>HS</i>	<i>Post</i>	<i>College</i>	<i>18-21</i>	<i>22-39</i>	<i>40-54</i>	<i>55+</i>
						<u>Served</u>	<u>Termed</u>	<u>Placed</u>	<u>Grad</u>	<u>Grad</u>	<u>HS</u>	<u>Grad</u>	<u>18-21</u>
Faribault	2	2	2	0	2	0	1	0	1	0	0	0	2
Martin	10	7	5	4	6	1	6	3	0	0	8	1	1
<b>TOTAL</b>	<b>12</b>	<b>9</b>	<b>7</b>	<b>4</b>	<b>8</b>	<b>1</b>	<b>7</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>8</b>	<b>1</b>	<b>3</b>

<b># of Individuals to be Served:</b>	<b><u>Plan</u></b> <b>9</b>	<b><u>Actual</u></b> <b>12</b>
<b>Entered Employment Rate:</b>		<b>78%</b>
<b>Average Wage at Placement:</b>		<b>\$13.00</b> <b>91%</b>
<b>Average Previous Wage:</b>		<b>\$14.29</b>
<b>Cost per Participant</b>	<b>\$7,222</b>	<b>\$3,438</b>

Project ended: June 30, 2023



Program Year 2022



**COVID-19 NATIONAL EMERGENCY GRANT**  
through June 30, 2023

	<u>BUDGET</u>	<u>%</u>	<u>EXPENDITURES</u>	<u>%</u>	<u>BALANCE</u>	<u>%</u>
DEED	\$58,500	100%	\$34,754.76	59.4%	\$23,745	40.6%
CAREER SERV	\$23,000	39%	\$10,379.80	29.9%	\$12,620	53.1%
TRNG/WAGES	\$34,500	59%	\$23,446.19	67.5%	\$11,054	46.6%
SUPPORT	\$1,000	2%	\$928.77	2.7%	\$71	0.3%
	<u>BUDGET</u>	<u>%</u>	<u>EXPENDITURES</u>	<u>%</u>	<u>BALANCE</u>	<u>%</u>
WDA	\$6,500	100%	\$6,500.00	100.0%	\$0	0.0%
ADMIN	\$6,500		\$6,500.00			
	<u>BUDGET</u>	<u>%</u>	<u>EXPENDITURES</u>	<u>%</u>	<u>BALANCE</u>	<u>%</u>
TOTAL	\$65,000	100%	\$41,254.76	63.5%	\$23,745	36.5%
ADMIN	\$6,500	10%	\$6,500.00	15.8%	\$0	0.0%
CAREER SERV	\$23,000	35%	\$10,379.80	25.2%	\$12,620	53.1%
TRNG/WAGES	\$34,500	53%	\$23,446.19	56.8%	\$11,054	46.6%
SUPPORT	\$1,000	2%	\$928.77	2.3%	\$71	0.3%

Project ended: 6/30/23

WDA #7

South Central WorkForce Council

***WIOA TITLE I  
ADULTS***

**PY22 FINAL RESULTS**

PROVIDERS:

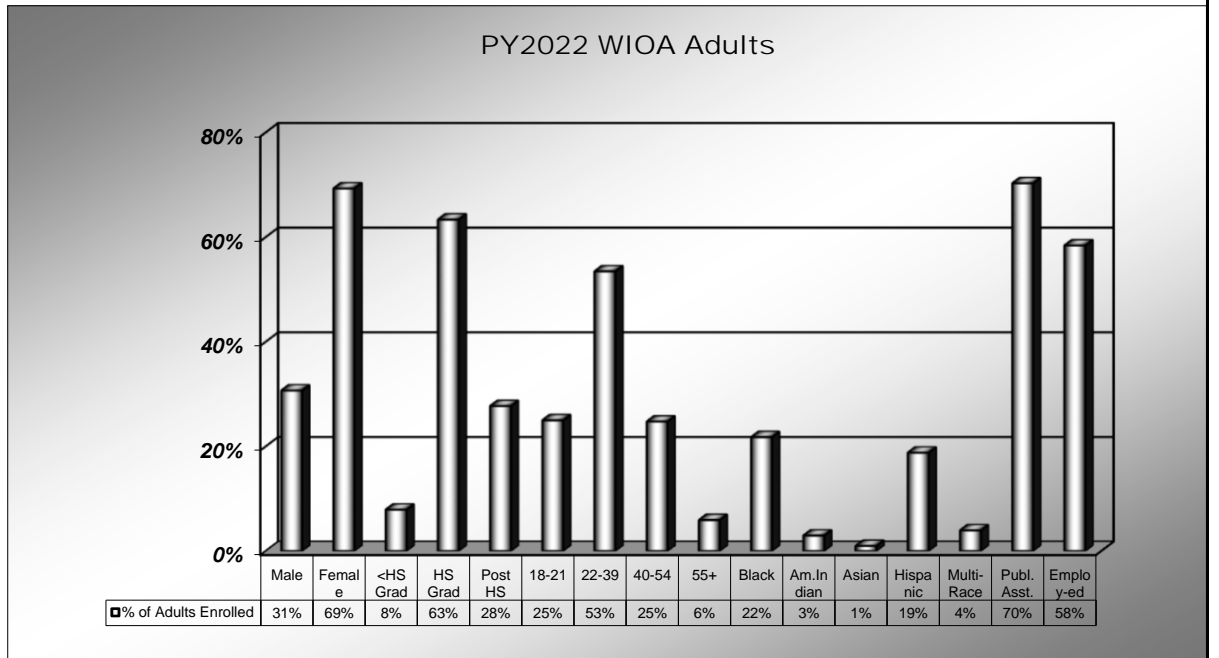
JOB SERVICE

MN VALLEY ACTION COUNCIL

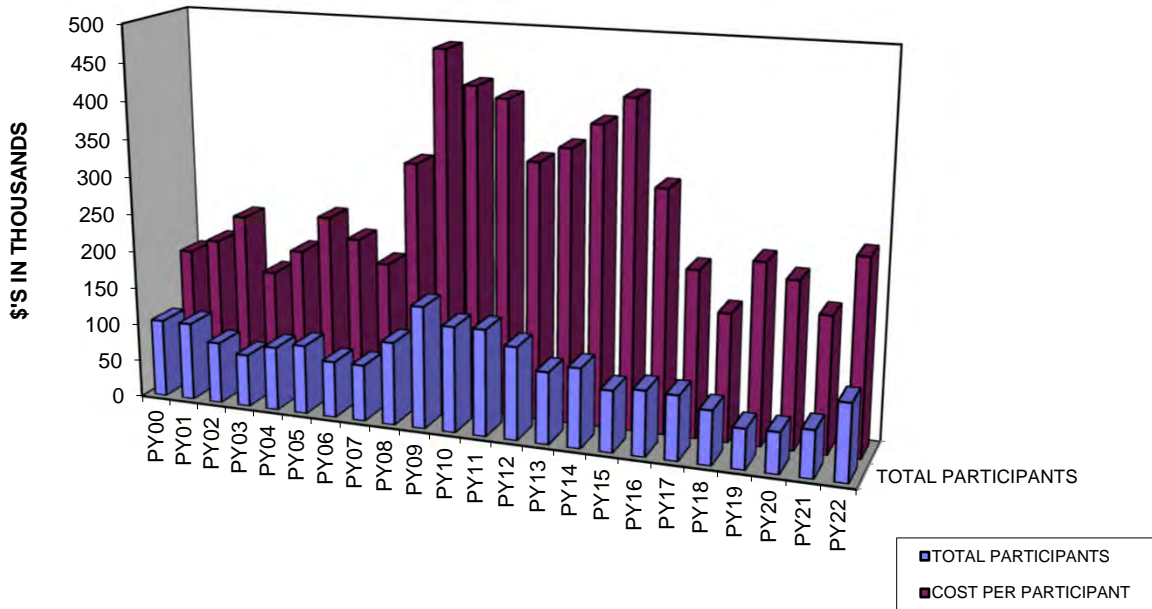
WIOA TITLE I ADULTS  
PY 22 (July 1, 2022 to June 30, 2023)

County	EDUCATION													
	Part.			Gender		EDUCATION				AGE				
	Served	Termed	Placed	Male	Female	< HS Grad	HS Grad	Post HS	College Grad	18-21	22-39	40-54	55+	
Blue Earth	36	6	2	15	21	0	24	9	3	12	18	6	0	
Brown	9	4	4	0	9	0	5	1	3	0	7	1	1	
Faribault	6	4	3	2	4	2	3	0	1	0	2	3	1	
LeSueur	2	0	0	1	1	0	2	0	0	0	1	1	0	
Martin	19	13	8	6	13	5	13	1	0	1	9	6	3	
Nicollet	18	5	0	5	13	1	11	4	2	3	9	6	0	
Sibley	2	1	0	0	2	0	1	0	0	0	2	0	0	
Waseca	6	1	0	2	4	0	3	2	1	0	4	1	1	
Watonwan	3	2	0	0	3	0	2	0	1	0	2	1	0	
<b>TOTAL</b>	<b>101</b>	<b>36</b>	<b>17</b>	<b>31</b>	<b>70</b>	<b>8</b>	<b>64</b>	<b>17</b>	<b>11</b>	<b>16</b>	<b>54</b>	<b>25</b>	<b>6</b>	
PY22 Goal	102	35	17											

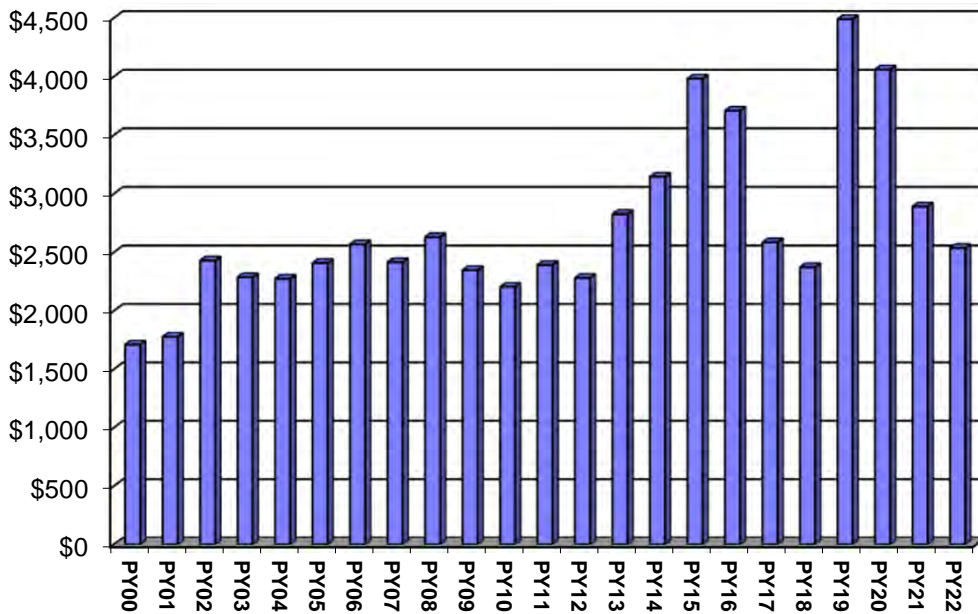
County	Emp. FT	Emp. PT	Not Emp.
Blue Earth	9	19	8
Brown	2	6	1
Faribault	1	2	3
LeSueur	0	1	1
Martin	2	0	17
Nicollet	1	9	8
Sibley	0	2	0
Waseca	0	4	2
Watonwan	0	1	2
<b>TOTAL</b>	<b>15</b>	<b>44</b>	<b>42</b>



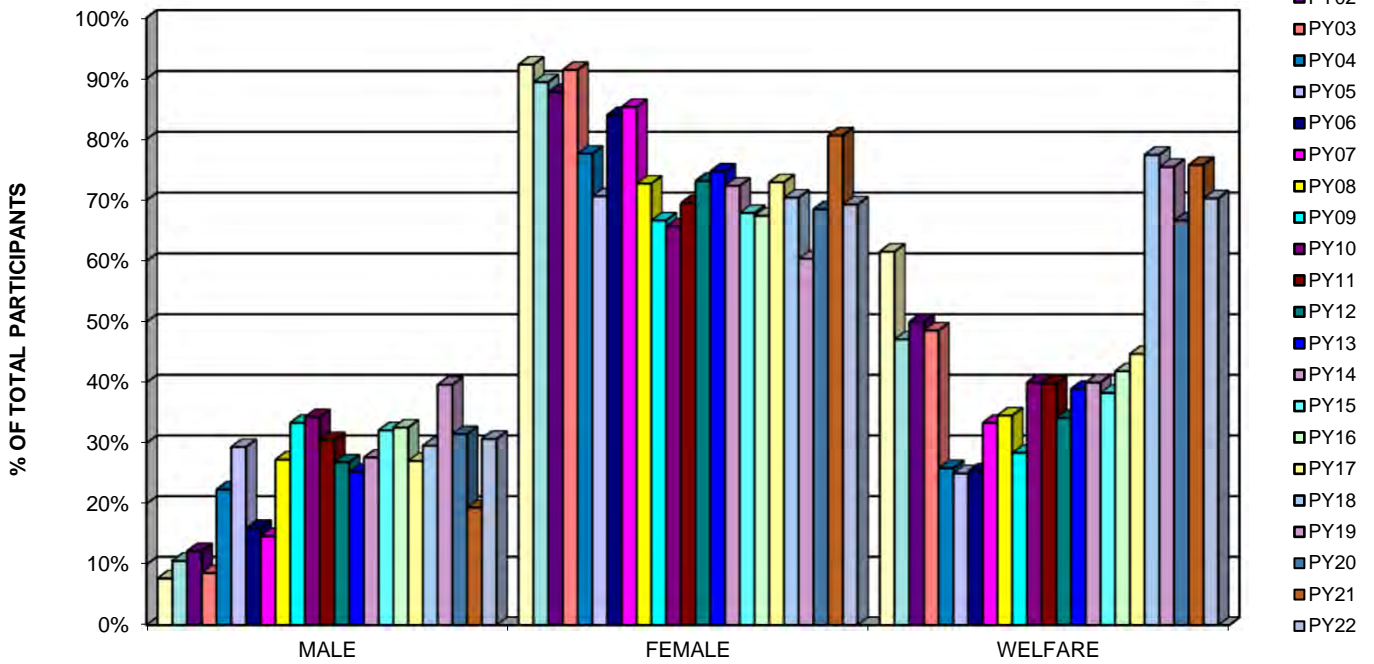
**WIOA ADULT/TITLE II-A  
# OF PARTICIPANTS SERVED/ALLOCATION**



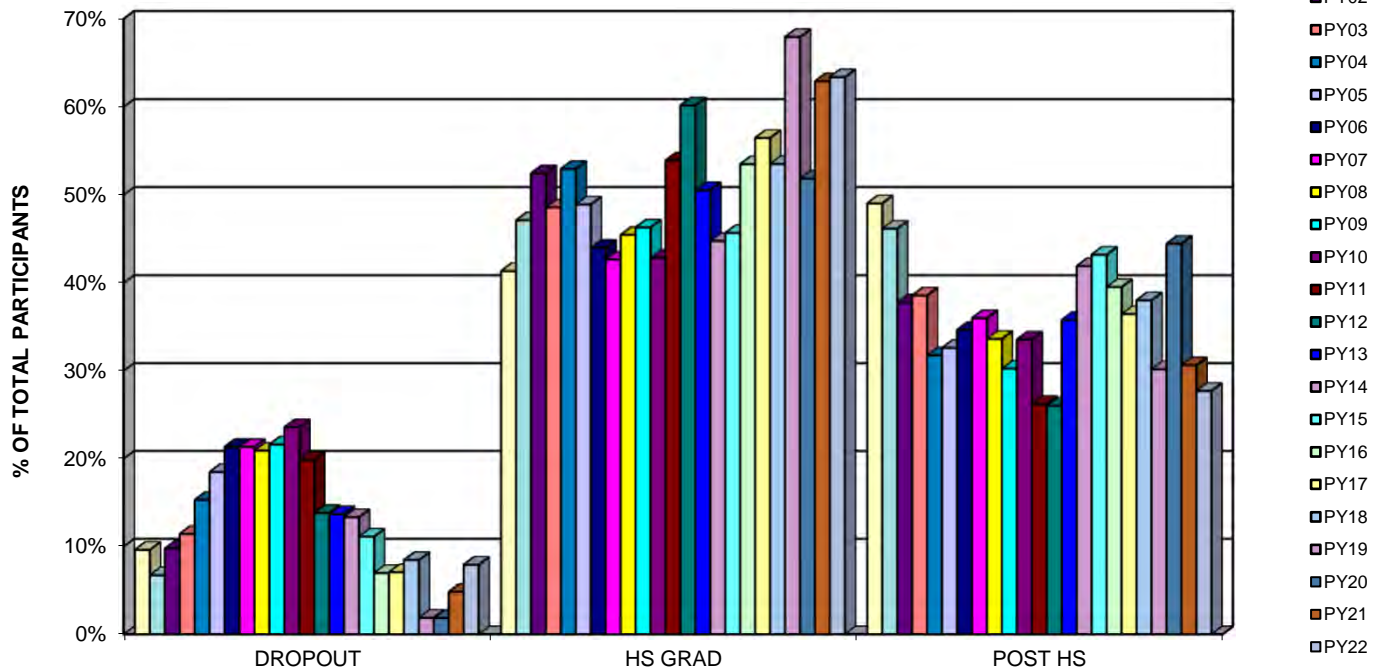
**WIOA/WIA Adult  
Cost Per Participant**



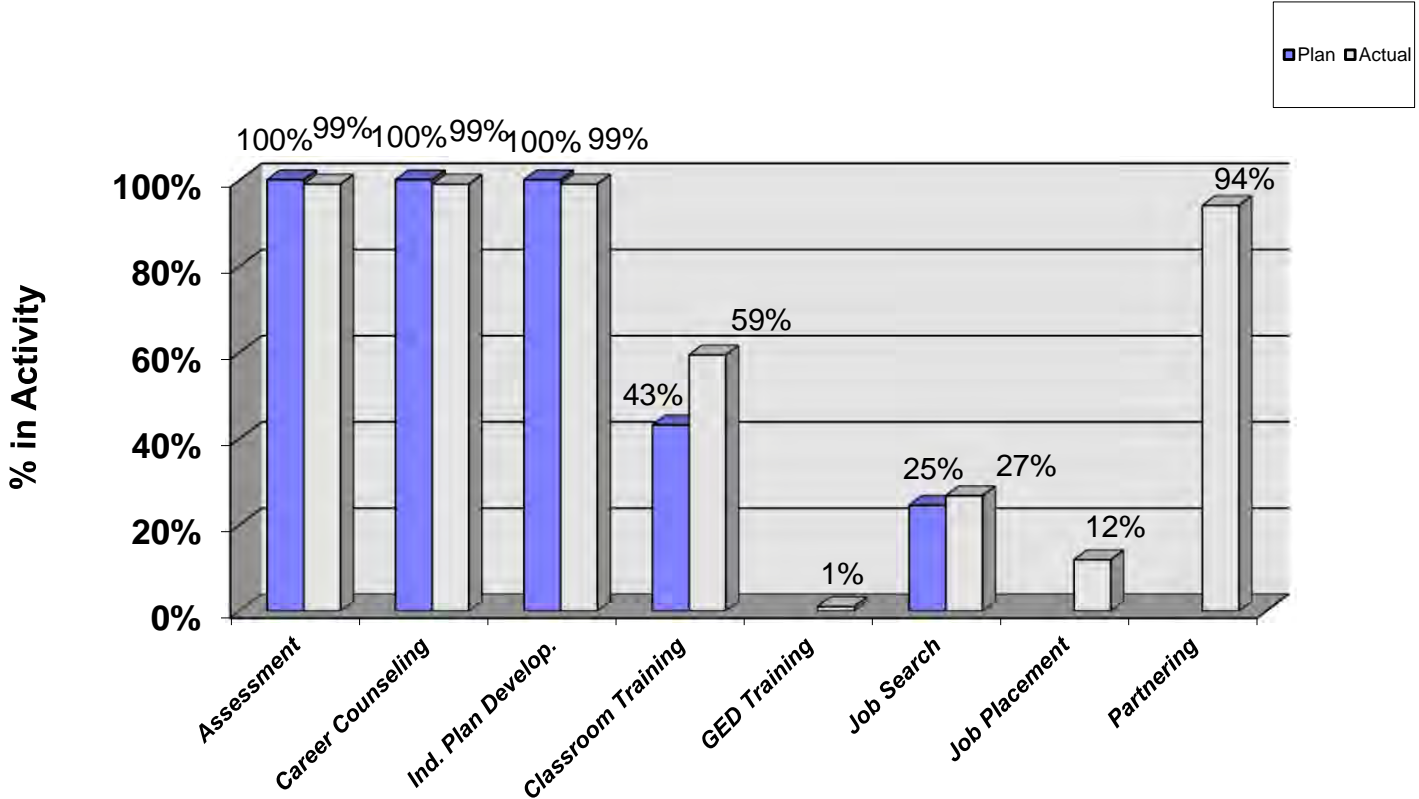
### PARTICIPANT CHARACTERISTICS



### EDUCATION LEVELS

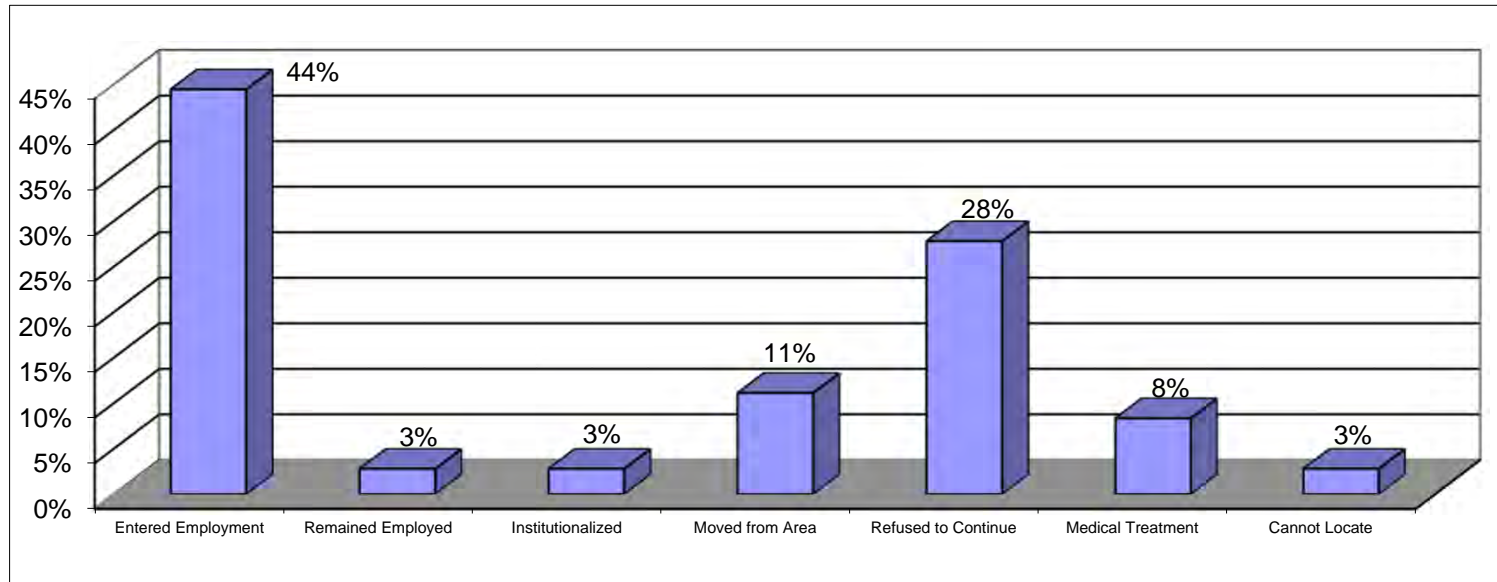


# WIOA Adult Activities



**WIOA TITLE I ADULTS**  
**Exit Reasons**  
**July 1, 2022 to June 30, 2023**

<b>Termination Type</b>	<b>Blue Earth</b>	<b>Brown</b>	<b>Faribault</b>	<b>LeSueur</b>	<b>Martin</b>	<b>Nicollet</b>	<b>Sibley</b>	<b>Waseca</b>	<b>Watowan</b>
Entered Employment	2	3	3	0	8	0	0	0	0
Remained Employed	0	1	0	0	0	0	0	0	0
Institutionalized	0	0	0	0	1	0	0	0	0
Moved from Area	0	0	1	0	2	0	1	0	0
Refused to Continue	4	0	0	0	1	3	0	1	1
Medical Treatment	0	0	0	0	1	1	0	0	1
Cannot Locate	0	0	0	0	0	1	0	0	0
<b>Total</b>	<b>6</b>	<b>4</b>	<b>4</b>	<b>0</b>	<b>13</b>	<b>5</b>	<b>1</b>	<b>1</b>	<b>2</b>





**2022 WIOA ADULT PLACEMENTS**

<b><u>ONET CODE / EMPLOYMENT JOB TITLE</u></b>	<b><u>WAGE</u></b>	<b><u>DEMAND</u></b>
25-9042.00 / Paraprofessional	\$14.00	X
29-2061.00 / LPN	NA	X
31-1122.00 / PCA	\$18.00	X
31-1122.00 / PCA	\$16.00	X
31-1131.00 / Certified Nursing Assistant	\$18.18	X
31-1131.00 / CNA	\$15.00	X
31-9092.00 / Medical Assistant	\$19.68	X
33-3012.00 / Correctional Officer	\$21.60	
35-2021.00 / Team Member	\$12.25	X
43-9061.00 / Billing and Posting Clerks	\$19.21	X
43-3031.00 / Bookkeeper	\$13.00	X
43-6013.00 / Medical Secretary/Administrative Assistant	\$20.25	X
49-3023.00 / Laborer	\$19.00	X
51-2099.00 / Assembler	\$17.35	X
53-7062.00 / Fork Lift Driver	\$19.00	X
51-9199.00 / Line Worker	\$14.00	X
53-7064.00 / Laborer	\$17.25	X
<b>% Placed in Demand Occupations</b>		<b>94%</b>
<b>Average Wage</b>	<b>\$17.11</b>	

**PROGRAM YEAR 2022  
WIOA ADULT PERFORMANCE STANDARDS**

<b>PERFORMANCE STANDARD</b>	<b>GOAL FOR PY22</b>	<b>Final Results</b>
<b>1. Employment Rate 2<sup>nd</sup> Quarter</b>	<b>73.0%</b>	<b>87.5%</b>
<b>2. Employment Rate 4<sup>th</sup> Quarter</b>	<b>69.0%</b>	<b>94.4%</b>
<b>3. Median Earnings</b>	<b>\$5,964</b>	<b>\$8,509</b>
<b>4. Credential Attainment Rate</b>	<b>70.0%</b>	<b>72.7%</b>
<b>5. Measurable Skills Gain</b>	<b>59.0%</b>	<b>97.8%</b>

**WIOA ADULT PROGRAMS  
Program Year 22 Final Results**

	<b><u>Plan</u></b>	<b><u>Results</u></b>
Participant Enrollment	102	101
Participant Terminations	35	36
Participants Placed	17	17
Entered Employment Rate:	46%	47%
Average Wage at Placement:		\$17.11 (107%)
Average Wage Last Job:		\$15.91
Cost/Participant:	\$953	\$1,487
Cost/Placement:	\$5,718	\$8,836

**WIOA Adult -Program Year 22**  
through June 30, 2023

	<u>BUDGET</u>	<u>%</u>	<u>EXPENDITURES</u>	<u>%</u>	<u>BALANCE</u>	<u>%</u>
DEED	\$31,504	100%	\$10,684.59	33.9%	\$20,819	66.1%
CAREER SERV	\$19,504	62%	\$10,633.00		\$8,871	
SUPPORT	\$1,000	3%	\$51.59		\$948	
TRAINING	\$11,000	35%	\$0.00		\$11,000	
	<u>BUDGET</u>	<u>%</u>	<u>EXPENDITURES</u>	<u>%</u>	<u>BALANCE</u>	<u>%</u>
MVAC	\$179,940	100%	\$31,976.81	17.8%	\$147,963	82.2%
CAREER SERV	\$34,466	19%	\$20,185.07		\$14,281	
SUPPORT	\$12,085	7%	\$4,726.41		\$7,359	
TRAINING	\$133,389	74%	\$7,065.33		\$126,324	
	<u>BUDGET</u>	<u>%</u>	<u>EXPENDITURES</u>	<u>%</u>	<u>BALANCE</u>	<u>%</u>
WDA	\$44,717	100%	\$14,551.48	32.5%	\$30,166	67.5%
ADMIN	\$25,616	57%	\$10,456.78		\$15,159	
CAREER SERV	\$19,101	43%	\$4,094.70		\$15,006	
	<u>BUDGET</u>	<u>%</u>	<u>EXPENDITURES</u>	<u>%</u>	<u>BALANCE</u>	<u>%</u>
TOTAL	\$256,161	100%	\$57,212.88	22.3%	\$198,948	77.7%
ADMIN	\$25,616	10%	\$10,456.78	18.3%	\$15,159	
CAREER SERV	\$73,071	29%	\$34,912.77	61.0%	\$38,158	
SUPPORT	\$13,085	5%	\$4,778.00	8.4%	\$8,307	
TRAINING	\$144,389	56%	\$7,065.33	12.3%	\$137,324	



## WORKFORCE INNOVATION & OPPORTUNITY ACT ADULT PROGRAM SUCCESS STORY

Lori, a 27 year old single mother, living in a small community with her 2 minor children and disabled father was enrolled in the WIOA Adult program. Lori and her children are considered low income and receive SNAP benefits as well as Medical Insurance through the County.

Lori had not worked for 3+ years but was interested in looking for work as her children were now attending school full time. Lori had a challenging time finding work on her own, as she does not have a GED or a diploma. GED services were offered to Lori. She declined, stating that right now she just really needs money, but aspires to get her GED in the future.

Job Counselor assisted Lori in writing an updated resume that emphasized her skill set. Job Counselor also worked with Lori on interview questions and how to explain job gap in a professional way. Through the Adult program services, Lori received assistance with applying for jobs and preparing for interviews. Lori was offered a new job that was a \$8+ an hour pay raise from her last job. To assist in keeping this job, the program was able to purchase gas vouchers to assist in travel, a cell phone card and work shoes. Lori was very appreciative and thankful. She was equally excited about this new job, as the work hours were during her children's school day, so she did not have to coordinate or pay for daycare.

WDA #7

South Central WorkForce Council

***ADULT CAREER  
PATHWAYS***

**SFY 22-23 Results**

**South Central**  
**SFY22-23 Pathways to Prosperity Individualized Training Pathways**  
**January 2022 to September 2023**  
**Final Results**

**Total Funds Available: \$200,000**

	<u>Goal</u>	<u>Outcomes</u>
<b>Total Served:</b>	<b>82</b>	<b>43</b>
<b>Entered Post-Secondary Training</b>	<b>76</b>	<b>37</b>
<b>Earned Industry Credential</b> <i>(*26 are still in training)</i>	<b>65</b>	<b>11*</b>
<b>Exit to Employment</b>	<b>60</b>	<b>29</b>
<b>Entered Advanced Training</b>	<b>6</b>	<b>4</b>
<b>Certification Rate</b>	<b>85%</b>	<b>65%</b>
<b>Placement/Remained in School Rate</b>	<b>80%</b>	<b>84%</b>
<b>Average Wage at Enrollment</b>		<b>\$17.87</b>
<b>Average Wage at Exit</b>		<b>\$20.42</b>

<u>Placements</u>			
Flight Paramedic	\$45.12	Store Hourly / Salesperson	\$16.00
Maintenance Technician	\$28.46	Direct Support Professional	\$15.10
HVAC Intern	\$26.18	PCA / DSP	\$15.00
Social Media Assistant	\$24.00	Cashier	\$13.00
LPN	\$23.98	Prep Cook	\$12.00
CNC machinist	\$22.55	Child Care Aide	\$11.29
Manual Welder	\$22.50	Waiters and Waitresses	
PCS/CNA	\$21.05	<u>Credentials</u>	
Medical Assistant	\$20.50	Welding	
Nursing Assistant / CNA	\$20.09	Machine Tool Technician	
Millwright	\$20.00	Mechatronics	
Welder	\$20.00	Medical Assistant	
Warehouse / Forklift	\$20.00	Medical Lab Technician	
Support Advocate	\$20.00	Pre-Social Work	
Autobody Technician	\$20.00		
Cook	\$19.50		
Machine Operator	\$18.80		
CNA / DSP	\$18.60		
Machine Operator	\$18.50		
Shift Lead	\$18.50		
Unit Technician	\$18.45		
Client Manager	\$17.00		
Front Desk Customer Service	\$17.00		

**South Central**  
**SFY22-23 Pathways to Prosperity Bridge Program**  
**January 2022 to September 2023**  
**Final Results**

**Total Funds Available:                                        \$200,000**

	<u>Goal</u>	<u>Outcomes</u>
<b>Total Served:</b>	<b>96</b>	<b>48</b>
<b>Entered Bridge Training</b>	<b>96</b>	<b>47</b>
<b>Earned Industry Credential</b>	<b>81</b>	<b>44</b>
<b>Exit to Employment</b>	<b>52</b>	<b>25</b>
<b>Entered Post-Secondary Training</b>	<b>20</b>	<b>12</b>
<b>Certification Rate</b>	<b>85%</b>	<b>94%</b>
<b>Placement/Remained in School Rate</b>	<b>75%</b>	<b>77%</b>
<b>Average Wage at Enrollment</b>		<b>\$17.80</b>
<b>Average Wage at Exit</b>		<b>\$19.38</b>

Placements

<b>Welder</b>	<b>\$30.00</b>
<b>Welder Apprentice</b>	<b>\$30.00</b>
<b>Welder</b>	<b>\$25.99</b>
<b>Teaching assistant</b>	<b>\$25.00</b>
<b>Robotic Welder</b>	<b>\$24.94</b>
<b>CNA</b>	<b>\$24.00</b>
<b>Welder</b>	<b>\$22.00</b>
<b>Welder</b>	<b>\$22.00</b>
<b>Welder</b>	<b>\$21.00</b>
<b>Teaching Assistants</b>	<b>\$20.85</b>
<b>Interpreter/ParaPro</b>	<b>\$20.00</b>
<b>CNA</b>	<b>\$19.50</b>
<b>Parent Educator</b>	<b>\$18.50</b>
<b>Electrician Apprentice</b>	<b>\$18.17</b>
<b>Bi-lingual Recruiter</b>	<b>\$18.00</b>
<b>Asst. Teacher</b>	<b>\$17.23</b>
<b>Asst. Teacher</b>	<b>\$17.08</b>
<b>PCA</b>	<b>\$16.00</b>
<b>Construction Laborers</b>	<b>\$16.00</b>
<b>DSP/PCA</b>	<b>\$15.00</b>
<b>Freight Team</b>	<b>\$13.96</b>
<b>Personal Care Aides</b>	<b>\$12.00</b>
<b>Teaching Assistant</b>	<b>\$10.59</b>
<b>Food service worker</b>	<b>\$10.50</b>

Credentials

<b>Community Interpreter</b>
<b>First Aid/CPR</b>
<b>Nurse Assistant</b>
<b>PCA</b>
<b>Welding</b>
<b>OSHA</b>

**South Central**  
**SFY22-23 Pathways to Prosperity On-Ramp Program**  
**January 2022 to September 2023**  
**Final Results**

**Total Funds Available: \$128,000**

	<u>Goal</u>	<u>Outcomes</u>
<b>Total Served:</b>	<b>65</b>	<b>45</b>
<b>Earned On-Ramp Certificate</b>	<b>55</b>	<b>36</b>
<b>Exit to Employment</b>	<b>20</b>	<b>30</b>
<b>Entered Bridge Training</b>	<b>30</b>	<b>23</b>
<b>Certification Rate</b>	<b>85%</b>	<b>80%</b>
<b>Placement/Entered Bridge Rate</b>	<b>77%</b>	<b>82%</b>
<b>Average Wage at Enrollment</b>		<b>\$17.95</b>
<b>Average Wage at Exit</b>		<b>\$18.33</b>

**Placements**

Construction Laborer	\$24.00
Parent Educator	\$23.00
Janitor/Custodian	\$22.65
Waste Water Supervisor	\$22.50
Home School Liaison	\$22.00
Pharmacy Technicians	\$21.11
Outreach Worker	\$20.00
interpreter	\$20.00
Interpreter	\$20.00
Forklift	\$20.00
Administrative Assistant	\$19.00
Supervisor	\$19.00
Machinist	\$19.00
Maintenance / janitorial	\$18.85
Caregiver/PCA	\$18.50
Stockers and Order Fillers	\$17.50
Stockers and Order Fillers	\$17.50
Packaging	\$17.45
Tech Assistant	\$17.00
Client Manager	\$17.00
Assistant Teacher	\$17.00
Child Care provider	\$17.00
Para Professional	\$16.48
Teaching Assistants	\$16.00
Personal Care Assistant	\$16.00
Stocking	\$16.00
Packager	\$15.75
Paraprofessional	\$15.45

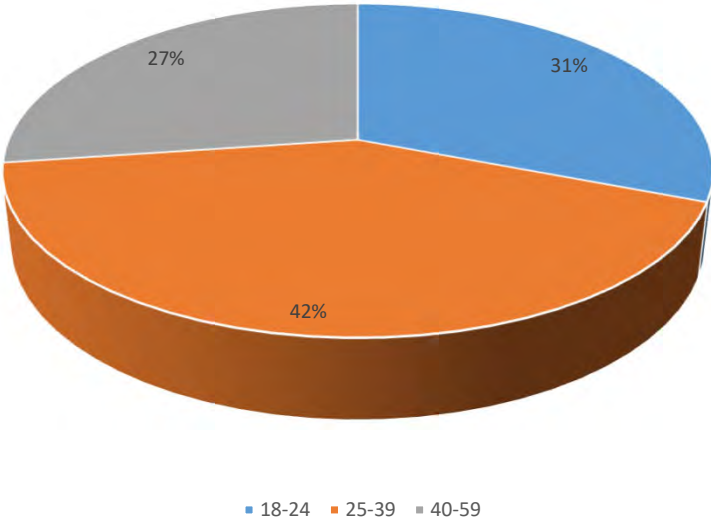
Teaching Assistants	\$15.45
Paraprofessional	\$15.00
PCA	\$14.00
PCA	\$14.00
PCA	\$14.00
Cashiers	\$14.00
Clerk / Cashier	\$13.50
Preschool Teachers	\$13.00
Paraprofessional	\$13.00
Cashiers	\$13.00
Admin Assistant	\$13.00
Cook	\$12.50
Front Desk Secretary	\$10.84
Owner/Operator	\$10.00
Healthcare Support Workers	

**Credentials**

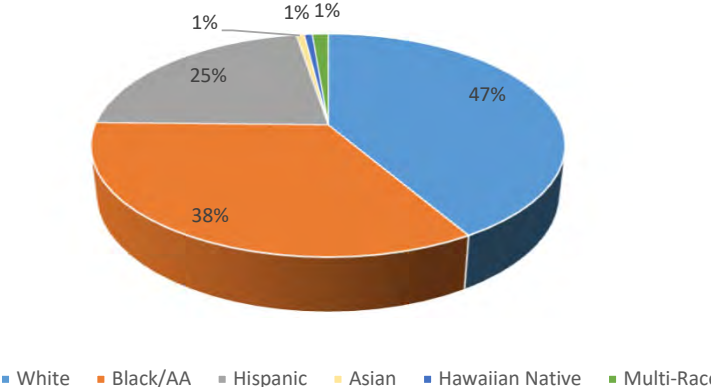
North Star Digital Literacy – 115
First Aid/CPR – 7
Bloodborne Pathogen - 4
ServSafe – 3
Paraprofessional - 6



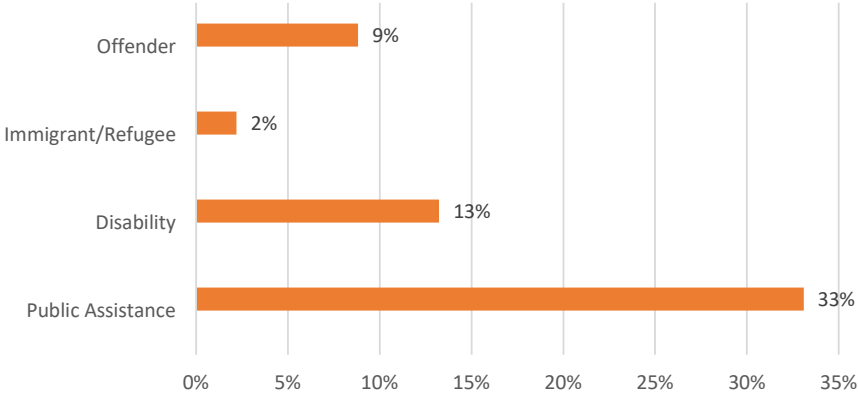
Career Pathways Age Demographics



Career Pathways Diversity



Career Pathways Barriers to Employment





## ADULT CAREER PATHWAY SUCCESS STORY

**Ramon** connection to CareerForce Services originally started on the MN and WIOA Youth programs to work on his GED. He closed working full time after obtaining his GED in 2018 as he wanted to look into being a personal trainer on his own. After COVID and the uncertainty of various fields, Ramon remembered our programs and reached back out to the programs with goals to pursue a Nursing Degree. He connected to the Healthcare Bridge Course and then experienced some setbacks after getting his CNA and getting into some legal trouble that would make working in healthcare a challenge. Through connections to other programs along the way, Ramon was able to complete the Manufacturing Bridge Class where he then continued on to the Individual Training Pathways Program (ITP) for more schooling and a work experience in the field. He determined that he wanted to explore Mechatronics at first, but with a rocky start in that, he determined that he wanted to explore Machine Tool Technology instead. Ramon successfully graduated with his Machine Tool Technology Diploma Spring 2023 and exited the program employed full time at Jones Metal following his paid work experience with them. During follow up, he shared with us that his employer, Jones Metal, has been sponsoring additional training in the field while he continues working and he received a raise and currently makes \$22.55/hr. We wish Ramon the best in his future endeavors.

**Sophia** connected to the Individualized Training Pathways Program (ITP) for help with the welding courses in her program of study. Bella received assistance with tuition and tools through the program. She successfully completed her Welding and Machining Diploma in Spring of 2023 and obtained full time employment as a Welder earning \$20/hr.

**Taunya** connected with the ITP/Dislocated Worker program at the end of 2022 seeking help toward her goals of becoming a Licensed Social Worker. Participant successfully completed her final semester of her Pre-Social Work Transfer Pathway - AS Degree at South Central College in Spring 2023 and is doing very well continuing with her Bachelor of Social Work Degree at MN State University through the Dislocated Worker Program. We are excited to see the rest of her journey as she plans to graduate in the Spring of 2025 and enter the workforce as a Licensed Social Worker.

WDA #7

South Central WorkForce Council

***WIOA TITLE I***

***YOUTH***

**PY22 FINAL RESULTS**

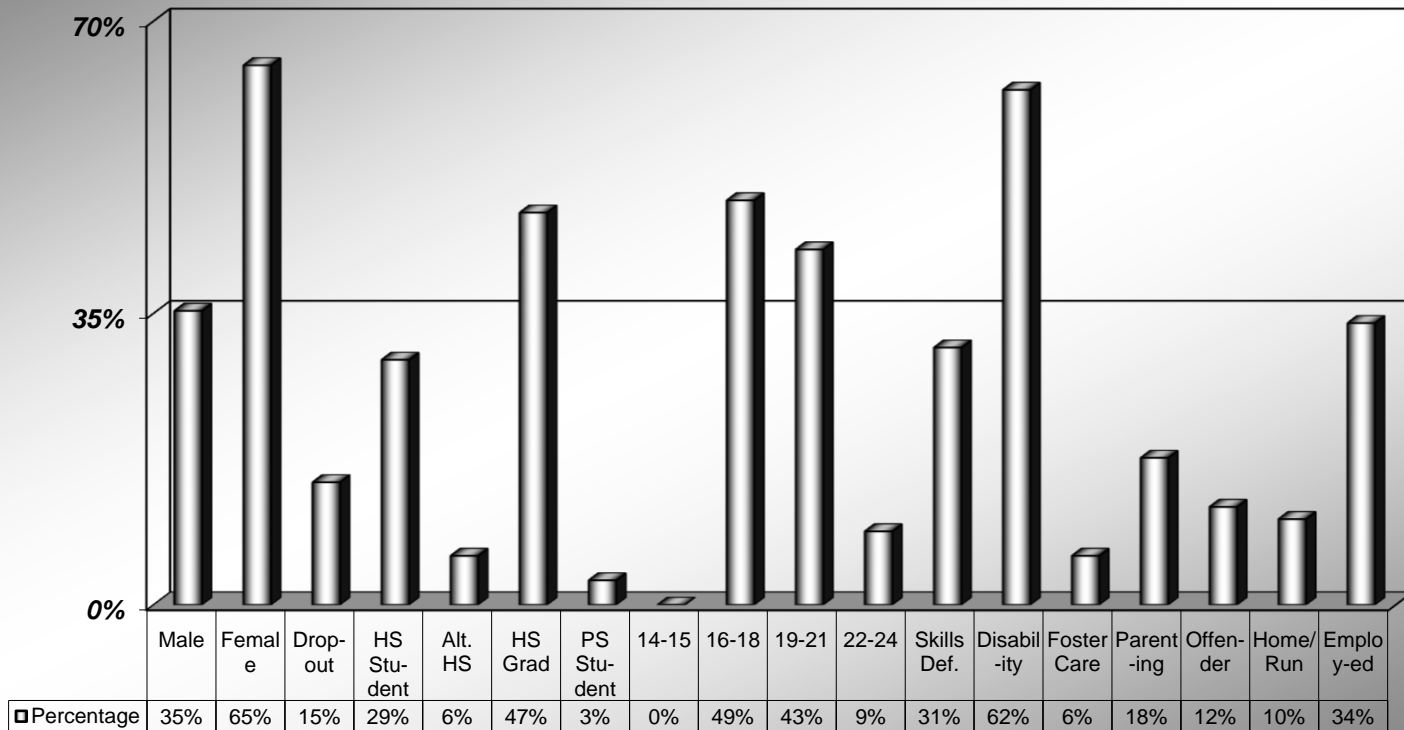
PROVIDER:

MN VALLEY ACTION COUNCIL

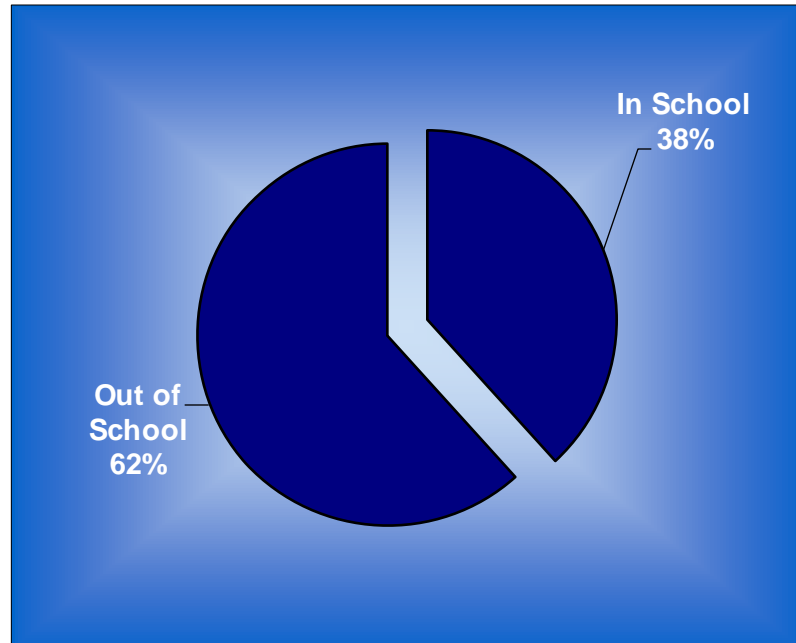
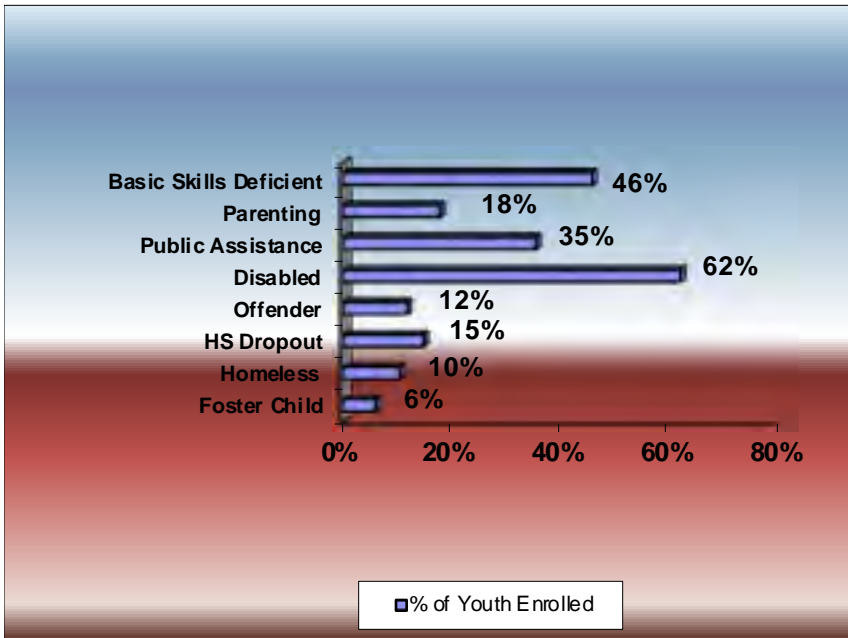
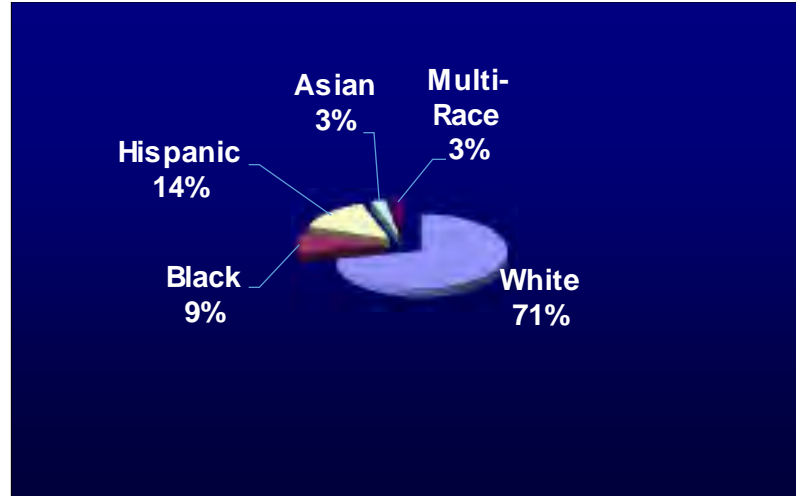
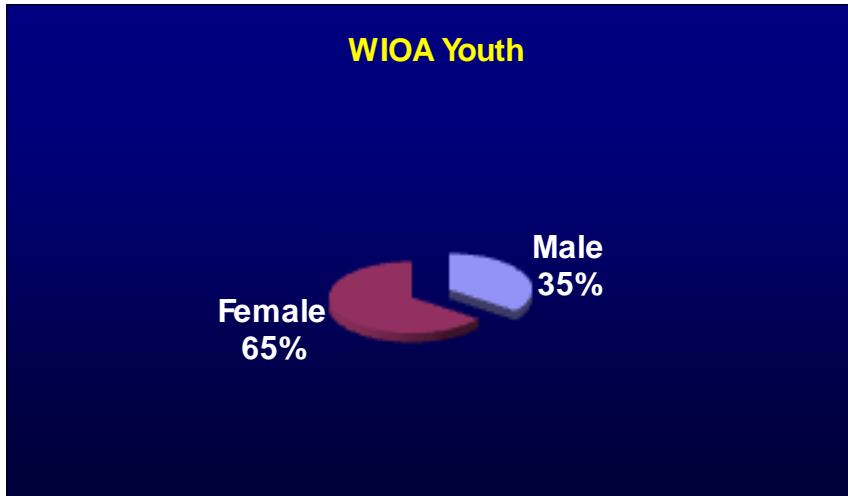
WIOA YOUTH  
 PY22 Program Results  
 (April 1, 2022 through March 31, 2023)

County	Part. Served	Part. Exited	Male	Female	EDUCATION					AGE				
					HS Drop-out	HS Student	Alt School	HS Grad	Post-Sec Student	14-15	16-17	18	19-21	22-24
					Blue Earth	18	8	8	10	2	5	3	8	0
Brown	7	3	4	3	0	1	0	6	0	0	0	4	3	0
Faribault	1	0	1	0	0	0	0	1	0	0	0	1	0	0
LeSueur	2	1	0	2	0	0	0	2	0	0	0	2	0	0
Martin	13	7	5	8	5	5	0	2	1	0	5	2	4	2
Nicollet	12	7	1	11	1	3	1	6	1	0	4	2	5	1
Sibley	7	4	2	5	1	2	0	4	0	0	1	2	3	1
Waseca	6	1	2	4	1	3	0	2	0	0	2	0	3	1
Watonwan	2	0	1	1	0	1	0	1	0	0	1	0	1	0
<b>TOTAL</b>	<b>68</b>	<b>31</b>	<b>24</b>	<b>44</b>	<b>10</b>	<b>20</b>	<b>4</b>	<b>32</b>	<b>2</b>	<b>0</b>	<b>16</b>	<b>17</b>	<b>29</b>	<b>6</b>
PY 22 Goal	68													

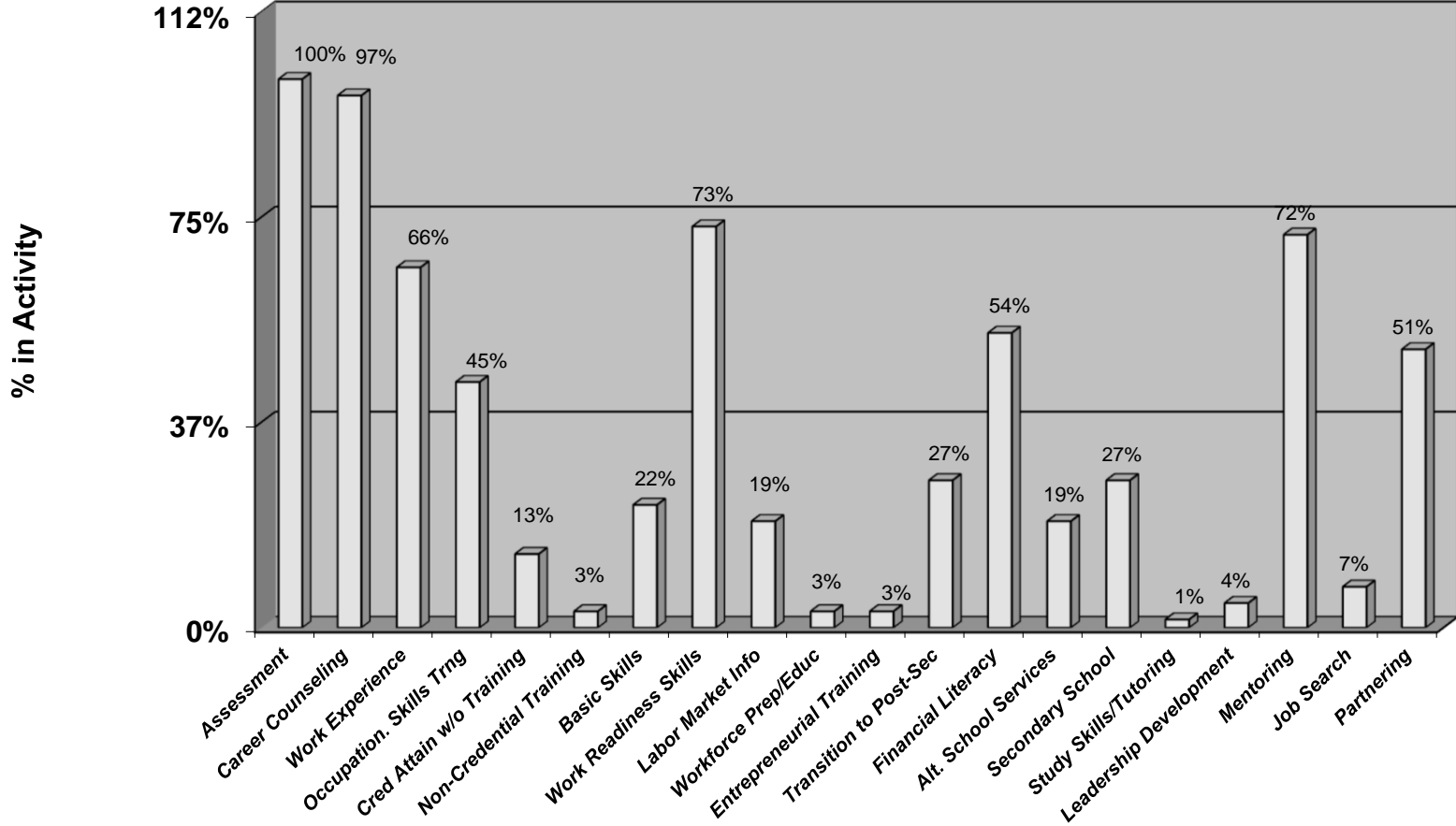
**2022 WIOA YOUTH**



Program Year 2022  
Youth Enrollments

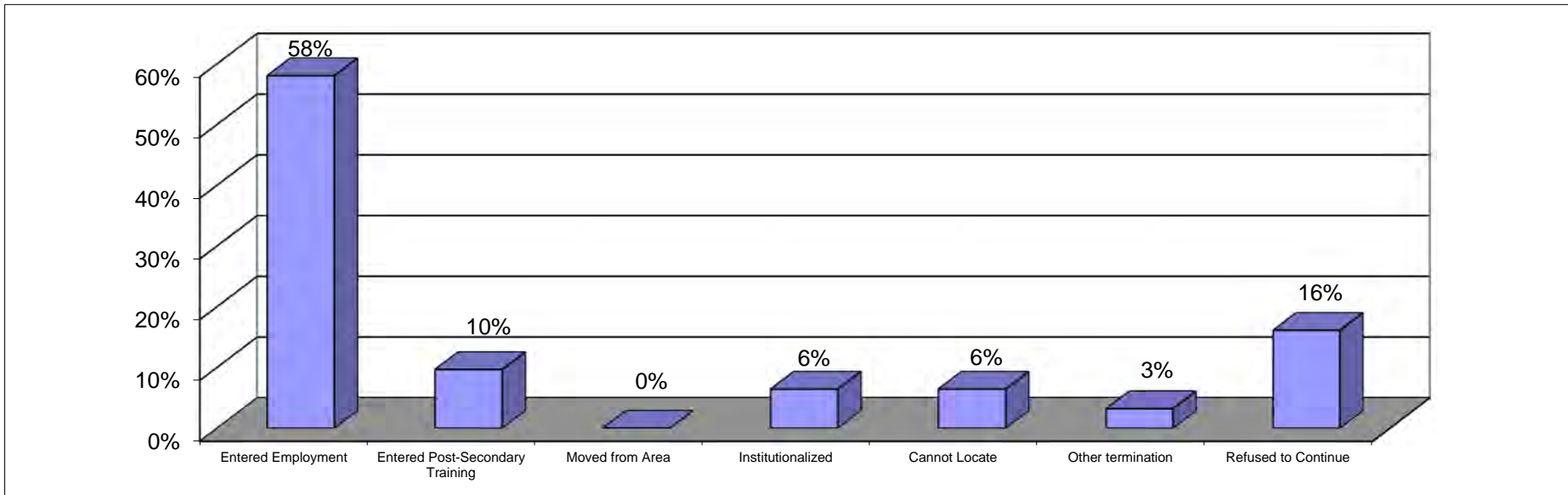


### WIOA Youth Activities



**WIOA TITLE I YOUTH**  
**Exit Reasons**  
**April 1, 2022 to March 31, 2023**

<u>Termination Type</u>	<u>Blue Earth</u>	<u>Brown</u>	<u>Faribault</u>	<u>LeSueur</u>	<u>Martin</u>	<u>Nicollet</u>	<u>Sibley</u>	<u>Waseca</u>	<u>Watonwan</u>
Entered Employment	3	1	0	0	3	6	4	1	0
Entered Post-Secondary T	0	1		0	2	0	0	0	0
Moved from Area	0	0	0	0	0	0	0	0	0
Institutionalized	1	0	0	0	1	0	0	0	0
Cannot Locate	2	0	0	0	0	0	0	0	0
Other termination	0	0	0	0	0	1	0	0	0
Refused to Continue	2	1	0	1	1	0	0	0	0
<b>Total</b>	<b>8</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>7</b>	<b>7</b>	<b>4</b>	<b>1</b>	<b>0</b>



## WIOA YOUTH PERFORMANCE

<b>WIOA Performance Measures</b>	<b>Goal for PY 2022</b>	<b>Final Results</b>
<b>Employment or Placement Rate – 2<sup>nd</sup> Quarter After Exit</b>	68.0%	93.1%
<b>Employment or Placement Rate – 4<sup>th</sup> Quarter After Exit</b>	69.0%	91.3%
<b>Credential Attainment Within 4 Quarters After Exit</b>	62.0%	68.4%
<b>Median Earnings – 2<sup>nd</sup> Quarter After Exit</b>	\$4,000	\$5,814
<b>Measurable Skills Gain</b>	41.0%	66.7%



**WIOA YOUTH -PY22**  
through March 31, 2023

	<u>BUDGET</u>	<u>%</u>	<u>EXPENDITURES</u>	<u>%</u>	<u>BALANCE</u>	<u>%</u>
MVAC	\$214,990	100%	\$164,248.63	76.4%	\$50,741	23.6%
PROGRAM	\$214,990		\$164,248.63			
	<u>BUDGET</u>	<u>%</u>	<u>EXPENDITURES</u>	<u>%</u>	<u>BALANCE</u>	<u>%</u>
WSA	\$37,940	100%	\$28,086.36	74.0%	\$9,854	26.0%
ADMIN	\$25,293	67%	\$19,893.39		\$5,400	
PROGRAM	\$12,647	33%	\$8,192.97		\$4,454	
	<u>BUDGET</u>	<u>%</u>	<u>EXPENDITURES</u>	<u>%</u>	<u>BALANCE</u>	<u>%</u>
TOTAL	\$252,930	100%	\$192,334.99	76.0%	\$60,595	24.0%
ADMIN	\$25,293	10%	\$19,893.39	10.3%	\$5,400	
PROGRAM	\$227,637	90%	\$172,441.60	89.7%	\$55,195	

## WORKFORCE INVESTMENT & OPPORTUNITY ACT YOUTH PROGRAM SUCCESS STORIES

**Reanna** connected with MVAC's young adult program in December of 2018. She was a single parent and wanted to pursue training at South Central College to become a social worker. Her plan was to enroll in the pre-social work transfer pathway, transfer to MSU, and obtain her Bachelor's in Social Work. Reanna is a passionate and dynamic individual who knew she always wanted to help others, and she felt social work was a good fit for her because it, too, has many layers and endless opportunities.



Reanna worked diligently to complete all required materials for both the MVAC program and her studies. She received nearly straight A's all while weathering the unique challenges of attending college during a global pandemic. Reanna graduated in May 2023 with her Bachelor's in Social Work and obtained her LSW in June 2023. After completing her internship with The Arc Minnesota, Reanna was hired as their Regional Community Coordinator. Reanna stated she received the support and resources she needed to get to where she is today, and now it's her responsibility to ensure other people have access to resources to reach their potential. She provided the following impact statement about her experience in MVAC's employment and training program: "MVAC provided me with opportunities, encouragement, and resources to be successful in my college career. It felt like I always had someone checking in on me and cheering me on to succeed. Their program allowed me to focus on my schoolwork and goals in ways that wouldn't have been possible without them. Participating in the program was easy and simple. I always knew how to get in touch when I needed something, and they always responded quickly to help me as much as they could. I always felt supported and encouraged!" We are so proud of Reanna for the effort she put into achieving her education and career goals, and we look forward to seeing all of the great things she does in the future!

**Riley** was referred to MVAC by her school social worker. She was a junior in high school and had goals of attending college and needed resources to assist her in making that dream a reality. Riley's mom was unemployed, and the family was living with their grandparents. Riley wanted to become a cosmetologist and was placed in a work experience at a salon called Hair Etc. to give her hands on experience and



allow her to job shadow to ensure this was the right path for her. Hair Etc. was owned and operated by a former youth participant who had overcome many obstacles to become a successful business owner. She knew the challenges that Riley would be facing because she had already experienced them. Riley graduated from high school in 2021 and enrolled in cosmetology program at MN West in Jackson in the fall of 2021. Riley graduated with high honors in December of 2022, passed her cosmetology license test in April of 2023 and is now renting space at Hair Etc. to start her career. Riley's enrollment in MVAC's Young Adult Program gave her the resources to make her dreams come true. Good luck Riley as you begin this new chapter in your life!

WDA #7

South Central WorkForce Council

***MINNESOTA YOUTH  
PROGRAM***

**SFY 23 FINAL RESULTS**

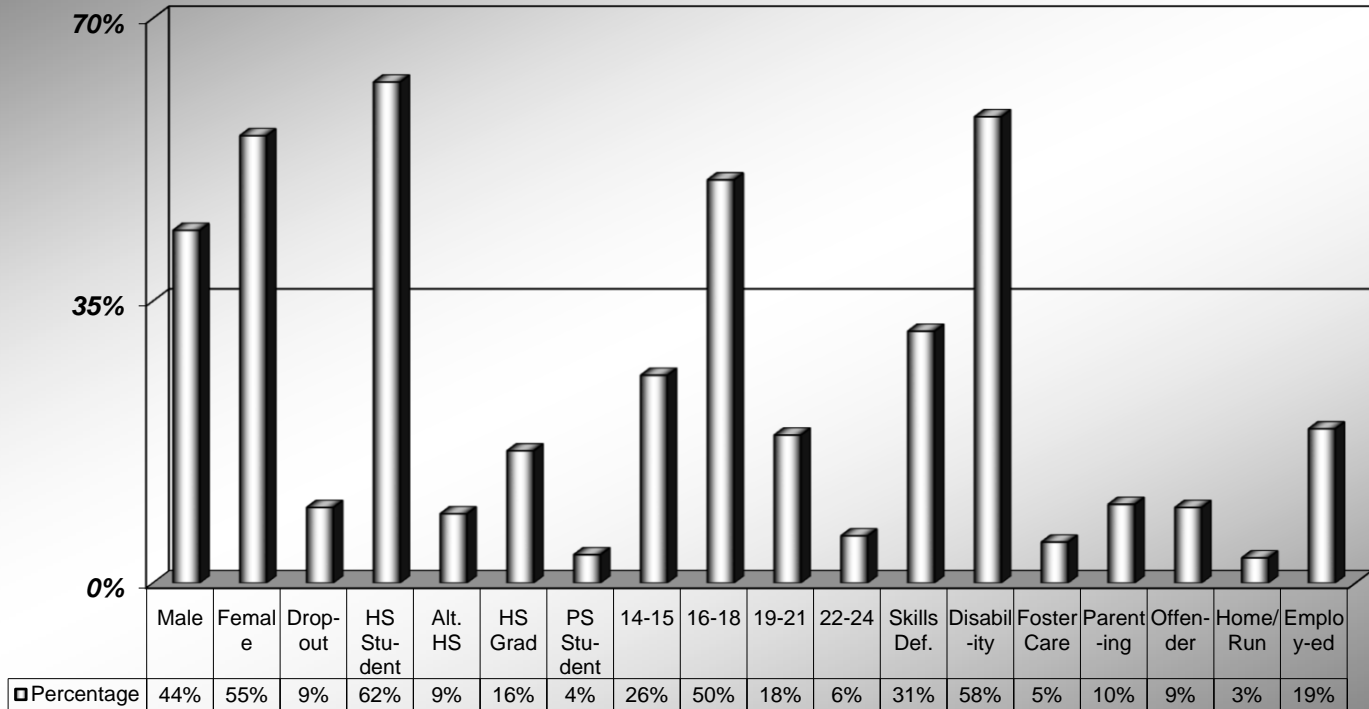
PROVIDER:

MN VALLEY ACTION COUNCIL

MINNESOTA YOUTH PROGRAM  
 SFY23 Fourth Quarter Results  
 (July 1, 2022 through June 30, 2023)

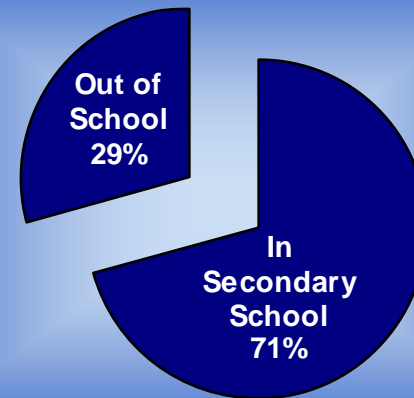
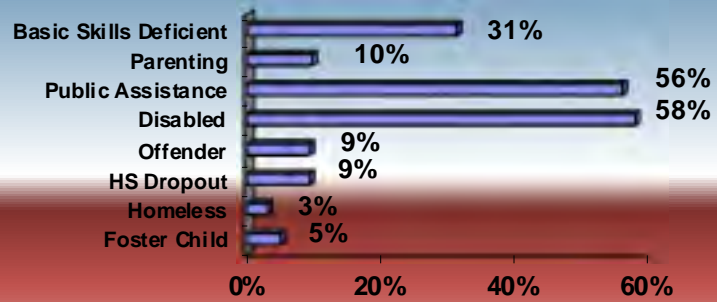
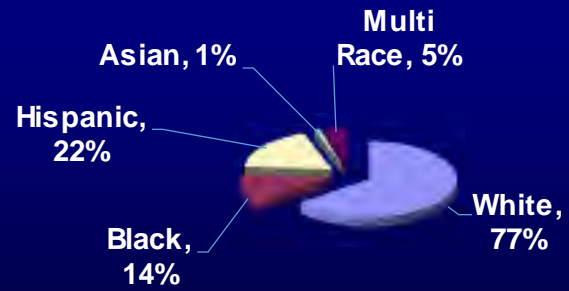
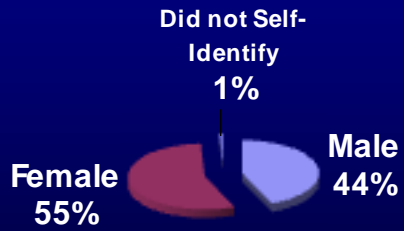
County	Part. Served	Part. Exited	Male	Female	EDUCATION					AGE				
					HS Drop-out	HS Student	Alt School	HS Grad	Post-Sec Student	14-15	16-17	18	19-21	22-24
					Blue Earth	77	45	37	40	3	49	9	11	5
Brown	29	9	13	16	3	14	2	10	0	10	7	4	6	2
Faribault	7	4	1	6	1	4	0	2	0	1	1	3	2	0
LeSueur	8	5	3	5	1	6	0	1	0	3	4	0	1	0
Martin	16	8	7	9	3	11	0	1	1	3	7	3	2	1
Nicollet	42	22	18	22	3	29	6	3	1	16	14	6	6	0
Sibley	28	15	9	19	8	16	0	4	0	4	10	3	4	7
Waseca	25	15	10	15	2	15	1	5	2	5	8	2	8	2
Watonwan	24	12	14	10	0	15	4	5	0	4	15	2	3	0
<b>TOTAL</b>	<b>256</b>	<b>135</b>	<b>112</b>	<b>142</b>	<b>24</b>	<b>159</b>	<b>22</b>	<b>42</b>	<b>9</b>	<b>66</b>	<b>90</b>	<b>38</b>	<b>47</b>	<b>15</b>
SFY 23 Goal	165													

SFY23 MN YOUTH



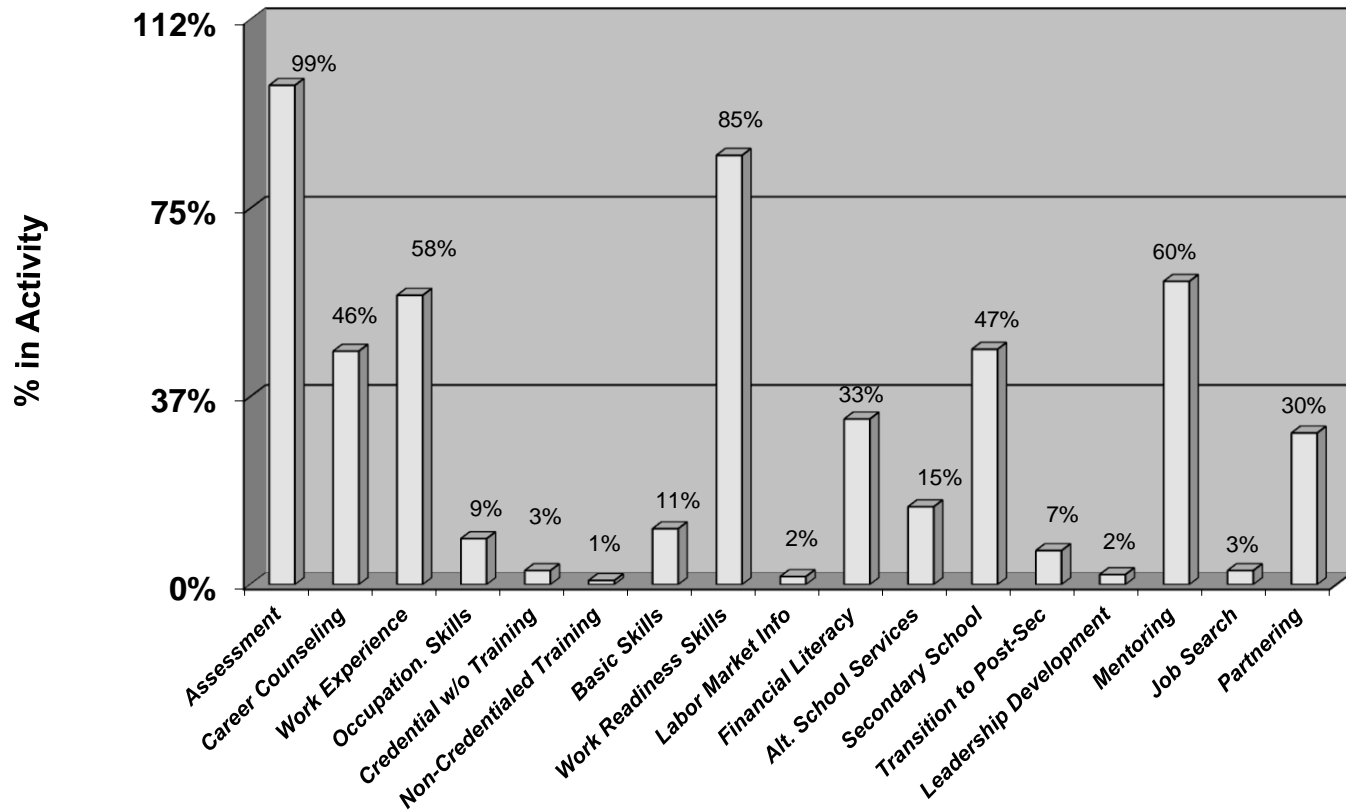
State Fiscal Year 2022  
Youth Enrollments

**Minnesota Youth**



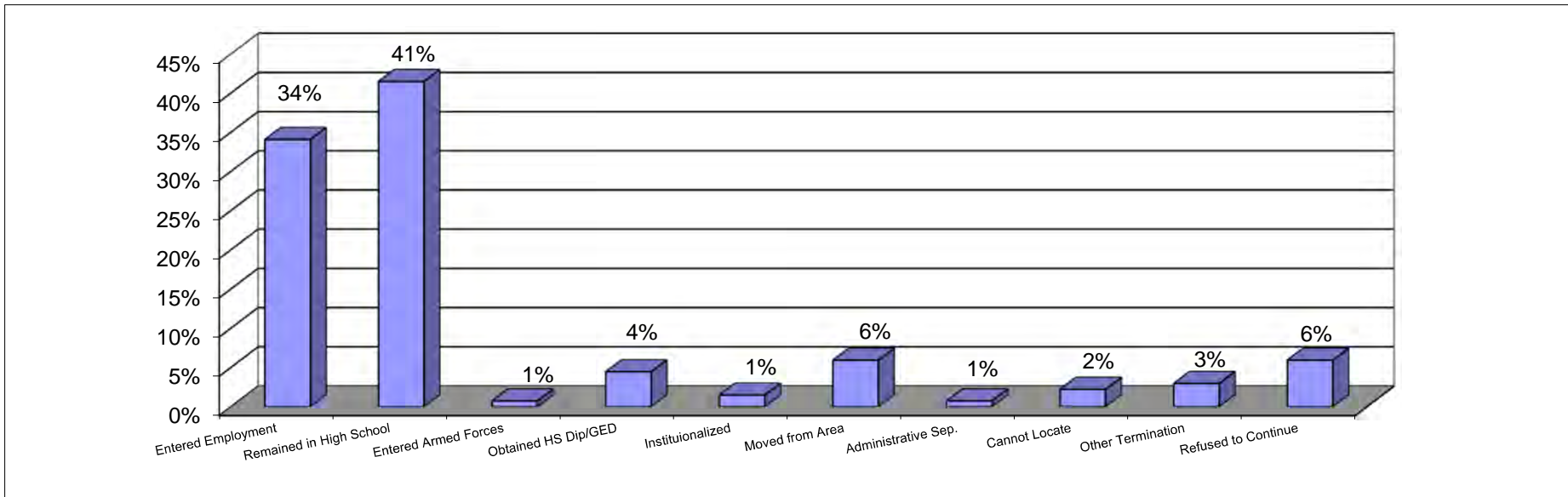
■ % of Youth Enrolled

### MN Youth Activities



**MINNESOTA YOUTH PROGRAM**  
**Exit Reasons**  
**July 1, 2022 to June 30, 2023**

<u>Termination Type</u>	<u>Blue Earth</u>	<u>Brown</u>	<u>Faribault</u>	<u>LeSueur</u>	<u>Martin</u>	<u>Nicollet</u>	<u>Sibley</u>	<u>Waseca</u>	<u>Watonwan</u>
Entered Employment	13	5	3	1	5	6	5	4	4
Remained in High School	20	3	0	2	3	15	2	5	6
Entered Armed Forces	0	0	0	1	0	0	0	0	0
Obtained HS Dip/GED	5	0	0	0	0	0	1	0	0
Instituionalized	2	0	0	0	0	0	0	0	0
Moved from Area	0	1	0	1	0	0	5	0	1
Administrative Sep.	0	0	0	0	0	0	0	1	0
Cannot Locate	1	0	1	0	0	0	0	1	0
Other Termination	2	0	0	0	0	0	0	2	0
Refused to Continue	2	0	0	0	0	1	2	2	1
<b>Total</b>	<b>45</b>	<b>9</b>	<b>4</b>	<b>5</b>	<b>8</b>	<b>22</b>	<b>15</b>	<b>15</b>	<b>12</b>



**MINNESOTA YOUTH PROGRAM  
INDICATORS OF PERFORMANCE**

<b>Indicators of Performance for SFY 2023</b>	<b>Final Results</b>
<b>Attained Work Readiness or Education Goals in ISS</b>	<b>117</b>
<b>Received Academic Credit or Service Learning Credit</b>	<b>35</b>
<b>Obtained High School Diploma, GED, Remained in School, Obtained a Certificate or Degree, or Dropout – Returned to School</b>	<b>117</b>
<b>Entered Post-Secondary Education, Vocational/Occupational Skills Training, Apprenticeship, Military, or Employment</b>	<b>66</b>



**MINNESOTA YOUTH PROGRAM - SFY23**

through June 30, 2023

	<u>BUDGET</u>	<u>%</u>	<u>EXPENDITURES</u>	<u>%</u>	<u>BALANCE</u>	<u>%</u>
MVAC	\$202,135	100%	\$191,731.08	94.9%	\$10,404	5.1%
PROGRAM	\$202,135		\$191,731.08			
	<u>BUDGET</u>	<u>%</u>	<u>EXPENDITURES</u>	<u>%</u>	<u>BALANCE</u>	<u>%</u>
WSA	\$30,237	100%	\$30,051.06	99.4%	\$186	0.6%
ADMIN	\$23,237	77%	\$23,237.00		\$0	
PROGRAM	\$7,000	23%	\$6,814.06		\$186	
	<u>BUDGET</u>	<u>%</u>	<u>EXPENDITURES</u>	<u>%</u>	<u>BALANCE</u>	<u>%</u>
TOTAL	\$232,372	100%	\$221,782.14	95.4%	\$10,590	4.6%
ADMIN	\$23,237	10%	\$23,237.00	10.5%	\$0	
PROGRAM	\$209,135	90%	\$198,545.14	89.5%	\$10,590	

## MINNESOTA YOUTH PROGRAM YOUTH PROGRAM SUCCESS STORIES

**Myllette** was referred by her HS social worker. She wanted a job but wasn't sure how to get one. She was shy and insecure about the job search process and wanted help with the process. Mylette is the oldest (and only girl) of 6 kids and her mother is a hardworking single mom. Mylette often assists her mom in caring for her brothers, who she loves dearly. Her family are migrant workers, and she travels back and forth from Texas which has made it difficult for her to make connections in one community. Mylette began the virtual "Get Started" program offered by MVAC and started to come out of her shell. MVAC placed her in a work experience at the Salvation Army Food Shelf. It was close to her home as transportation was an issue since she did not have her license yet. She loved it and did an amazing job. She assisted the social worker with food distribution, stocking shelves and even interpreting for those Spanish speaking customers that struggled with understanding the English language. She gained friendships with many of the volunteers and was a valuable asset to the worksite. Mylette returned to HS in the fall and began a work experience at a local restaurant. She worked to get her driver's license and passed that as well as getting hired by the restaurant. Mylette gained so much confidence in herself with her license and job that she decided to try out for a local summer theatre production of Shrek. She got the role of the dragon, and she was amazing. She had the biggest solo in the show and blew everyone away. Seeing her after the show with many of her peers around her congratulating her was truly amazing. Mylette got involved in choir and theatre through high school and found true joy in participating. She graduated from HS in June 2023 and started attending Riverland Community College in Austin, MN in the Fall 2023.



**Brock** was first enrolled in MVAC's youth program in May of 2021. He started his first work experience at Arrow Hardware in St Peter in August of 2021 and completed the work experience in November of 2021. In September of 2022, Brock reached out again with an interest in completing another work experience. In February of 2023, Brock started his second work experience at Key City Bike in Mankato. While at this work experience, he applied for Uniquely Abled Academy at South Central College. This program provides individuals with autism hands-on training and high-tech skills needed to prepare for a career as a Computer Numerical Control (CNC) Operator. He was accepted into the program and decided to complete his work experience at Key City Bike in early June 2023. He completed the Uniquely Abled Academy and received a Certificate of Completion on August 17, 2023. Shortly after, he was hired by APT Machining Inc in Mankato! He has now been employed there for three months and reports it is fun and going very well.

WDA #7

South Central WorkForce Council

***YOUTH  
INTERVENTION  
PROGRAM***

**2022-2023 RESULTS**

PROVIDER:

MN VALLEY ACTION COUNCIL

**SC WorkForce Council/MN Valley Action Council  
Youth Intervention Program  
January 1, 2022 – September 30, 2023**

**Total Budget: \$90,000**

**Total Served: 46**

The Youth Intervention Program is focused on serving youth ages 14-24 that have been or are currently in out-of-home placement (i.e. foster care, group homes) to explore, identify and attain positive educational, career and life goals.

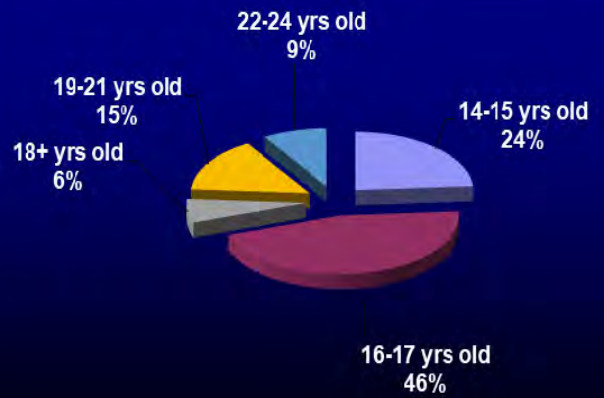
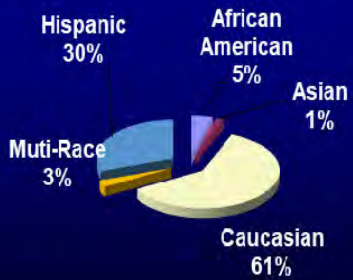
The youth enrolled in the program met with a youth counselor to assess education, employment, housing, health, legal and transportation issues. Youth received one-on-one career counseling and case management services from a youth counselor in their county. Youth enrolled in YIP participated in the following activities:

- Work experience where youth are able to work up to 29 hours per week.
- Workshops where youth received instruction on career interest assessments, job seeking, job keeping skills and financial fitness.
- Workshops with other youth in foster care to enhance self-esteem, gain leadership skills, practice social relations and learn more about life goals and personal strengths.

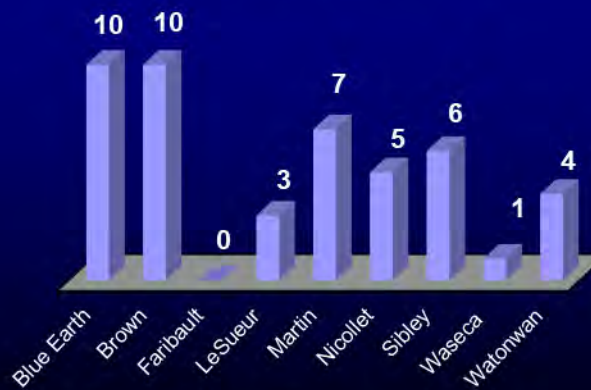
<b>Youth Intervention Program Outcomes through September 30, 2023</b>	<b># of Youth</b>
<b>Total Youth Served</b>	<b>46</b>
<b>Total Youth Exited</b>	<b>35</b>
<b>Participated in a Work Experience</b>	<b>23</b>
<b>Attained Work Readiness Skills</b>	<b>25</b>
<b>Attained Academic Credit</b>	<b>8</b>
<b>Remained in High School</b>	<b>10</b>
<b>Graduated from High School/GED</b>	<b>6</b>
<b>Attended Post-Secondary Education</b>	<b>2</b>
<b>Attained a Post-Secondary Credential</b>	<b>0</b>
<b>Entered Unsubsidized Employment</b>	<b>11</b>

\*Grant period ends December 31, 2023

## Youth Intervention Program



## Number of Participants





## YOUTH INTERVENTION PROGRAM YOUTH PROGRAM SUCCESS STORIES

**Kaylee** connected with MVAC's youth program after hearing about it at a school presentation. Kaylee was a busy young adult and active in volleyball, Tae Kwon Do, and speech/debate at the time. Amidst it all, she was also enthusiastic about becoming more work ready and gaining her first work experience. Kaylee completed all four weeks of the Get Started work readiness curriculum and learned valuable information about communication, budgeting, health and wellness, community resources, and other various topics including identifying her strengths and skills. She also attended the event for YIP participants where she completed an employment scavenger hunt with a community mentor and other participants, exercised her leadership skills, and connected with youth and mentors by sharing her personal story and insights she's gained from it. Kaylee then went on to complete a work experience at Insty-Prints where she worked as a Print Shop Assistant and helped with various production and customer service tasks. Kaylee received nothing but positive feedback from her supervisor as she was dependable, punctual, communicative, cooperative, and did quality work. Kaylee had to end her work experience at the beginning of the school year but is exploring new worksite options that will better align with her availability, allow her to finish out her hours, and allow her to continue mastering her positive work habits and skills. The MVAC youth team is so proud of Kaylee for maximizing her time in the program and taking advantage of the opportunities available to her. We look forward to seeing all the great things she accomplishes in the future!



**Lilly** connected with MVAC's youth program in July of 2022 after hearing about the program from a health professional in her life. She previously was placed out of the home in a residential program to receive the care and support she needed, and since returning has been diligent in keeping up with her schooling and moving forward in life. Lilly is in 11th grade at a charter school, wanted to expand her experience, and reached out to be supported in finding a job. Lilly explored various work experience options and chose to work at a local nonprofit bike shop where she could utilize her strong organizational skills and attention to detail to help with various projects around the shop.

At the beginning of the work experience, Lilly was reserved but did her work well and did a great job at asking questions as they arose. Staff hoped that Lilly would come out of her shell as she felt more comfortable at the worksite and Lilly has done just that! Not only has Lilly helped to keep the shop's organizational projects on track, but she's expanding her knowledge and skills by working on bikes (see photo of her truing a bike wheel), and she's been developing connections with other volunteers. Lilly can often be found breaking down, assembling, and maintaining bikes while chatting and cracking jokes with other staff. She has also been tasked with training in new volunteers on certain parts of the bike maintenance process.

Lilly has also utilized her time in the program to explore what her future may look like. She has completed an in-depth career assessment to identify possible career pathways, chatted about going to college, and envisioned what independent living may look like for her in the future. The youth team looks forward to seeing all the great things Lilly continues to do for herself and her future.

WDA #7

South Central WorkForce Council

***DREAM IT.***  
***BELIEVE IT.***  
***ACHIEVE IT.***

**SFY 22-23 RESULTS**

PROVIDER:

MN VALLEY ACTION COUNCIL

**Dream It. Believe It. Achieve It.  
Youth At Work Competitive Grant  
July 1, 2021 – September 30, 2023**

**Year 1: \$75,000; Year 2: \$75,000**

**Total Served: 113**

The Dream It. Believe It. Achieve It. Program is focused on serving youth ages 14-24 from communities of color to explore, identify and attain positive educational, career and life goals.

Youth received one-on-one career counseling and case management services from a youth counselor, developed a career plan and participated in the following activities:

- Work experience where youth are able to work up to 29 hours per week.
- Workshops where youth received instruction on job search techniques, career exploration, labor market information including demand occupations, value of post-secondary education, entrepreneurial opportunities, goal setting connection to community resources, life skills training and financial fitness.
- Field trips to local business to gain hands on exposure to demand occupations in the region and colleges/universities to learn about post-secondary options.

The program also engages youth and their families, provides cultural awareness to the community and mentors for youth from communities of color through the following activities:

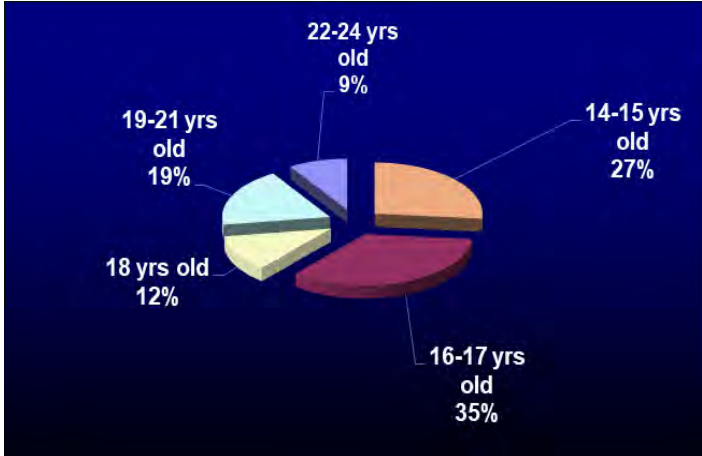
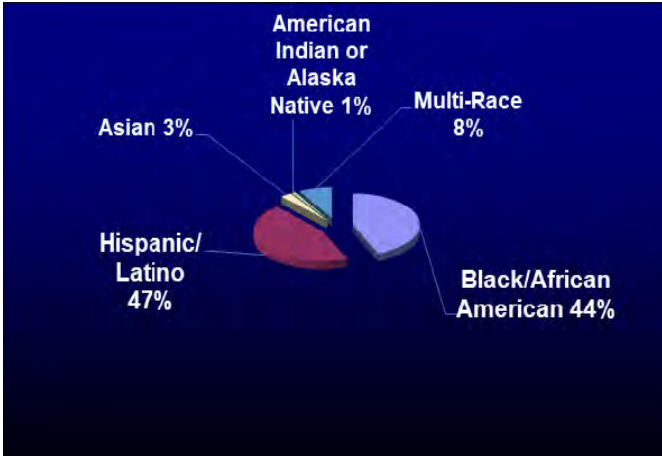
- Parents were invited to program enrollment meetings and group activities/workshops.
- Worksite supervisors participated in cultural diversity training.
- Youth and their families participate in events featuring local motivational speakers from communities of color and highlighting social justice concerns.

<b>“Dream It. Believe It. Achieve It.” Outcomes through September 30, 2023</b>	<b># of Youth</b>
<b>Total Youth Served</b>	<b>113</b>
<b>Participated in a Work Experience</b>	<b>60</b>
<b>Attained Work Readiness Skills</b>	<b>56</b>
<b>Received Academic Credit</b>	<b>18</b>
<b>Remained in High School</b>	<b>61</b>
<b>Graduated from High School/GED</b>	<b>11</b>
<b>Obtained Certificate or Degree</b>	<b>5</b>
<b>Entered Unsubsidized Employment</b>	<b>28</b>

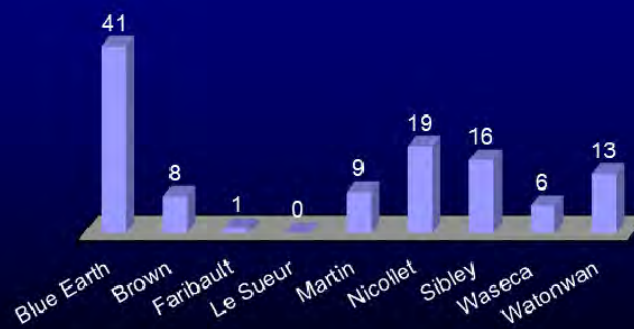
\*41 Youth will continue to receive SFY 2024-2025 Youth at Work Services



# Dream It. Believe It. Achieve It.



## Number of Participants



**YOUTH AT WORK COMPETITIVE GRANT**  
**DREAM IT. BELIEVE IT. ACHIEVE IT.**  
**SUCCESS STORY**



**Tia** connected with MVAC's young adult program in the fall of 2021 after hearing about the program from a family member. Tia was a recent high school graduate who was working very part-time (about 2 hours a week) as a laundry aide and living at home with her adoptive parents. She was looking for assistance in attaining a job with more hours; Tia shared that her dream job was to work either with children or with individuals with disabilities. While working with MVAC throughout the past two years, Tia completed two work experiences successfully. One was cleaning at the school; while this wasn't her ideal job, it worked well with her hours and allowed her to gain some more work experience and save up money. Tia was a very hard worker and reliable. Tia also completed a work experience at MVAC's Head Start in St. James. The

staff shared that she was great at following directions and taking on new tasks. Tia thoroughly enjoyed this job that allowed her to care for others. After completing these work experiences, Tia felt ready to job search for her own employment. One barrier she faced, however, was that she lived in the country and has a medical condition that doesn't allow her to drive. This made getting to and from a job very difficult, especially in a county without reliable public transportation. Around this time, Tia also shared that she hoped to move into her own apartment in New Ulm, so she could have more independence. Tia had saved almost all of the money she earned through her job, work experiences, and Get Started. She found an affordable apartment in New Ulm with a roommate and signed a lease. Now that she lived in a town with public transportation, her employment opportunities were much greater. With MVAC's assistance, Tia created a resume and applied to several jobs, although she still hoped to work helping others. Tia very quickly was hired this past August by a group home in New Ulm, working full-time overnight shifts. MVAC is very excited for Tia that she has been able to attain her dream job as well as her independence.

**Leo** was referred to MVAC's young adult program in May of 2021 from Fairmont HS social worker for a 15-year-old Hispanic student that needed credit recovery and motivation to keep him enrolled in school. Leo did not like school. He wanted a job to keep him busy over the summer and the MVAC program would be a great alternative to summer school for him. He started with our online Get Started Program and then started a work experience at 12 Baskets which was within walking distance of his home. He completed the Get Started program and had an awesome summer at 12 Baskets. He is a hard worker and extremely likeable young man. Has a heart of gold and probably one of the most genuine and honest young men to be in the program. As the summer came to an end it was important to find him a work experience that he continues with during the school year to help ensure that he would remain in school. He started a work experience at True Value as there were more afterschool and weekend opportunities for him there. Leo was hired by True Value. His customer service skills along with his ability to speak Spanish became a real asset to the store. His supervisor said many times that he was their best employee! Leo passed his behind the wheel driver test and continues to pursue his HS diploma. He was able to recover his credits, so he is on track to graduate in May of 2024.

WDA #7

South Central WorkForce Council

***TANF***  
***YOUTH***

**2023 RESULTS**

PROVIDER:

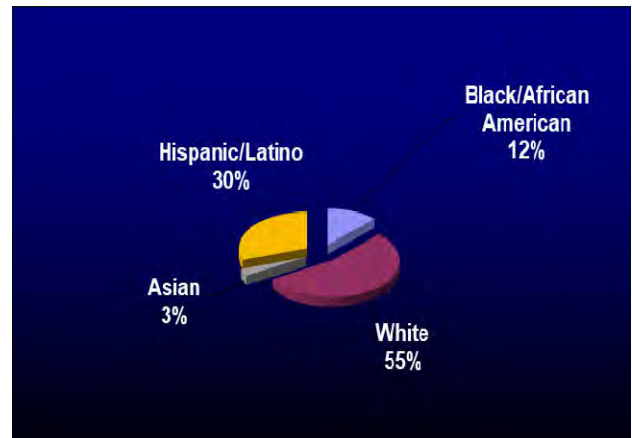
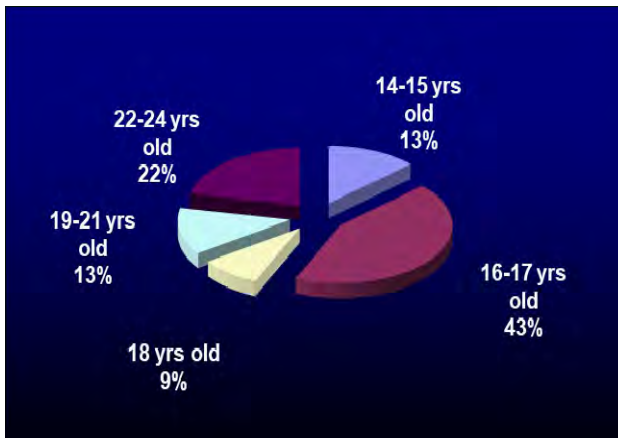
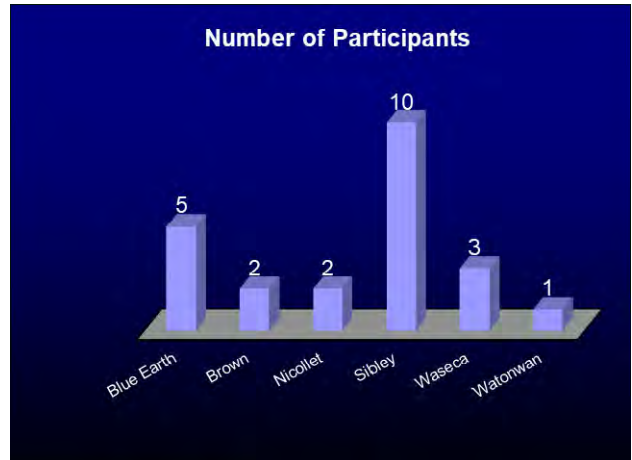
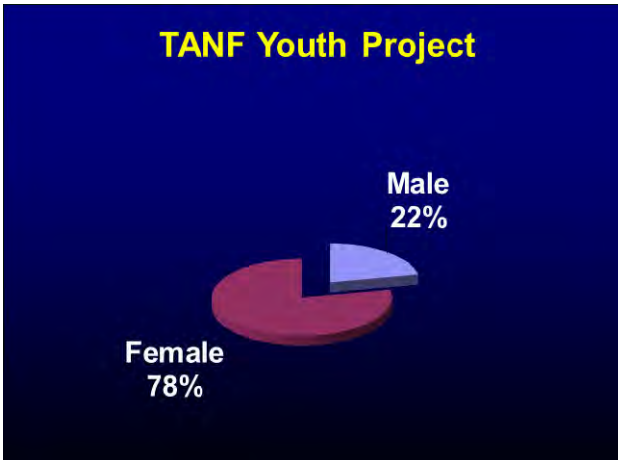
MN VALLEY ACTION COUNCIL

**TANF Youth Project**  
**January 1, 2023 to September 30, 2023**

**Total Budget: \$42,500**

**Total Served: 23**

Funding from MN Department of Human Services in partnership with MN Department of Employment & Economic Development (DEED) to provide work experiences for teen parents receiving MFIP benefits or youth in MFIP households.



<b>TANF Youth Project Preliminary Outcomes through September 30, 2021</b>		<b># of Youth</b>
<b>Total Served</b>		<b>23</b>
<b>Total Exited</b>		<b>8</b>
<b>Attained Work Readiness Skills</b>		<b>13</b>
<b>Received Academic Credit</b>		<b>4</b>
<b>Entered Unsubsidized Employment</b>		<b>5</b>
<b>Returned to School</b>		<b>2</b>

Project Ends: December 31, 2023



## TANF YOUTH PROGRAM YOUTH PROGRAM SUCCESS STORIES

**Lily** is a single mother of two little boys who resided with her mother and stepfather. In July 2022, the MVAC Family Resource Specialist received Lily's referral from Sibley County Human Services. While completing her MFIP paperwork, Lily talked about her difficult upbringing, facing hardships, and was highly focused on wanting to give her children the best. It was during this initial appointment that her job counselor encouraged Lily to consider the MVAC Youth Program. Lily was unsure of her career pathway and did not quite know what her next plans would be. Lily had two options at this time: she could receive MFIP benefits and stay home full time to focus on her smallest child or continue to receive MFIP benefits and get assistance with career planning. After reviewing the Youth Program information, Lily decided to get assistance with career planning and to also join the Youth Program.

Lily started with the Youth "Get Started" online coursework. She enjoyed the learning and review of life skills throughout the online assignments. Lily was impressed with the options available through the Youth Program. Lily reported that her dream job would be working in a medical lab, drawing blood and working with needles, and she determined she wanted to become a phlebotomist. Lily was eager to start college, so she chose to attend the earliest available program through South Central College (SCC) - Faribault Campus. Lily applied and was successfully admitted to SCC and began classes in January 2023.

At this time, Lily also started exploring housing for herself and her children. Lily spoke with her job counselor about the idea of living on her own and the "what ifs". Her job counselor encouraged Lily to apply for the Section 8 application. Lily was uncertain about moving into her own place, but after some time and consideration, she applied for Section 8 and was placed on the waiting list. Lily was not going to settle on waiting for a response. Lily went for it and found a townhome for rent in a nearby city. Due to her own significant progress towards self-reliance, Lily and her family reside happily in their own place today. Lily looks forward to adding to her family with a new little bundle on the way. She is expecting a baby girl in July.



Lily's initiative to accomplish personal growth and independence truly is an example of self-sufficiency and success. She is excelling in her classes at South Central and is enamored with the coursework and experience. She has adapted to becoming a college student, achieved college and coursework requirements, all while independently navigating motherhood and pregnancy. Lily graduated in May 2023 with a Phlebotomy certificate.

It has been awesome to work with Lily and see firsthand the milestones she has worked so hard to achieve. From the words of Lily, "I'm glad my kids get to see that even when you have nothing you can do something and turn your life around. Thank you so much for giving me this opportunity and allowing me to have my dreams come true!!!". Lily is an amazing young lady, who when faced with barriers, truly acknowledges them head on and rises above. Lily was presented with information and program opportunities, but with her own personal determination, she has accomplished everything on her own and we are lucky to be by her side cheering her on!

WDA #7

South Central WorkForce Council

***MARTIN COUNTY  
SUMMER YOUTH  
INTERNSHIP  
PROJECT***

**2023 FINAL RESULTS**

PROVIDER:

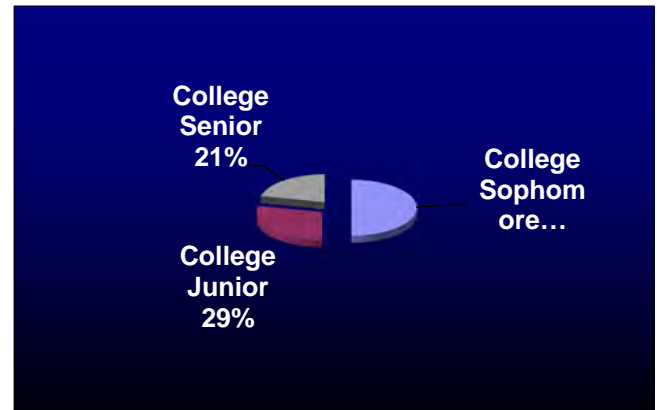
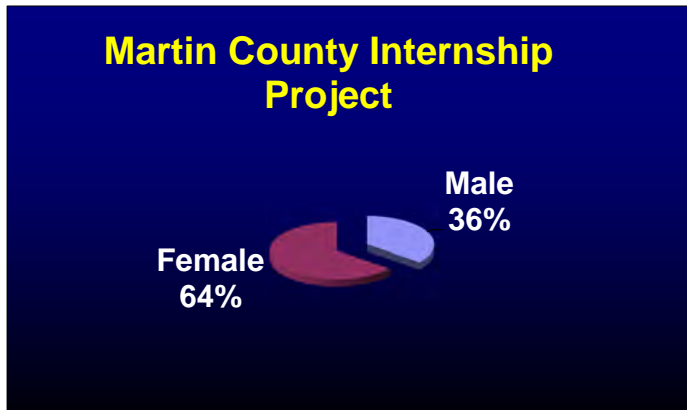
MN VALLEY ACTION COUNCIL

## Martin County Internship Project Summer 2022

**Total Budget: \$55,000**

**Total Served: 14**

This project recruited, assessed, and matched youth with profit and non-profit paid internships. Youth gained valuable skills, learned about potential career opportunities, and gained permanent employment in Martin County. Interns were provided with career assessments and counseling, labor market information and demand occupations for the region, along with cost of living comparisons for the Metro area vs. Martin County.



### Internships:

- Carlson Dental
- Cutting Edge Fitness
- Easy Automation
- Fairmont Photo Press
- Project 1590
- Martin County Community Education & Recreation
- Martin County Soil & Water
- Mayo Healthcare System
- Sanz Kenway – Engineering
- Sterling Pharmacy
- United Hospital District

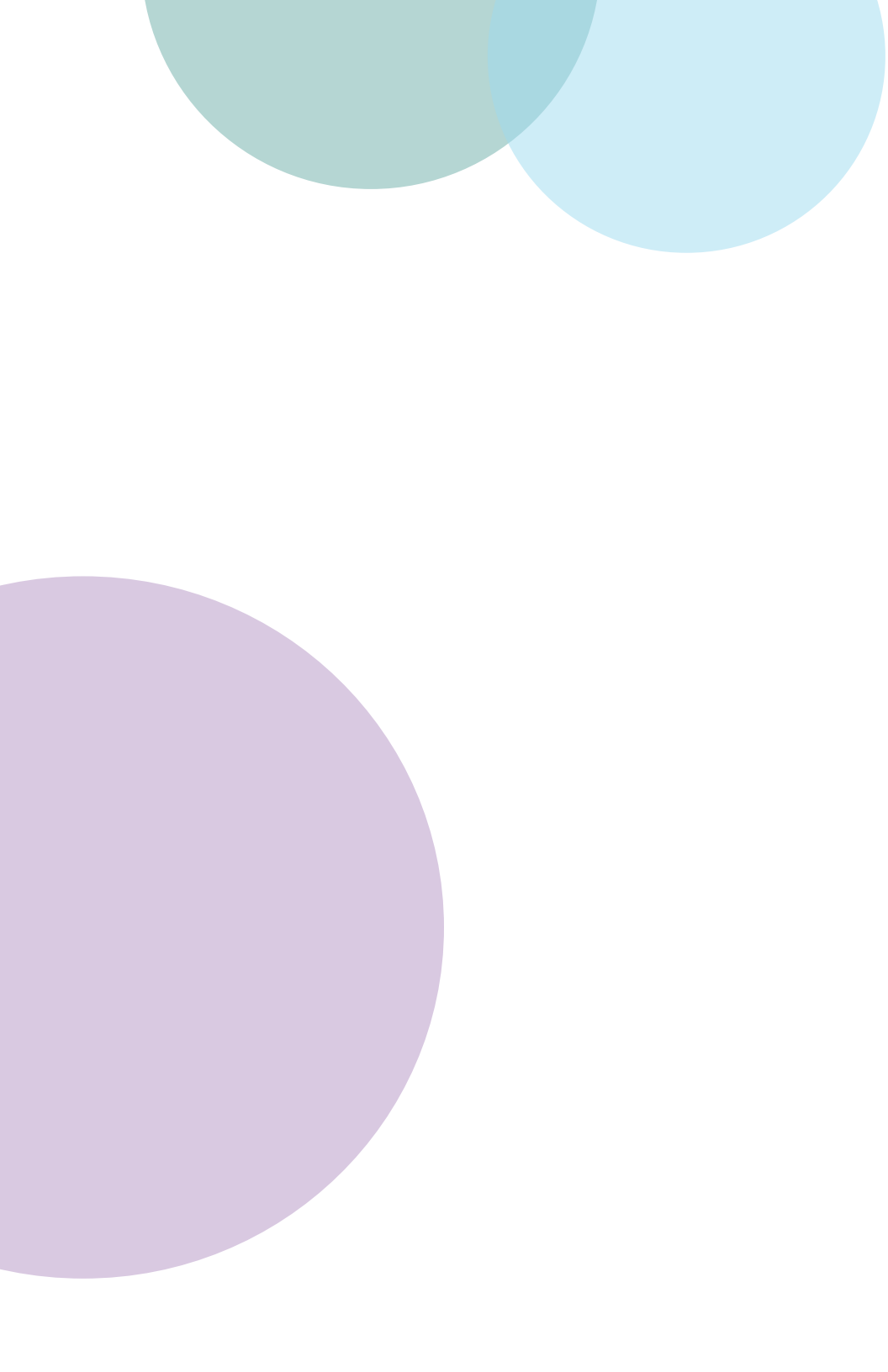
### Outcomes:

- Three interns were offered jobs following their graduation this year.
- The internship program began in 2012. Since that time, at least 33 former interns have made Martin County their home.

# Internship Program 2023







# HISTORY OF THE PROGRAM:

This program was established in 2012 when former Commissioner Steve Pierce attended a statewide conference on employment programs. He came back with the idea to bring college students who grew up in Martin County back to the area in hopes of enticing them to return after college graduation to live and work here.

The Martin County Commissioners allocate the funds to pay for the intern wages and work comp insurance. This program is a collaboration between the Martin County Commissioners and the South Central Workforce Council, administered through Minnesota Valley Action Council.



Minnesota Valley Action Council (MVAC) is a Community Action Agency helping those in need secure affordable housing, viable transportation, employment and training for employment, as well as creating educational opportunities for children. Established in 1965 under the Equal Opportunity Act, MVAC serves the people of Region Nine in Southern Minnesota. MVAC is not part of the government, nor is it a political entity. MVAC is a private, non-profit organization that uses federal, state and local resources to provide assistance wherever needed. Residents in need in Blue Earth, Brown, Faribault, Le Sueur, Martin, Nicollet, Sibley, Waseca and Watonwan counties count on MVAC for resources and opportunities that help improve their situation and quality of life.



The South Central WorkForce Council provides administration and oversight of workforce development in South Central Minnesota. The mission is to develop and maintain a quality workforce in South Central MN. The South Central WorkForce Council was incorporated in 1983 to administer job training programs in the nine county area of South Central Minnesota and expanded its role to include welfare reform and oversight responsibilities for the WorkForce Center System. The Council is responsible for designing and marketing employment services, selecting organizations to deliver those services and monitor service delivery. The majority of our members are local business leaders. Our members also represent education, human services, community based organizations, labor, economics development, employment services and rehabilitation services. The Council services nine counties in partnership with a Joint Powers Board comprised of a Commissioner

# Intern Recognition Day Agenda

August 3rd, Fairmont Best Western

**9:00 AM**

Meet & Greet  
Welcome: Tammie Hested

Introductions

Interns Share Experience:  
Recognize Interns & Super-  
visors

Final Thoughts

**10:00 AM**

x



## Board of Commissioners



District 1  
Elliot Belgard  
507-236-5995  
elliot.belgard@co.martin.mn.us



District 2  
Jaime Bless  
507-848-7726  
jaime.bleess@co.martin.mn.us



District 3  
Kathy Smith - Vice-Chairman  
507-236-3489  
kathy.smith@co.martin.mn.us



District 4  
Richard Koons - Chairman  
507-236-2902  
richard.koons@co.martin.mn.us



District 5  
Steven Flohrs  
507-236-5995  
steve.flohrs@co.martin.mn.us



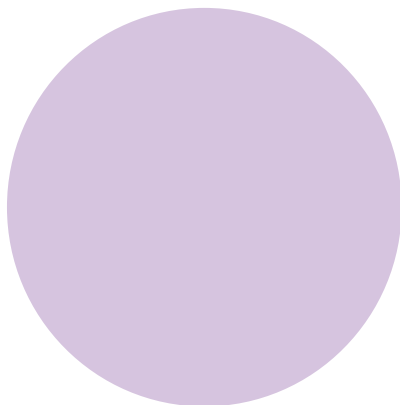
Aaron Hendrickson  
Easy Automation-engineering

Hi, my name is Aaron Hendricks. I am a senior in Mechanical Engineering at Iowa State University and will graduate in December. At college, I am the Mechanical Lead for the Iowa State University Robotics Club's Exoskeleton Project, where we aim to build a lower-body robotic suit that can assist first responders. I am also a TA for Engineer-

ing Statics, where I help younger students understand the core engineering concepts that will prepare them for their future coursework.

This summer, I was an Engineering Intern at Easy Automation in Welcome. I worked with their engineering team to design automated agricultural equipment customized to meet the customer's needs. This included working with 3D modeling software to create a design and producing engineering drawings that tell the production team how to build it. I also had the opportunity to redesign a family of products. This involved working with the engineering and sales teams to ensure the new design had improved functionality and was more marketable to customers.

My experience this summer helped improve my understanding of mechanical design concepts and increased my proficiency with computer-aided design programs. Although Easy Automation uses a different modeling software than I learned in school, it was very beneficial to learn a new program as both are very common in industry. I am interested in pursuing a career in Design Engineering, so the skills and knowledge I gained this summer directly contribute to my future plans.



Briana Joseph  
Project 1590

Hi! My name is Briana Joseph. I am a rising sophomore at the University of Minnesota, majoring in Biology, Society, Environment. This summer, I was an intern for Project 1590. This internship was very unique because each day was filled with new tasks.



The first project that I worked on was creating a storytelling website to highlight the experiences of Latinos in Martin County. I interviewed 10+ people from the community before creating a website where their stories are published. I also collaborated with the Martin County Historical Society to add displays of the stories to the museum! This will benefit our community by ensuring that all voices are heard. I developed skills such as communication, cultural competence and digital literacy.

Another project I worked on was planning a panel/fiesta event. I was involved in the promotion of this event by designing a logo, managing social media, and presenting at service clubs/community groups. I fundraised by writing grants, collaborating with the MN Historical Society, and seeking sponsorships. I developed a wide array of skills while planning this event including budgeting, problem solving and organization.

This internship instilled empathy and understanding in me. I would like to thank Minnesota Valley Action Council—especially Tammie Hested, Martin County Commissioners, and my supervisor Celia Simpson for the opportunity to gain professional experience while giving back to my community.



Cadence Becker  
UHD

Hello, my name is Cadee Becker, and I will be a sophomore at Bethel University in St. Paul this fall. I will be majoring in both Nursing and Community Health. During the summer, I was able to do my internship at United Hospital District where I worked and observed in both

the hospital setting and the clinic setting.

Throughout this internship, more specifically within the hospital setting, I was able to observe the different fields of nursing such as obstetrics, surgery, and the emergency department. During this time, I was able to be with both Registered Nurses and Licensed Practical Nurses. Luckily for me, I am a Certified Nurses Assistant, which allows me to interact with patients and perform some types of care. Coming into college, I knew I wanted to be a nurse and I had a particular interest in obstetrics. I enjoyed being at UHD this summer because it allowed me to explore the other fields and become familiar with certain procedures. The internship mainly consisted of me following and observing RN's and LPN's, taking vitals, and providing a specific level of care for patients ranging from newborns to geriatric patients.

I have not yet been put in the clinic setting, as I am planning to work into August. However, I am excited to learn about and observe nurses working in the clinic setting. I am also intrigued to see how patient interaction and the everyday work differs between the two settings.

Some of the most interesting procedures/cases I was able to observe were cataract surgeries, stitches, and a live birth. Along with these, I was also able to observe the nurses inserting catheters, putting in intravenous lines, and administering medications. Overall, I am very thankful for the internship opportunity both MVAC and UHD provided me with. I have learned a great deal of medical information and the experience will definitely benefit me in the future. I am excited to continue to learn until I return to college and I cannot wait to see what UHD has in store for me. I would like to thank the Martin County Commissioners for the funding that made this internship possible. In addition, I would like to thank my supervisor Jamie Ringness for coordinating my schedule and all of the other nurses who have made this a great experience for me.

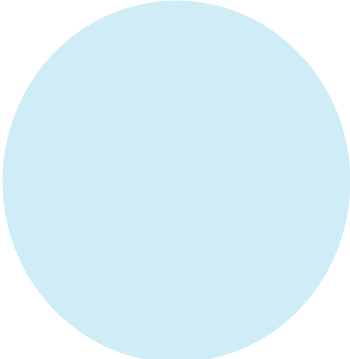
Eden Becker  
Easy Automation-marketing

Hi, my name is Eden Becker, and I will be a senior at South Dakota State University where I study business economics with a minor in agricultural business. This summer I had the opportunity to intern at Easy Automation, Inc. in Welcome, MN.



Throughout my internship I was able to learn from everyone at the organization, but especially individuals who are part of the sales team and the marketing manager. I have worked on organizing a social calendar for EAI, as well as gathering content of all the departments to feature on the various platforms. I work alongside the marketing manager and do tasks within the realm of photo/video editing, scheduling post, helping prepare mail that will be sent out, communicating with other departments to gather content, and attending the World Pork Expo in Des Moines, Iowa.

This internship has been very insightful for me because I was able to explore marketing, an area of business that I don't necessarily specialize in at SDSU. I got to work with some amazing people along the way and an organization that I have nothing but good things to say about. I had the best experience at EAI this summer. I am thankful to the Minnesota Valley Action Council and EAI for this opportunity!







Faith Olson  
Carlson Dental

My name is Faith Olson. I was born in Fairmont Minnesota. I currently attend South Central College in Mankato. I am majoring in Dental Assisting.

This summer I had an opportunity to work at Carlson Dental office in Fairmont. I helped in sterilization, assisting, and setting up rooms for the next

appointment. It was an amazing opportunity to watch and learn all the ways they do things and how different each appointment can be. For setting up rooms, I learned what each appointment needed. I would have to set out what the dentist and assistant needed to work on the patient depending on what was needed to be done. It was great to learn this in school and finally be able to apply it in a real dental office and even assist myself! Being able to ask questions and doing hands on tasks really makes the learning process easier. I even got to seat patients on my own and get them all situated. While assisting, I got to suction, transfer instruments, and get things ready for the dentist. Being able to assist was one of the best experiences out of this internship!

This experience has helped me in so many ways. I know coming into my last year that this internship will benefit me going forward into my career. By learning about x-rays, charting, note taking, and even learning what you need for each appointment. All these things will be a huge help for me in the future. Most of all, it was amazing being able to see how to assist the dentist and how to transfer instruments and when to. I wouldn't have this amazing opportunity without this internship. This makes me more confident going into this field and going into my last year in the dental assisting program. Thank you to my wonderful coworkers, supervisor, Tammie Hested, and to the County Commissioners for making this internship program available for us!

Gavin Rodning  
Martin Soil & Water

My name is Gavin Rodning and I was the summer intern for the Martin Soil and Water Conservation District here in Fairmont. I grew up just outside of Fairmont and have always had a love of the outdoors and learning about responsible conservation. I am headed back for my sophomore year at Valley City State University in North Dakota where I am pursuing a degree in Fisheries and Wildlife Science.



I felt very fortunate for this wonderful on-the-job experience as an intern. I was able to do many things including, sample creeks and lake water, monitor lake levels, plant trees, site checks, seed pollinator plots, verify wells, band geese, and much more.

I will always be grateful for this internship opportunity and all the knowledge that I gained. It will help me make choices within my field of study and future job decisions. Thank you to Tammie Hested and the amazing staff at MSWCD for this incredible opportunity and the Martin County Commissioners for their funding.



## Grace Miller Mayo-Rehab OT

My name is Grace Miller. I graduated from Fairmont High School in 2022 and am currently attending Augustana University in Sioux Falls, South Dakota. I'm majoring in Communication Disorders with the hope of someday becoming a Speech Language Pathologist. During my time in the

MVAC program this summer I was very fortunate to be able to shadow in the Mayo Clinic Physical Medicine and Rehabilitation Department.

A good portion of my shadowing was with Speech Pathologist Jean Geerdes CCC-SLP where I was able to observe a multitude of swallow studies as well as patients dealing with Aphasia, Articulation Disorders, ect. Jean also showed me some of her favorite materials and therapy tools that she uses a lot with patients and even some websites that help her make different materials such as flashcards for her articulation patients which in the end would become one of my projects that I would work on periodically during my internship.

Another cool opportunity that I had during my time at the Rehab Department was to observe the different disciplines that were housed within the department. Throughout the summer I was able to observe occupational therapy, physical therapy, and even wound therapy. Speech Pathologists often work on interdisciplinary teams with many of the other disciplines that I mentioned before. So getting the opportunity to watch each of these different disciplines in action gave me more of an understanding on what they do and how I can work with them successfully in the future.

When I wasn't shadowing I worked alongside Marylin Cheever as an aide for the department. I would do a lot of stripping and cleaning the therapy beds, filling up the game ready, and really just lending a helping hand when needed for patients and therapists.

All in all I'm exceedingly grateful to the MVAC program for this opportunity to learn more about my future field and to the Mayo Clinic Physical Medicine and Rehab department for being so welcoming and willing to answer my multitude of questions. :)

## **Gray Heille Fairmont Photo Press**

My name is Gray Heille, I'm a rising junior at the University of Wisconsin Stout. I'm majoring in Animation and Digital Media, as well as taking a Minor in comics-concentrated Studio Art. This summer, I helped out as a graphic design intern at the Fairmont Photo Press in Fairmont, MN. I was also given the honor of designing the booklet for the MVAC Internship Program.



At around the ages of 13-14 I delivered papers for the Photo press as a Part time job, and it was wonderful to be back as an adult. I helped put together ads and orders, answered emails and calls, operated the till, and helped run customer purchases. I worked alongside Hannah Petschke and Jason Sorenson in the main office, and was mainly trained and taught by the manager, Sandy Gethmann.

This internship gave me the opportunity to learn graphic design, learn to handle different softwares, and learn customer service and office skills useful just about anywhere. This internship challenged me a lot, but I'm all the better for it. I'd like to thank Tammie Hested, the Martin County Commissioners, and Fairmont Photo Press for this awesome next step in my career.



## **Hannah Neusch Mayo-Rehab PT**

Hello, my name is Hannah Neusch, and I will be a senior at South Dakota State University this fall, majoring in exercise science. This summer, I gained a lot of experience and knowledge in my field of study throughout my internship at Mayo Clinic's Rehabilitation Center.

During my time at Mayo, I observed physical therapy, occupational therapy, wound care, speech-language pathology, and cardiac rehabilitation in both in-patient and out-patient settings. I also assisted with housekeeping items such as getting the rooms ready and helping the patients with ice. I enjoyed working hands-on with patients of all ages, abilities, and circumstances to get stronger so that they can live a happier, and healthier life.

Thank you Martin County Commissioners, Tammie Hested, and the Mayo Clinic Rehab department for making this experience possible and helping students gain experience here in Martin County.

## Jackson Francis Sterling Pharmacy

Hello, my name is Jackson Francis. I currently attend Iowa State University, majoring in Chemistry. In the upcoming fall semester, I will be a junior. This summer, I interned at the pharmacy in Sterling Drug in Fairmont.



While working at Sterling, I have been fortunate enough to see all the different sides of the pharmacy. I have seen what the pharmacist does while checking prescriptions and how they work with the patients. I have also seen what the pharmacy technicians do on a day-to-day basis. I have learned how to fill prescriptions, answer the phone, and operate computer systems. Another one of my main tasks is to pull the appropriate medications from the shelf for the pharmacy technician. Once they are finished, I put them back in their proper place on the shelf. I also think it's very cool to see all the working parts of a pharmacy. This is also very beneficial to me as I am unsure if I want to pursue going to pharmacy school after my undergraduate. I want to thank the MVAC, the County Commissioners, and Sterling Pharmacy for making this awesome experience all possible.



## **Kelley Bettin CER-MCW**

I had the opportunity to work for the Fairmont and Martin County West Park n' Play Program through their CER Offices. This program was designed for children in first grade up until sixth grade and lasted eight weeks throughout the summer. The children and I would go to different parks in the towns of Fairmont, Trimont, Welcome, and Sherburn and do different activities and crafts with them.

Each week there would be a different theme that the activities and crafts would pertain to. Some specific themes that the children really liked were Space Week and Farm Animal Week. I worked alongside Emily Lubenow and my twin sister, Kiley Bettin, during this program. Emily did this program for the last few years, so she was able to teach us the ropes of how to keep the program running smoothly. I really enjoyed my time throughout my entire internship because it provided me with a lot of experience that I can use in future years.

When I graduate from college with my elementary education degree, I want to teach in the Martin County area. Thus, having the opportunity to do this internship provided experience and confidence as I pursue my education. Also, I assisted in the CER Tball Program with my sister, Kiley Bettin and our supervisor, Courtney Williams. The normal tasks I accomplished were filling in for a coach's absence for a few nights, passing out equipment, and answering questions that parents or coaches had.

Thank you again for giving me the opportunity to work alongside Fairmont and Martin County Park n' Play Program.

## Kiley Bettin CER-Fairmont

For my internship, I worked alongside my twin sister Kelley Bettin and partnered with Martin County West and Fairmont CER for their Park N' Play Programs. The Park N' Play Program was a 9-week event held at different parks in the Martin County area. The summer program had fun games, crafts, activities, and opportunities for children grades 1-6 to enjoy the local parks and be creative with their peers. Each week had a theme that the play-based curriculum was centered around. Some themes that the kiddos enjoyed were Space Week, Barn/Animal Week, and Detective Week. For the Martin County West and Fairmont area parks, there were around 15 children who came and took advantage of the program.



I immensely enjoyed working with both locations and the people I met. I created material and executed content ideas each week in various ways. I also had the privilege of helping Courtney Williams with T-Ball on Tuesday and Thursday nights. I helped coach, lend a helping hand, and oversee the games and practices of teams. I appreciate the guidance from past Park N' Play Coordinator Emily Lubenow, who directed me and gave me advice. I also want to thank Stephanie Busiahn and Nickole Bowie for their support and the opportunities given to me to succeed in the role. This internship has enabled me to work alongside children early in my college education and make connections with the type of future educator I want to be. I am eager to return to the Martin County area after school to start my career.





## **Seth Scarfpin Sanz Kenway-engineering**

Hello, my name is Seth Scarfpin. I am a mechanical engineering major, going into my third year at the University of North-western St. Paul.

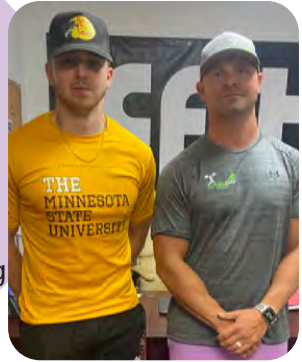
This summer, I worked as an intern at Sanz Kenway in Fairmont. I learned a lot through my time working there, and I developed a lot of good skills and habits that I'll be using throughout my career.

As a future mechanical engineer, it's important to know about all of the main things engineering involves. This can mean designing parts, building and testing them, and recording and filing their schematics. My main task this summer involved the latter, as I spent a lot of my time helping to rebuild Sanz Kenway's digital database in the aftermath of a large ransomware attack last summer. Additionally, I used a CAD program to design two basic parts for use in Sanz Kenway's shop area. My favorite task, though, was constructing and testing units for distribution and sale. I tested several components being considered for production, and for each test, I was required to piece each unit together before testing could begin. This was a fun challenge, and I've always enjoyed tinkering and working with my hands, so it was easily my favorite part of the internship.

Through my time at Sanz Kenway, I was able to better understand what goes into being an engineer. I don't know exactly what the future holds for me, but I do know that this experience was very valuable, and it has solidified my love for design, innovation, and for lack of better words, messing around with tools and machines. I'm very grateful to Sanz Kenway, to my supervisor Reynold Carlson, and to Tammie Hested for allowing me to work there throughout this summer!

## Tanner Rosch Cutting Edge Fitness

My name is Tanner Rosch and I have been interning at cutting edge fitness in fairmont under CJ. I have been working there quite a lot this summer and I have been quite busy. The most major things I have been doing are training classes on my own and helping out on the front desk. By me saying training I will use my newest class that we just started and it is a strength and speed condition class. To start a class I have to plan a workout program and we have access to thousands of workouts that we can choose from, but we have to choose something that will target what we need and fit within our timeframe of the class. Once we get that established then we have to transfer onto the client portion which is demonstrating the movements and the workouts so that way they are doing it properly so there is no risk of injury, also so that they benefit the most from their work.



When I am not training I'll either be in the front desk helping out people that come in and also trying to build up a clientele for myself so I can be able to do this full time. When I am not at the front desk or training I take full advantage of that time and I try to gain more knowledge by watching either CJ train or Logyn, but sometimes I will also sit there and try to plan out the next workout for some of my other clients/classes. Thank you for the funding to give me this opportunity.

# Say Hi to the Alumni

I started my internship program the summer of 2021. I did my intern with CREST and I had so much fun! I worked with an older group of people and coordinated different activities to do in Martin County. We offered support groups, lunch and learn activities, and so much more! I really didn't know what to expect, but I am so glad so had this opportunity! This really helped me get out of my comfort zone and try new things! I am currently working at Dulcimer Medical Center in patient relations. I help patients schedule appointments. I love what I do and enjoy helping others.

Sydnea Havnen (Brinkman)

I started my internship program the summer of 2020. I did my intern with CJ Johnson, working at Cutting Edge Fitness Center. I helped train the Fairmont sports teams. I created workout plans for the teams and helped with one on one personal training. I am currently employed as a mechanic with Rosen's Inc. I recently started the graduate program at Minnesota State Mankato specializing in Athletic Training. We got married in September of last year and recently bought our first home in Fairmont. We enjoy the community as well as being close to family and friends!

**Tom Havnen**



From a summer internship at State Farm with Mark Fujan to a career as a Wealth Advisor at Sweet Financial Partners. My journey was shaped by a transformative experience that ignited my passion for helping others. I pursued further education and certifications, preparing me to embark on a path of guiding clients towards their financial goals. I now help clients through financial planning create a life they can't wait to wake up to and show them what is truly possible for their futures.

Working closely with seasoned professionals, I witnessed firsthand how financial decisions and risk mitigation strategies intertwined, fostering a deep appreciation for the interconnectedness of personal finance and insurance. This realization sparked a curiosity within me, propelling me to explore the broader realm of financial advisory services.

The internship also instilled in me the importance of building trust-based relationships with clients. I have learned that being a financial advisor involves more than just providing guidance; it necessitates empathy, active listening, and a genuine desire to help individuals achieve their financial goals. Through the mentorship and guidance of experienced professionals, I honed my ability to understand clients' unique circumstances and tailor personalized strategies to meet their specific needs.

In addition, my internship in the insurance office provided me with a unique opportunity to develop and refine my client communication skills, especially through the daunting yet rewarding process of cold calling. While initially daunting, this experience allowed me to break out of my comfort zone, build resilience, and develop effective strategies to connect with potential clients.

Looking back, I am grateful for the challenges and growth I experienced during my internship, particularly through the cold calling aspect. It pushed me to develop essential skills that have become the foundation of my success as a financial advisor, enabling me to forge meaningful connections with clients, empower them with financial knowledge, and guide them towards a secure and prosperous future.

My journey into the world of social work began through the MVAC internship program, I was able to do 2 different internships through this program. First at Heaven's Table Food Shelf and then the following summer at House of Hope. As I immersed myself in the realm of community support and witnessed the impact it had on people's lives, I felt an there was a greater need in the community to help others. I pursued a career in social work and was the K-6 Social Worker at GHEC for 4+ years. When my second daughter was born it presented me with a new opportunity to stay home and play an active roll in my girls' lives as they grow.

Coming back to Martin County for my internship really showed me the true meaning of community and the invaluable

able support it offers. The genuine care and compassion extended to one another reaffirmed my desire to create a nurturing environment for my own family. Martin County became more than just a location, I discovered the remarkable qualities that make this small county a perfect place to come back to and set down roots for my family.  
**Jacob and Sierra Hartke**



In 2018 I had the opportunity to intern in the rehabilitation department at Mayo Clinic in Fairmont. I was able to observe the physical therapists treat a variety of diagnoses and the day-to-day operations of the department. My time as an intern helped me realize that this was the profession I wanted to go in to. I made great connections with people in the

department which helped me set up a clinical rotation a few years later when I was in PT school. During my clinical rotation I gained hands on experience while continuing to connect with everyone in the department. While completing my clinical rotation, I applied and accepted a job as a physical therapist at Mayo Clinic in Fairmont. I have been working here for about a month now and everything is going great! I am treating many diagnoses in both the outpatient and inpatient settings. I am so happy to be back in Martin County close to my family. I am very grateful for the internship program which helped me realize my passion for physical therapy and eventually lead to me getting a job in the rehabilitation department.

**Whitney Smith**

# Newsworthy

FAIRMONT, MINNESOTA

July 2023

## Commissioners meet summer interns



Brooke Wotrabe

### Summer interns

The Martin County Board of Commissioners and interns with the county/Minnesota Valley Action Council (MVAC) program on Tuesday. Front row, from left: Commissioner Elliot Belgard, Commissioner Jaime Bless, Auditor/Treasurer, Michael Forstner, Commissioner Richard Koons, County Coordinator, Scott Higgins, Commissioner Steve Flohrs, Commissioner Kathy Smith. Back row, from left: Briana Joseph, Project 1590; Tanner Rosch, Cutting Edge Fitness; Aaron Hendrickson, Easy Automation; Graela Helle, Fairmont Photo Press; Cadence Becker, UHd; Grace Miller, Mayo Occupational Therapy; Kiley Bettin, Fairmont/MCW CER; Kelley Bettin, Fairmont/MCW CER; Jackson Francis, Starting Drug; Gavin Rodning, Martin County Soil and Water; Faith Olson, Carlson Dental; Eden Becker, Easy Automation; Hannah Neusch, Mayo Physical Therapy; Seth Scarpin; Sanz Kenway; Tammie Hested, Coordinator with MVAC.



### New MSWD Intern

My name is Gavin Rodning and I am the summer intern for the Martin Soil and Water Conservation District here in Fairmont. I grew up just outside of Fairmont and have always had a love of the outdoors and learning about responsible conservation. I just recently finished my freshman year at Valley City State University (Valley City ND) where I am pursuing a degree in Fisheries and Wildlife Science.

As an intern, I feel very fortunate for this wonderful on-the-job experience. After a few short weeks, I have already been able to do many things including, sample creeks and lake water, monitor lake levels, plant trees, seed pollinator plots, verify wells, and much more.

I am extremely grateful for this internship opportunity and all the knowledge that I am gaining through these experiences. I am confident the knowledge I learn will be applicable to future job possibilities within my major as I head back to VCSU later in the summer and will help me make choices within my field of study. But for now, I'm looking forward to continuing to work with and learn a lot from the amazing staff at Martin Soil and Water!



The Martin County Commissioners were introduced to all 14 of the the county/Minnesota Valley Action Council summer interns this week. What a great program that the county funds each year which not only provides valuable experience for the students, but will hopefully help the community in the long term by bringing young people back here to live and work.

FAIRMONT— On Tuesday the Martin County Board of Commissioners heard from all 14 of the interns in the Martin County/Minnesota Valley Action Council (MVAC) summer program. The interns shared what high school they graduated from, where they're attending college, what they're studying and where they're interning at.

The county has funded the program since it started in 2012. It provides Martin County high school graduates who are pursuing a two or four year degree a chance to receive relevant job experience from a business in the county. The goal of the program is to show students the job opportunities that are available here in the hopes that they'll return upon graduating.

After the students introduced themselves, Commissioner Richard Koons said, "it's a very impressive bunch of young people. We're glad to have you. This board supports you and supports this program unanimously. It's a

here."

Tammie Hested, coordinator for the program, said, "most of them are just getting started so they're just learning. Some of them have some really cool, special projects this summer."

She thanked the board for its support of the program and recognized that it's a big investment. The county gave \$55,000 for the program this year, most of which will go to wages for the students.

The board also heard an update on the county's legislative bonding request for \$19.2 million from its lobbyist, Bob Long with Larkin Hoffman. Long shared that the legislation adjourned on May 22 and that an agreement was finally reached, \$1.5 billion in general obligation borrowing and \$1.1 billion in use of state surplus cash funds. The two bills totaled \$2.6 billion.

"Unfortunately we didn't any get funding but there's a

### INTERNS

Continued on Page 3

making the move to Fairmont. While here he has a specific interest in drug interdiction.

Justin Jobe is originally from Jefferson City, Missouri though he's called Fairmont home for 18 years. Jobe received his training through the United States Air Force.

"For me it's kind of a family occupation. Both my dad and grandfather were in law enforcement," Jobe said.

Jobe's been a police officer since 1999. He worked a few years in Missouri and then started with the Truman Police Department in 2005 and was most recently Chief of Police there before making the move to the Fairmont Police Department in April.

"It was just time for a change and this is the next chapter of my career," Jobe said.

Derek Hughes is from

Sherburn and graduated from Martin County West High School. Hughes is currently a student studying criminal justice at Bethany Lutheran College in Mankato. He started his role of CSO Cadet on May 18.

Last summer, Hughes was an intern for the city of Fairmont through the Martin County/ Minnesota Valley Action Council summer internship program. However, part way through the summer he changed and started interning with the Fairmont Police Department.

Last fall, his father, Brad Hughes, former Chief of Police for Welcome/Sherburn, passed away, which led Hughes to want to go into law enforcement.

As a CSO Cadet, Hughes will work alongside CSO Brad Buhmann on code enforcement, animal control

and assisting officers as needed.

Police Chief Mike Hunter said the cadet position was established to focus on retaining local students who are going into law enforcement. The position provides them the opportunity to serve the community while enrolled in a law enforcement program in college.

"It provides a training component and first-hand application of working through certain responsibilities," Hunter said.

He added that because Buhmann is a retired officer, he can only work so many hours so having the cadet position helps ensure that the work still gets done.

Hughes will continue to work throughout the summer and even into the school year on available weekends or holiday breaks. He will grad-

uate next year and would like to return to Martin County to work in law enforcement.

With the hiring of the three new officers, Hunter said they're still actively looking for one more full-time officer.

"Throughout the state there's a low number of applicants going into law enforcement, which makes it a competitive environment. We're very pleased with the quality of applicants that we've seen and we're pleased with the officers we've hired. We think they're an outstanding group that will do very well for our community," Hunter said.

"We're all excited for the opportunity to serve this great community," said Cromwell.

Slater added that the goal is to serve the community in a fair, professional and dedicated manner.



## New officers

Left: CSO Cadet, Derek Hughes



Brooks Wahabae

## Team work

Fairmont Community Education and Recreation (CER) interns, Kelley and Kiley Battin, Parks Program Coordinator, Emily Lubenow, and Fairmont Police Department intern, Klay Brown, help children with a Fourth of July themed art project Tuesday afternoon at the shelter at Gomsrud Park in Fairmont during the CER park playground program. In addition to playing at a different park in town, a project and snacks are part of the program.

# MCW, Fairmont CER share interns



Brooke Worhabe

## Double the help

Sisters Kiley and Kelley Bettin. The two will serve as interns for both Fairmont and Martin County West Community Education and Recreation this summer.

By BROOKE WOHLRABE  
Sentinel Staff Writer

**FAIRMONT**—Through a unique partnership, the Fairmont and Martin County West (MCW) Community Education and Recreation (CER) offices will be sharing a set of interns this summer through the Martin County/Minnesota Valley Action Council (MVAC) Internship program. Twin sisters Kelley and Kiley Bettin will split their time between the two offices.

Fairmont CER has been set up with an intern through the program the last few summers and director Stephanie Busiahn said she had told MCW's CER Director, Nicole Bowie, to see if their office could find one, too.

"I already had the interns in mind when I filled out the application. I reached out to the two girls I was interested in having and they filled out the application and got it turned in," Bowie said.

The interests of the Bettin girls fit well with what the CER offices were looking for. Next there was the question of whether to split them up, with one at Fairmont's office and one at MCW's office, or share them both.

"(MVAC Coordinator) Tamara Husted said to have two in one location might be challenging, but if we could spread the love and have them serve in dual locations would work. Fairmont and Martin County West CER have partnered on a couple of other programs so this just made sense," Busiahn said.

"They work really well together so we decided to share them," Bowie said.

The decision was one the girls, who are 2022 MCW graduates, were pleased with. They're both attending South Dakota State University and majoring in early childhood education with a minor in human development and family studies.

"We're roommates," said Kelley with a laugh.

She said that during their senior year of high school they spent some time in classrooms at the Elementary School to help tutor students.

"We missed the kids so much during our freshman year of college that we visited during Christmas break. Mrs. Bowie...reached out and told us that there's this internship program," Kelley said.

**INTERNS**

Continued on Page 3

## Continued from Page 1

Kiley said that they were very interested in the internship program because there's really no other internship over the summer months that deals with teaching kids.

"It fit perfectly with our schedules," Kiley said.

"Also being local was a huge benefit. We didn't have to move somewhere like two hours away for three months. That was a huge plus," said Kelley.

While in the Fairmont CER office, the two will be helping with a variety of programs, including Tball and the summer parks playground program.

Fairmont's CER office also has Emily Lubenow returning this summer. Lubenow started as an intern through the county/MVAC program and is now returning for her fifth summer to run the program. Courtney Williams is also a past intern who is returning to coordinate Tball.

"That provides some additional leadership here so that we can plug the interns into a variety of locations to fit the needs and also find out what they're most interested in to make sure that it's a well-rounded experience for them," Busiahn said.

Fairmont's CER office encourages registration for the parks playground program to ensure that they have adequate supplies, though they do still welcome walk-ins.

Busiahn said they currently have about 30 students registered.

The program starts on June 19 and runs for eight weeks with an indoor program taking place at the start of each week for Makerspace Monday. Then they will be at a different park each day on Tuesdays, Wednesdays and Thursdays.

"Halfway through the program, the three parks will change to three new parks," Busiahn said.

The six parks hit throughout the program include Gomsrud, Wards, Veterans, Amber Lake, Sylvania and Lincoln.

Bowie said she's planning on having the two run their CER park and play program, which is a new program the office is trying out.

"The use of the internship is what's allowing us to offer the program," Bowie said.

Similar to Fairmont CER's park program, Bowie said that the girls will put together lesson plans and teach the children a game or an activity. There will also be play time at the park and a snack provided.

This program will be held from 10 a.m. to 11:30 a.m. at the city park Monday in Trimont, Wednesday in Welcome and Friday in Sherburn.

There is no sign up requirement for MCW's park and play program but Bowie said they ask that children under age 6 have a guardian

with them.

While Kelley and Kiley just wrapped up their freshman year of college, they would like to move back to the area and find teaching jobs in Martin County after they graduate college.

For now, they're looking forward to starting their new summer internship on June 8.

"I'm looking forward to getting more hands-on experience with the kids. Even though next year I'll be in a teacher assistance position, I still really don't have independent leadership skill opportunities with the kids yet. I think this will help prepare us for our future career and whatever that looks like," Kiley said.

Kelley is looking forward to getting out of her comfort zone and learning new things.

"Instead of just going back to Martin County West, I'm branching out to Fairmont opportunities. Networking opportunities are very important," Kelley said.

Bowie is excited to once again work with the Bettin girls and help them get some experience that will assist them in their long-term profession.

"We're super excited. I think I have a fantastic team with some veterans and Kelley and Kiley will bring a fresh set of eyes. I'm excited for this summer," Busiahn said.



### Message to Interns

Congratulations on completing your summer internship. It has been a pleasure to work with you all. I hope your summer exceeded your expectations and you are ending with a better idea of what you want in your future career. The connections you have made during this process will give you an advantage as you begin this job search process. I hope you consider returning to the area to live and work. Martin County is a great place to live! Please stay in touch and best of luck as you complete your education.

**Tammie Hested**  
**Martin County Internship Coordinator**

### Message to Supervisors

Thank you for all that you have done to support your intern. Your mentorship is so valuable to these students and this program would not exist without you. I appreciate each one of you and value your role in this program. THANK YOU for investing in our community's young adults.

**Tammie Hested.**



# THANK YOU!

Martin County Commis-  
sioners  
Scott Higgins  
Julie Walters  
Heather Gleason  
Sara Carrigan  
Amanda Mackie  
Margy Hendrickson  
Samantha Schmid &  
MVAC's Payroll Depart-  
ment

Career Force Team (Mary,  
Laurie, Jeanna & Jill)  
Jeanna Faber  
Celia Simpson  
Kenlie Maday  
Seth Becker  
Fairmont Best Western  
Fairmont Sentinel  
Fairmont Photo Press

Fairmont Sentinel and Photo Press  
for the press coverage

Special thank you to Gray Heille and Sandy  
Gethman at the Fairmont Photo Press for their  
work on the program.





# Internship Program 2023



WDA #7

South Central WorkForce Council

***WASECA COUNTY  
SUMMER YOUTH  
INTERNSHIP  
PROJECT***

**2023 FINAL RESULTS**

PROVIDER:

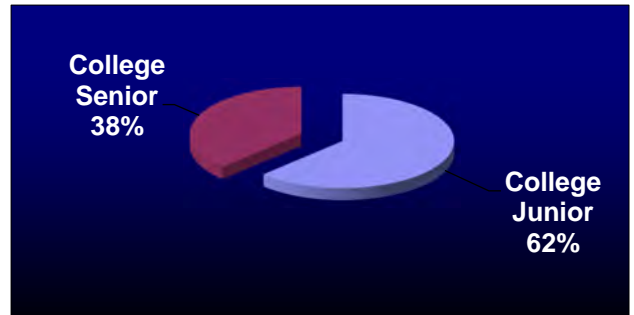
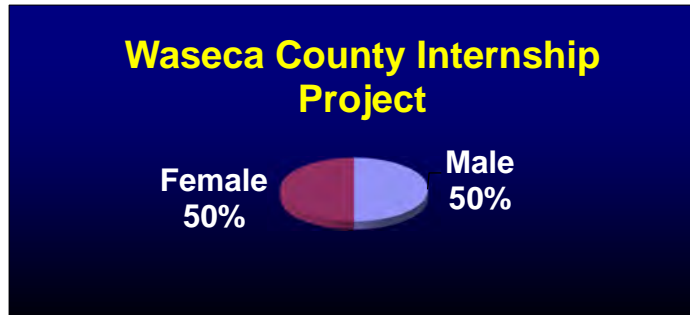
MN VALLEY ACTION COUNCIL

## Waseca County Internship Project Summer 2023

**Total Budget: \$50,000**

**Total Served: 8**

Modeled from the Martin County Internship Project, interns were recruited, assessed, and matched youth with profit and non-profit paid internships. Interns learned about the career opportunities available in Waseca County and were placed in a site related to their career path. Interns were also received career assessments and counseling, labor market information and demand occupations for the region.



### Internships:

- iWealth
- Ockwig Construction
- Small Town Media & Production
- South Central Human Relations Center
- Waseca County Pioneer
- Waseca County Sheriff's Office
- Waseca Veterinary Clinic

### Outcomes:

- 8 interns successfully completed their internship this summer and a total of 14 youth have been served since 2022.
- Interns received a competitive wage of \$15 an hour



# Internship Program 2023

## INTERN RECOGNITION DAY AGENDA:

AUGUST 17<sup>TH</sup>, LICENSE BUREAU CONFERENCE ROOM

### **Meet & Greet**

Welcome: Stephanie Landsteiner

### **Introductions**

### **Interns Share Experience**

Recognize Interns & Mentors

### **Final Thoughts**

# MEET THE INTERNS

## Jonah Drake

Jonah's chosen career is to be a financial planner. He would like to earn his CFP Designation and use that to build a world of advisors that are backed behind a code of ethics. He is attending Creighton University majoring in financial planning and plans to graduate in May 2024. Jonah came to MVAC with his application and intern workplace chosen. He decided to get in contact with Matt Potter at iWealth and they accepted his interest in doing his internship there. When asked of his thoughts on this year's internship Jonah stated he really enjoyed his experience with iWealth this summer. Jonah had the opportunity to gain useful knowledge while getting paid because of MVAC and the Waseca County Commissioners. He learned about communication skills, meetings, business etiquette, planning ahead, prioritizing work, and working with new technology. Jonah considers this internship to be his foot in the door towards other opportunities, which is priceless, and he would like to thank everyone who helped with this program to give him this opportunity.

## Collin Dufault

Collin's chosen career is in the Construction/Construction Management Industry. Collin has a interest in residential home building and owning his own company but is hoping this internship will guide him in which direction of construction would best suit him and his interests. Collin is attending MSU, Mankato and plans to graduate in Fall of 2024 with a degree in Construction Management and a minor in Business Administration. Collin came to MVAC with his application and did some research for local construction businesses he would like to learn from. He chose and spoke with Dustin Ockwig of Ockwig Construction LLC, to which they accepted his interest in completing his internship there. When asked about his thoughts on this year's internship, Collin stated the construction internship fueled his enthusiasm for the construction industry and has taught him skills that will help him in his future endeavors. During his internship this summer he was able to see the real-world application of what he was learning at college. Collin said it was very helpful to work alongside experienced construction workers because he was able to ask questions and observe how things are done. He learned the importance of teamwork and being able to adapt to different situations. Collin said working this summer gave him a glimpse of many different types of construction and a new respect for the meticulous planning and execution of projects.

## Isabella Hadley

Isabella's chosen career is Media Production and Entrepreneurship. Isabella is attending Bethany Lutheran College majoring in Business Management and minoring in Photography. MVAC received Isabella's application from Nick Wobig at Small Town Media & Production who was ready and willing to get started with Isabella right away. When asked about Isabella's thoughts on this year's internship she stated it has been very fun, that the experience has equipped her with the skills to initiate and manage various aspects of entrepreneurship. Isabella has recently started a course on Adobe Premiere, which is enhancing her proficiency in creating visual content. She has also learned to efficiently coordinate diverse tasks utilizing designated platforms, streamlining operations and maximizing productivity. Isabella's involvement in optimizing the workspace layout for improved workflow has been rewarding by highlighting her adaptability and organizational skills. She has also learned how to use a digital heat press for t-shirt production, broadening her skill sets even further. Isabella is incredibly grateful for Nick and Cory at Small Town Media & Production for a valuable opportunity, as her growth and presence within the company would not have been possible without them. Isabella would also like to thank MVAC and the Waseca County Commissioners for the financial support and great opportunity.

## Erin Heitkamp

Erin's chosen career is in the Criminal Justice field. Her interests are in investigative work, potentially working for the FBI or an Intelligence analyst, or possibly going to law school to become an attorney. Erin is attending the University of Minnesota, Twin Cities and plans to graduate in Fall of 2024. She also plans to continue gaining experience in investigative work and possibly continuing her education to go to graduate or law school. When handing in her application she expressed wanting an experience with court administration, however they did not have an opening at that time, so she compromised since MVAC already had an application in with the Waseca County Sheriffs Office. While unsure if this internship would spark her interests, she accepted and gave everything she got to learning a different aspect of a career field she was interested in. When asked about her thoughts on this summer's internship, Erin stated that this is the best experience she has ever had. Throughout her internship, she has been able to be part of witness/victim interviews for large cases, search warrants, observing dispatch, ride a long with deputies, jail booking processes, and attended a SWAT team training. Erin stated she has seen firsthand how hard and underappreciated a job being a sheriff and deputy is and has gained a new appreciation for all the work they do. Erin would like to thank MVAC, Waseca County Commissioners and everyone she has met during her time in the internship this year.



## Ian Pomeroy

Ian's chosen career is in Veterinary Medicine. His interests are in small and large breed animals and working in a rural area. Ian is currently attending Iowa State majoring in Animal Science on a Pre-Veterinary track. He plans on attending a Veterinary College to further his education. He wanted to partake in the internship program as Veterinary school is very competitive and entrance criteria depends heavily on past experiences. When Ian handed in his application, he had already had Waseca Veterinary Clinic in mind to complete his internship as he had previously done a job shadow there. Ian was excited that the Waseca vet clinic accepted his interest in doing his internship there. He felt that doing an internship would provide a more in depth and meaningful experience than he had already previously witnessed doing a job shadow. Ian was able to work more alongside the vet techs and earn a new appreciation for all they assist with in veterinary care from basic housekeeping skills, some animal restraint processes and assisting doctors as requested. Ian would like to thank the Waseca Veterinary Clinic, MVAC and the Waseca County Commissioners for making this internship possible.

## Amelia Roessler

Amelia's chosen career is in Journalism. Her interests are being able to use her degrees in journalism and psychology to write for a news source. Amelia is attending University of Minnesota, Twin Cities she plans to graduate in 2025.

A few words from Amelia. "This year has been my second year as an intern with MVAC, and surprisingly, it's gone even better than the first. My first year as a new intern was fun and exciting in itself, where I was able to learn a lot in a little amount of time and where I was able to understand the field I am going into. But this year was just as fun and exciting as last year. With some experience under my belt, I was able to come into this year with more confidence and more understanding, which helped me to appreciate the little things about my job that I wasn't able to experience last year. Talking with the community more, understanding the run of the newspaper, and making genuine connections with everyone around me. I am extremely grateful for MVAC allowing me to come back for the second year and helping me continue my journey through my career."

## Jonah Stafford

Jonah's chosen career is in Journalism. His interests include writing for a large publication and one that has a large online presence. Jonah could also see himself working at a public relations firm for social media marketing. Jonah is finishing up his Bachelor's degree in public relations and digital media at Saint Mary's University of Minnesota. This semester he will be doing the Disney College Program in Florida.

A few words from Jonah. "This past summer at the Waseca County Pioneer was not my first rodeo in journalism and my second summer as an MVAC intern, but I still learned a lot from this experience. The biggest lesson of all would have to be to keep going and that there's always new things to learn, even in a position you've been in before. Last summer, I was starting out as a professional writer with only brief student journalism experience and thanks in part to MVAC, Eli was able to take a chance on me- a 19 year old who had just completed his freshman year- and turned me into a staff writer for two publications with hundreds of readers each. In the case of the Waseca County Pioneer, it didn't even exist until midway through the summer and I was really honored to be part of starting that up. Even outside the journalism field, I feel that the opportunities around this community are great for starting out and I'd highly encourage others around my age to give MVAC's program a try. Though I don't entirely know what my career will look like after college, thanks to MVAC, I feel prepared to succeed and believe that I will have a competitive advantage in the job market for my field. It's never too early to chase your dreams and MVAC's internships help make that possible."

## Anna Sexton

Anna's Chosen career is in Psychology. Her interests include administration, human resources, and professional workplace environments. Anna attends Gustavus Adolphus College majoring in Psychological Science. She would like to potentially pursue industrial/organizational psychology. Anna is a second year intern. When she handed in her application to the internship she had high hopes to return to the pizza farm, however MVAC staff Stephanie new she would need to complete a different experience. Anna and Stephanie tried to get her into fern brook, with no luck. So, then we tried South Central Human Relations. While it took a moment to get all required documents needed, unfortunately Anna got a late start into the Internship. Anna is still participating in observing client interactions and learning more on the Mental Health Field and is doing well it what she has accomplished so far.

THANK YOU TO ALL WHO MADE THIS SUMMER INTERNSHIP POSSIBLE!

WDA #7

South Central WorkForce Council

***Partners in Career  
Exploration (PICE)***

**2022-2023 School Year Results**

## PARTNERS IN CAREER EXPLORATION

Partners in Career Exploration (PICE) is a partnership between workforce development and education. This partnership places trained, college interns from Minnesota State University – Mankato at local school districts to provide career exploration and career counseling assistance to high school students.

High Schools participating in 2022-2023:

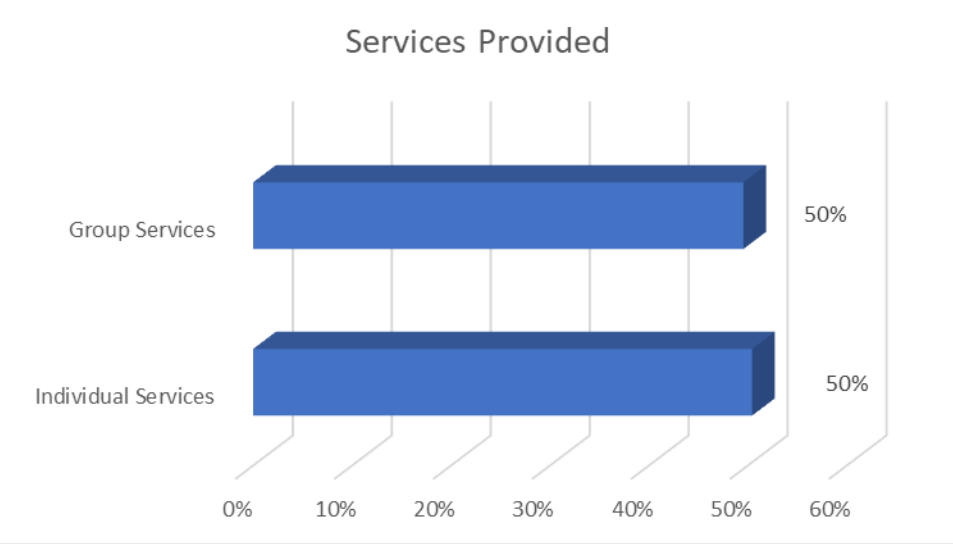
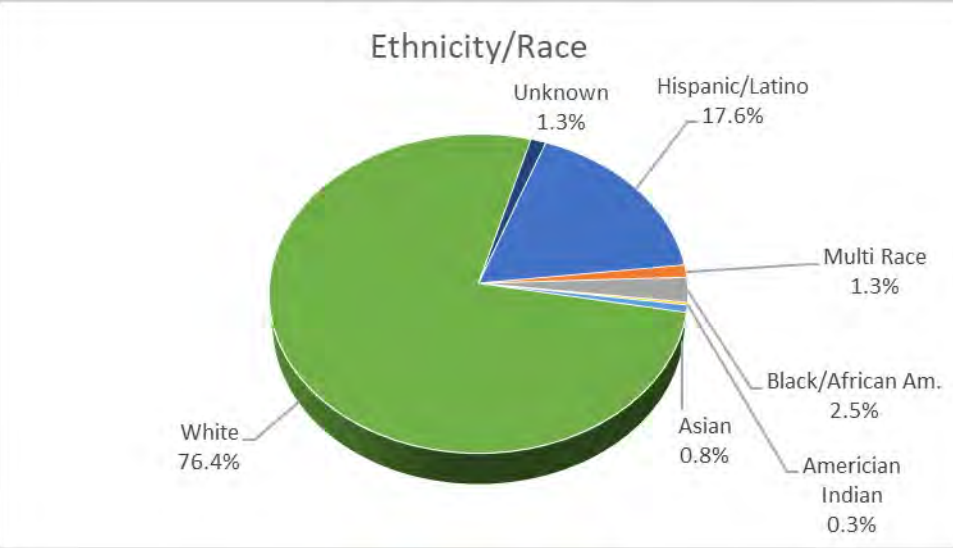
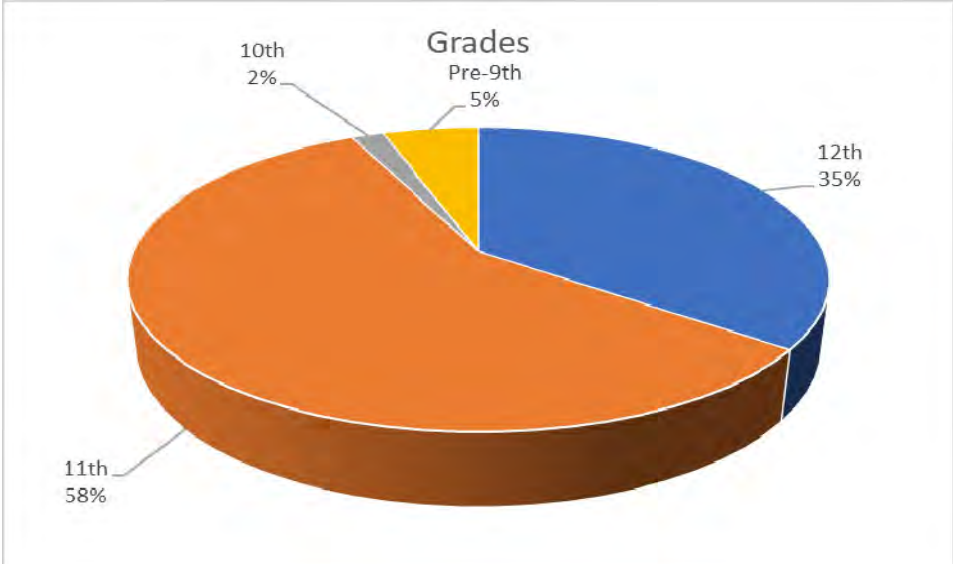
1. Tri-City United Public School
2. United South Central Public School

Equipped with local labor market information on demand industries/occupations and resources including Careerwise and MCIS, the interns spend one day a week at the high schools. They provide one-on-one career counseling to Juniors and Seniors as well as assist school guidance counselors with career exploration activities for all high school students.

**Total Youth Impacted: 398**

School	Tri-City United	United South Central	Total
Grade	Students	Students	Students
<b>12</b>	108	32	<b>140</b>
<b>11</b>	176	54	<b>230</b>
<b>10</b>	4	3	<b>7</b>
<b>Pre – 9</b>	18	3	<b>21</b>
<b>Total</b>	<b>306</b>	<b>92</b>	<b>398</b>

Activities	# of Youth
Assistance with Career Exploration Tools	591
Career Assessment/Planning	14
Business Tours, Job Shadowing	39
Job Search/Interviewing/Resume Assistance	1
Post-Secondary Information/Application Assistance	381



WDA #7

South Central WorkForce Council

***Outreach  
to  
Schools***

**2022-2023 School Year Results**

## OUTREACH TO SCHOOLS

The South Central Outreach to Schools services offered a two-prong approach to providing career counseling services to students utilizing Partners in Career Exploration (PICE) interns and MN Valley Action Council (MVAC) staff and South Central WorkForce Council staff. Schools are provided a menu of career exploration and career counseling opportunities and interns/staff work with individual schools to provide the services specific to their needs.

### Schools served by PICE Interns:

- United South Central
- Tri-City United

### Career Exploration Events:

- Tour of Manufacturing
- Construct Tomorrow
- Career Navigator
- Mankato Career Expo
- ACE – Fairmont
- New Ulm Career Expo
- Scrubs Camp

### Employment Related Events

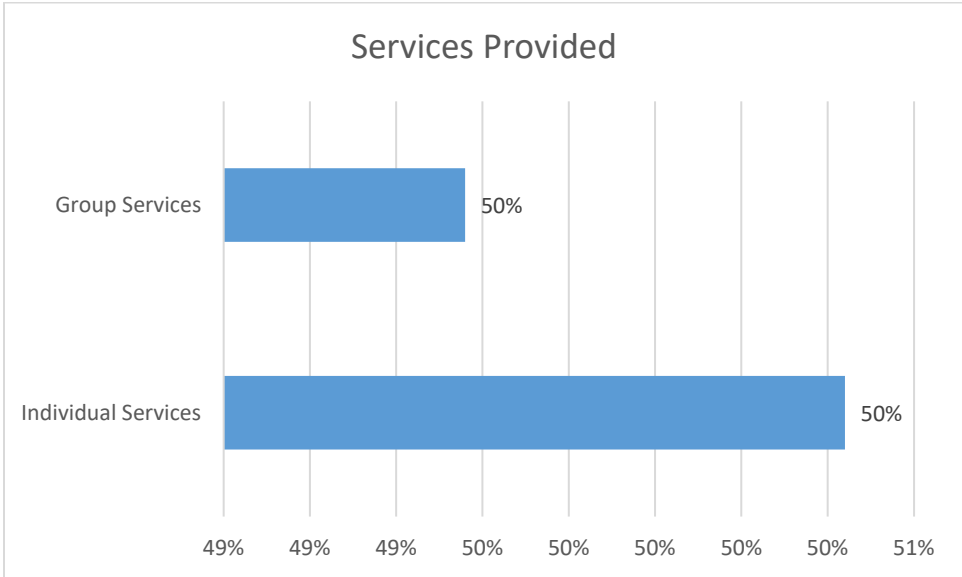
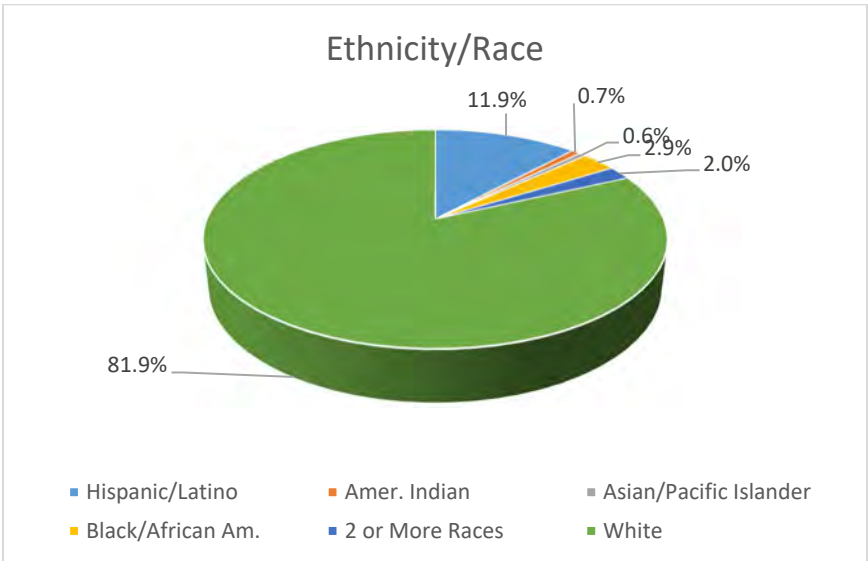
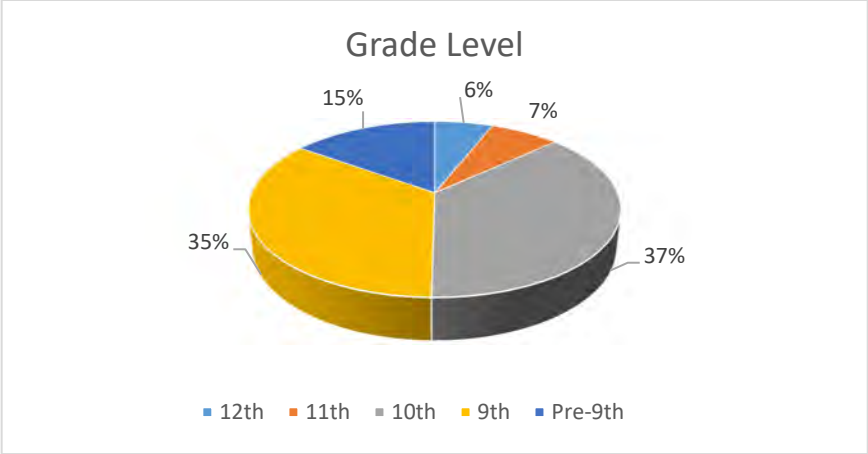
- Teen Connect – Mankato
- Work Skills Competition

### Skills for Success Classroom Presentations:

- Blue Earth Area High School
- Janesville-Waldorf-Pemberton High School
- Mankato East High School
- Mankato West High School
- New Richland-Hartland-Ellendale-Geneva High School
- New Ulm High School
- Reach Drop In Center
- Riverbend Education District
- St. Clair High School
- Tri-City United High School
- United South Central High School
- Waseca High School
- Waterville-Elysian-Morristown High School

**Total Youth Impacted: 11,027**

Activities	# of Youth
Career Navigator/Career Expos/Career Events	6,603
Career Exploration	984
Career Assessment/Planning	14
Post-secondary Information & Assistance	481
Job Search/Interviewing/Resume Assistance	1,837
Business Tours/Job Shadowing	850
Financial Literacy	323
Other: CareerForce Information/Tours	110





**COMMENTS:**

PICE:

- A strength of the PICE program is the additional support in the area that at risk students benefited from. You are only as strong as you are in helping those in need and by offering services that catch those falling through the cracks, you enable the entire program to function more successfully. – PICE Intern
- I never told the students this, but I was very thankful for them for giving me a challenge and helping me become a better counselor. – PICE Intern

Skills for Success:

- The presentation was interactive and full of different options - There was no "you have to follow this path" or "this path will be the most successful". It acknowledged that every person's journey will look different and should be individualized. I don't' – *Educator*
- In this presentation, the real life scenarios and the differences between criticism and feedback were most beneficial for students. – *Educator*
- I appreciated you for how you were very welcoming and kindly talking to me and making suggestions, which helped me ease my nerves and made the interview process a lot more comfortable. Your expertise helped me provide a better understanding of what employers are looking for, I will use this knowledge to improve my interviewing skills going forward. – *High School Student*
- I learned about college experience and job studies. I thought it was really good, very good interactive. – *High School Student*
- I learned about how a checking and how a saving account works. – *High School Student*
- Through the presentation I learned to never quit and always stay positive. – *High School Student*

Career Events Comments:

- Thank you for setting up and inviting us to the tour of manufacturing. The students especially enjoyed 3M. We are already looking forward to next year! – *School Professional*
- I liked the diversity of healthcare careers, and it also helped me learn more about my options close to home for college and more about nursing. – *Scrubs Camper*
- Amazing! The kids had a great time. Thank you for the prep materials. Everything was wonderful. – *School Professional*
- It was awesome. The kids were great! I'm glad I got to be a part of this. Hope to be part of it next year as well. – *Career Expo Employer Representative or Volunteer*

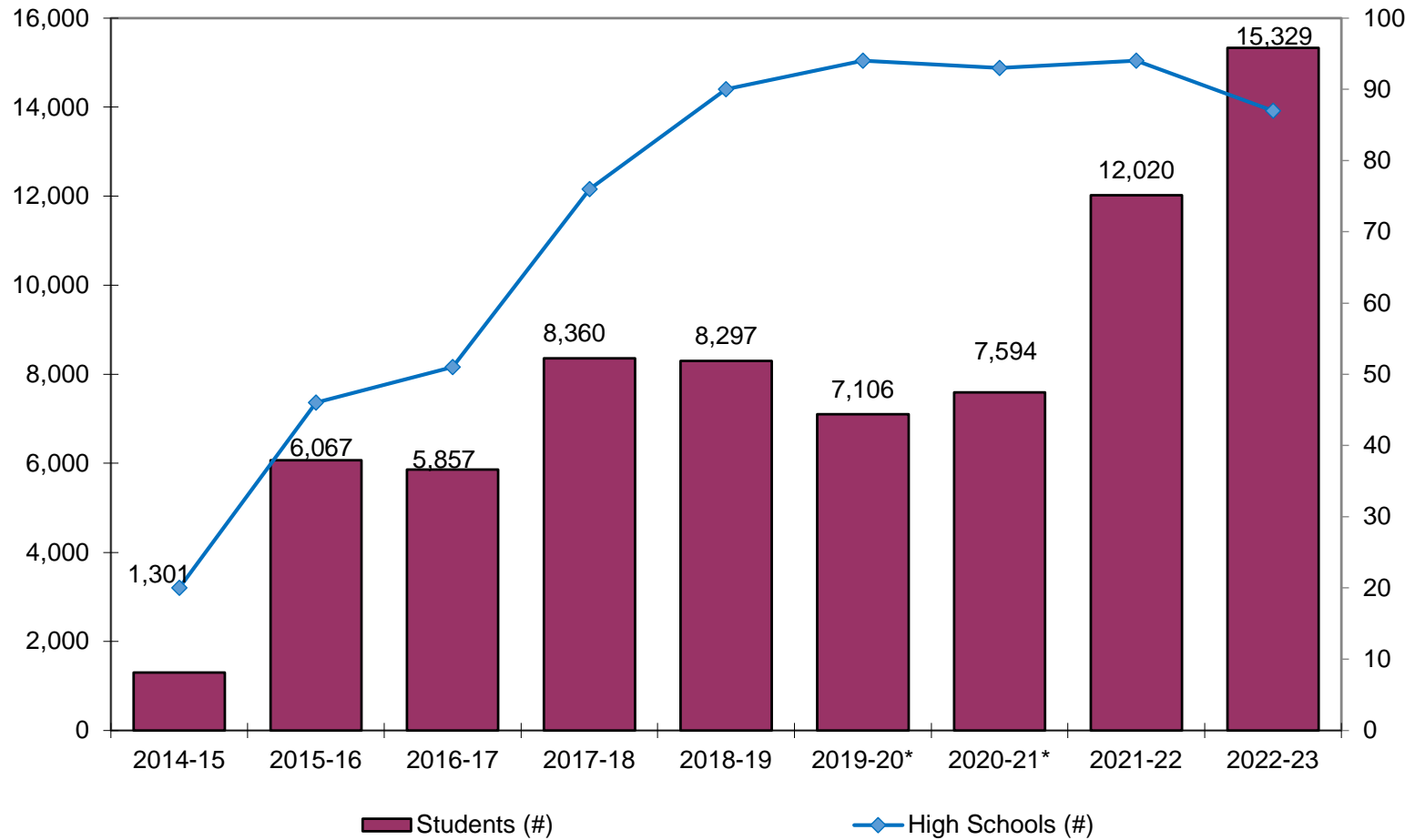
WIOA Region 5

South Central WorkForce Council  
Southwest Private Industry Council

***RURAL CAREER  
COUNSELING  
COORDINATION***

**PROGRAM YEAR 2022**

Region #5 Southwest Minnesota  
 Number of Student Services to High Schools Served  
 from 2014 - 2023



\* Services were impacted due to the Governor's Stay at Home Order reducing the number of students served



	* PICE Interns	*Skills for Success - MVAC Staff	*SW Youth Career Connector Services	Know Before You Go - Labor Market Info	Tour of Manufacturing	Construct Tomorrow	Scrubs Camp	9th Career Navigator Event	Career Expos (5 locations)	*Career Advisory and WBL Services	Career Assessments and Interpretation Sessions	Breaking Traditions	Life Skills Event	Teen Connect	Career Fair	Business Speaker/ Business Tour	Job Shadow	Employer Paid Work Experience
Montevideo High School			X		X					X		X	X			X		
Mountain Lake High School												X						
Murray County Central			X															
New Richland-Hartland -Ellendale-Geneva High School		X		X	X		X	X										
New Ulm High School & Middle School				X	X	X	X		X									
Nicollet High School				X	X	X	X	X	X									
Ortonville High School																		
Pipestone Area High School																		
Project SEARCH																		
Red Rock Central High School																		
Red Rock Ridge Alternative Learning Center																		
Redwood Valley Area High School/ALP													X					
Russell-Tyler-Ruthton (RTR) High School																		
Riverbend Education District				X	X	X		X	X									
Sibley East High School - Arlington				X	X	X		X										
Sleepy Eye High School				X		X	X	X	X				X					
Sleepy Eye St. Mary High School				X		X			X									
Southern Plains Education Cooperative																		
Springfield High School				X	X													
St. Clair High School		X		X		X	X	X	X									
St. James High School				X		X	X	X										
St. Paul's Lutheran				X	X					X								
St. Peter High School				X			X	X	X									
SWWC ALS Pipestone																		
Tracy High School																		
Tri-City United Public School	X	X		X	X	X		X	X									
Truman High School				X														
United South Central High School	X	X		X	X	X		X	X									
Wabasso High School			X															
Waseca Area Learning Center				X		X												
Waseca High School & Middle School		X		X	X	X	X	X										
Waterville-Elysian-Morristown High School		X		X	X		X	X										
Westbrook Walnut Grove High School			X							X					X		X	
Windom High School			X												X	X		
Worthington Alternative Learning Center												X						
Worthington High School			X							X		X			X	X	X	
Yellow Medicine East			X		X					X						X		X
<b>Schools Outside of the Region</b>																		
Albert Lea				X		X												
Alden-Conger				X				X										
Andover High School							X											
Blooming Prairie High School				X		X												
Buffalo Lake Hector Stewart				X		X												
Cannon Valley Special Ed				X		X												
Faribault								X										
Hayfield				X		X												
Kasson/ZED ALC				X		X												
Medford High School								X										
Renville County West					X							X				X		
Rosemount High School							X											
Saint Louis Park High School							X											

\* Services include both 1:1 and group discussing and engaging students in essential skills, employability skills, job shadows, tours, employer panels, career planning, and m

WDA #7

South Central WorkForce Council

***OCCUPATIONAL  
SKILLS TRAINING  
SUMMARY***

**2022 Results**

**PROGRAM YEAR 2022  
BUILDING A SKILLED WORKFORCE**

During Program Year 2022 (July 1, 2022 to June 30, 2023) South Central Workforce Development Area #7 provided occupational skills training to 112 individuals. The chart below identifies the post-secondary institutions where individuals were trained.

<b># of Clients</b>	<b>Post-Secondary Institution</b>
48	South Central College
13	MN State University - Mankato
9	Rasmussen University - Mankato
9	MN West Community and Technical College
7	Interstate Truck Driving School of MN
6	Bravura Training
4	Ridgewater College - Hutchinson
16	Other/Out of State
<b>112</b>	<b>TOTAL</b>

The following table identifies the payment summary to post-secondary institutions.

<b>Amount</b>	<b>Post-Secondary Institutions</b>
\$214,905	South Central College
\$709	MN State University – Mankato
\$35,956	Rasmussen University – Mankato
\$27,571	MN West Community and Technical College
\$28,604	Interstate Truck Driving School of MN
\$7,034	Bravura Training
\$6,194	Ridgewater College - Hutchinson
\$43,883	Other/Out-of-State
<b>\$364,856</b>	<b>Total</b>

The following table identifies the occupational titles (based on ONET code) in which individuals are being trained.

# of Clients	ONET Occupational Title
4	Accountants
2	Bookkeeping, Accounting, and Auditing Clerks
1	Administrative Service Managers
1	Secretaries and Admin Assistants
1	Legal Secretaries and Admin Assistants
1	Human Resources Specialists
1	Public Relations Specialists
1	Tax Preparers
2	Business Operations Specialists
1	Meeting, Convention, and Event Planners
1	Receptionists and Information Clerks
1	Office Clerks
1	Computer User Support Specialists
1	Software Developers
1	Computer Occupations, All Other
1	Information Security Analysts
7	Social and Human services Assistants
2	Childcare/Preschool Teachers
8	Child, Family, and School Social Workers
1	Career/Technical Education Teachers, Middle School
1	Substance Abuse and Behavioral Disorders Counselors
1	Police and Sheriff's Patrol Officers
1	Barbers
2	Hairdressers, Hairstylists, and Cosmetologists
14	Registered Nurses
8	Licensed Practical Nurses
1	Dental Assistants
3	Medical Assistants
2	Phlebotomists
1	Medical and Health Services Managers
1	Medical and Clinical Laboratory Technicians
5	Nursing Assistants
1	Personal Care and Service Workers
1	Nurse Practitioners
1	Medical Secretaries and Admin Assistants
1	Medical Insurance Coding Specialists
1	Diagnostic Medical Sonographers
2	Medical Records Specialists
1	Veterinary Technologists and Technicians



<b># of Clients</b>	<b>ONET Occupational Title</b>
4	Heating, Air Conditioning, and Refrigeration Mechanics and Installers
3	Machinists
1	Automotive Body and Related Repairs
12	Heavy and Tractor-Trailer Drivers
1	Electro-Mechanical and Mechatronics Technologists and Technicians
1	Farm Equipment Mechanics and Service Technicians
1	Welders, Cutters, Solderers, and Brazers
1	Electric Power-Line Installers and Repairers
1	Construction Managers

**PROGRAM YEAR 2022  
CLASSROOM OCCUPATIONAL SKILL TRAINING**

**Total: 112**

**South Central College:      48**

Accountants: 1  
Bookkeeping, Accounting, and Auditing Clerks: 1  
Administrative Services Manager: 1  
Secretaries and Admin Assistants: 1  
Legal Secretaries and Admin Assistants: 1

Computer User Support Specialist: 1

Social and Human Services Assistants: 7  
Childcare/Preschool Teacher: 2  
Child, Family, and School Social Workers: 1

Registered Nurse: 6  
Licensed Practical Nurse: 7  
Dental Assistant: 1  
Medical Assistant: 2  
Phlebotomists: 1  
Medical and Health Services Managers: 1  
Medical and Clinical Laboratory Technicians: 1

Heating, Air Conditioning, and Refrigeration Mechanics and Installers: 4  
Machinists: 3  
Automotive Body and Related Repairs: 1  
Heavy And Tractor-Trailer Drivers: 3  
Electro-Mechanical and Mechatronics Technologists and Technicians: 1  
Farm Equipment Mechanics and Service Technicians: 1

**MN State University - Mankato:    13**

Human Resources Specialists: 1  
Public Relations Specialists: 1  
Tax Preparers: 1  
Business Operations Specialists: 1

Software Developers: 1

Child, Family, and School Social Workers: 6  
Career/Technical Education Teachers, Middle School: 1  
Substance Abuse and Behavioral Disorders Counselors: 1

**Rasmussen University - Mankato: 9**

Bookkeeping, Accounting, and Auditing Clerks: 1

Registered Nurses: 7

Licensed Practical and Licensed Vocational Nurses: 1

**MN West Community and Technical College: 9**

Business Operations Specialists: 1

Accountants and Auditors: 1

Police and Sheriff's Patrol Officers: 1

Nursing Assistants: 4

Welders, Cutters, Solderers, and Brazers: 1

Electric Power-Line Installers and Repairers: 1

**Interstate Truck Driving School of MN: 7**

Heavy and Tractor-Trailer Truck Drivers: 7

**Bravura Training: 6**

Meeting, Convention, and Event Planners: 1

Receptionists and Information Clerks: 1

Computer Occupations: 1

Personal Care and Service Workers: 1

Nurse Practitioners: 1

Medical Secretaries and Administrative Assistants: 1

**Ridgewater College: Hutchinson: 4**

Accountants and Auditors: 1

Registered Nurses: 1

Phlebotomists: 1

Medical Insurance Coding Specialists: 1

**OTHER/OUT-OF-STATE:**

**Metropolitan State University:** Child, Family, and School Social Workers: 1

**Riverland Community College:**

Office Clerks: 1

Medical Assistants: 1

**TDT Safety Training:** Heavy and Tractor-Trailer Truck Drivers: 1

**University of Minnesota – Twin Cities:** Information Security Analysts: 1

**Southwest Minnesota State University:** Accountants and Auditors: 1

**Moler Barber College of Minnesota:** Barbers: 1

**Dakota County Technical College:** Construction Managers: 1

**St. Cloud Technical and Community College:** Diagnostic Medical Sonographers: 1

**Rochester Community and Technical College:** Medical Records Specialists: 1

**Nova Academy of Cosmetology – Mankato:** Hairdressers, Hairstylists, and  
Cosmetologists: 1

**MN Brows Microblading & Lash Academy:** Hairdressers, Hairstylists, and  
Cosmetologists: 1

**Mayle Transportation Truck Driving School:** Heavy and Tractor-Trailer Drivers: 1

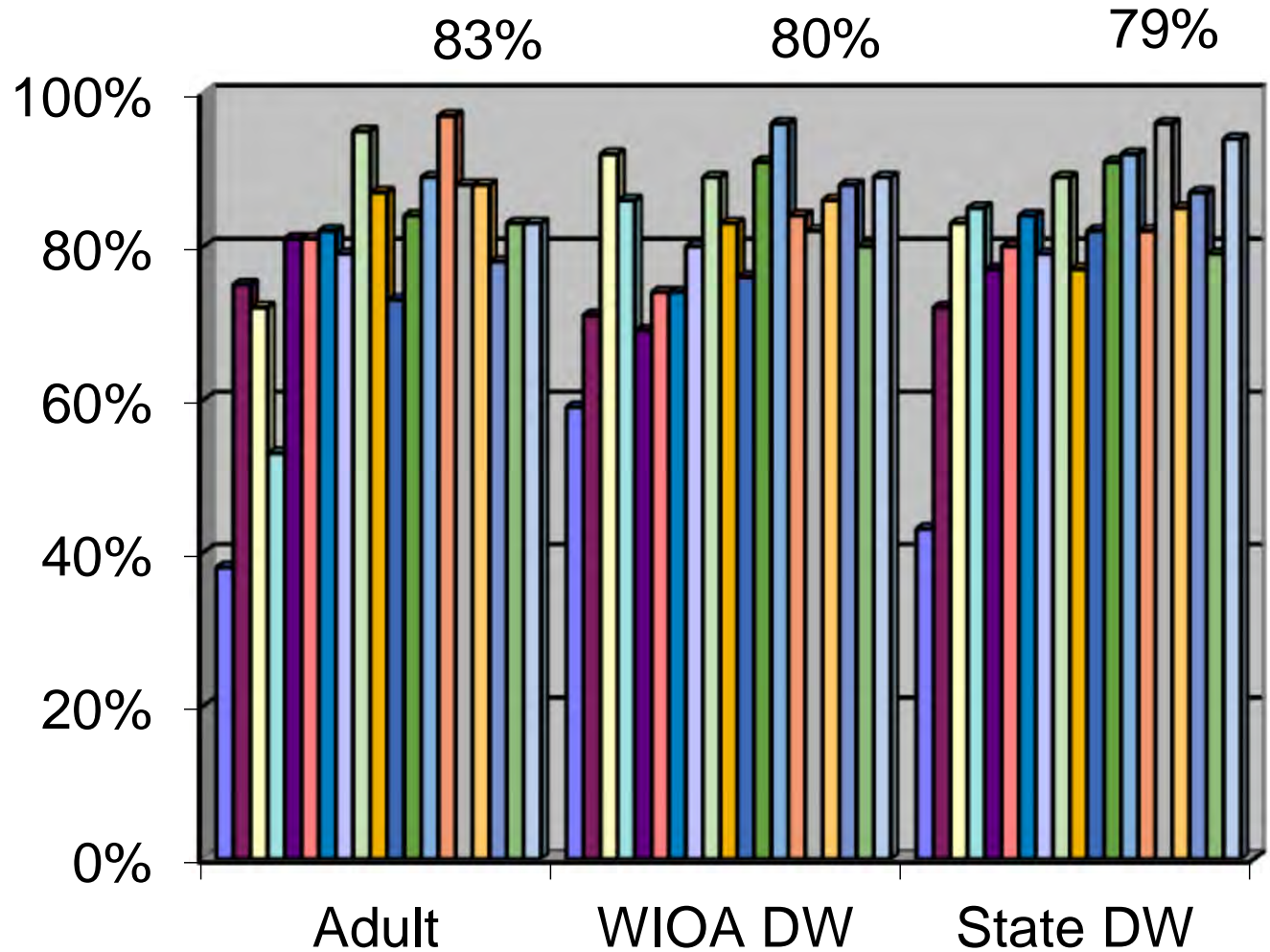
**Out-of-State:** 3

Medical Records Specialist: 1

Veterinary Technologists and Technicians: 1

Nursing Assistants: 1

## % Placed in Demand Occupations



- PY04
- PY05
- PY06
- PY07
- PY08
- PY09
- PY10
- PY11
- PY12
- PY13
- PY14
- PY15
- PY16
- PY17
- PY18
- PY19
- PY20
- PY21
- PY22

WDA #7

South Central WorkForce Council

***PARTNER  
RESULTS***

JOB SERVICE

MN VALLEY ACTION COUNCIL

VOCATIONAL REHABILITATION  
SERVICES

STATE SERVICES FOR THE BLIND

## Partner Results

### Vocational Rehabilitation Services Results

(July 1, 2022 – June 30, 2023)

<u>Results:</u>	<u>Statewide</u>	<u>Mankato</u>	<u>Faribault</u>
Total Served:	12,743	762	492
Closed Employed:	1,933	130	89
Employed in 2 <sup>nd</sup> Quarter:	2,776	198	107
Employment Rate Q2:	59%	59%	63%
Median Wage Q2:	\$3,674	\$2,868	\$2,558

### State Services for the Blind Results

(July 1, 2022 – June 30, 2023)

<u>Statewide Results:</u>	
Rehabilitated to Employment:	75
Average Wage:	\$20.98

<u>Mankato Results:</u>	
Rehabilitated to Employment:	2
Average Wage:	\$10.75

### Senior Community Employment Service Program Results

(July 1, 2022 – June 30, 2023)

Total Served:	40
Total Exits:	15
Exits to Employment:	0
Average Wage:	N/A

<u>MVAC Results</u>	<u>Plan</u>	<u>Actual</u>
Percentage Exiting for Employment:	35.5%	0%

### Veterans Services Results

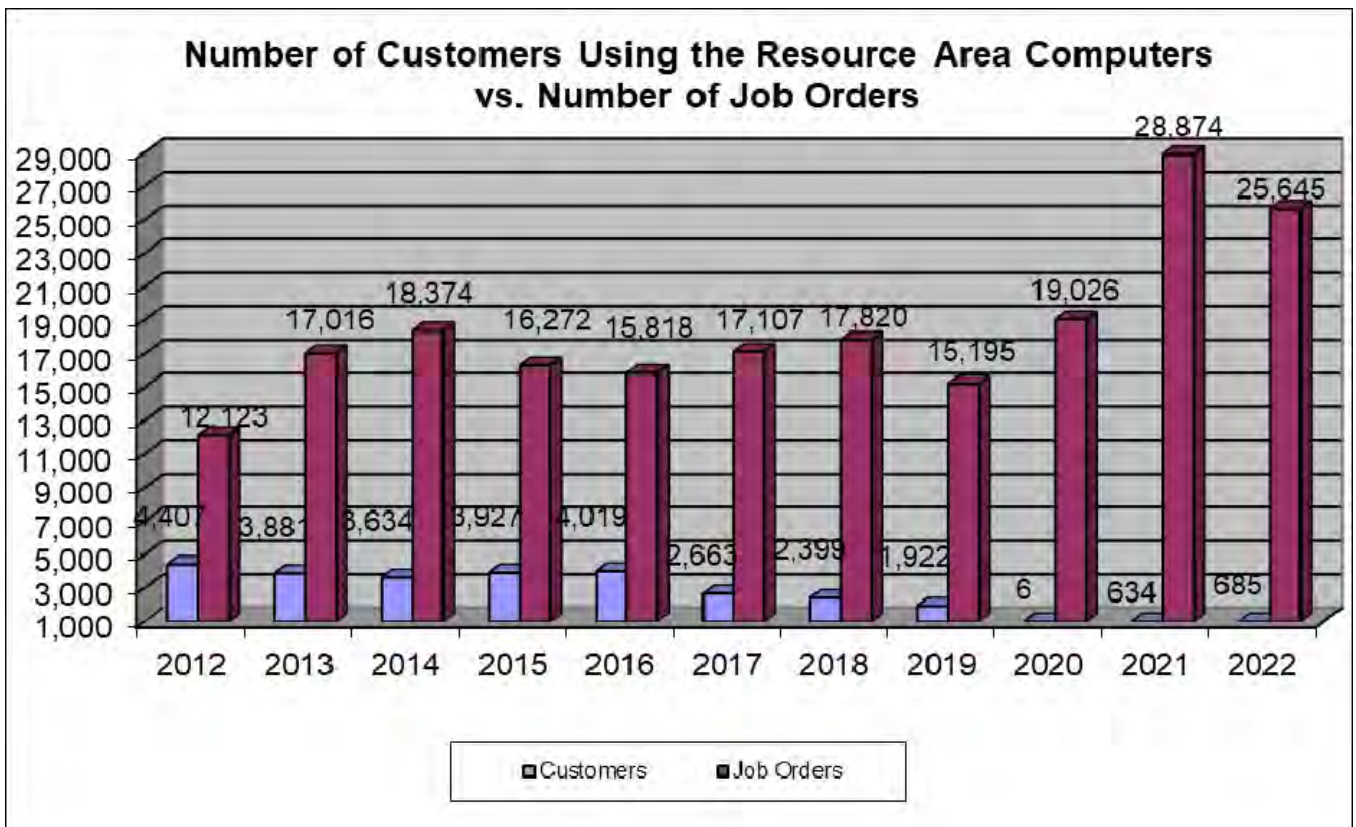
(October 1, 2022 – September 30, 2023)

<u>Case Management Services</u>	
Total Served:	20
Entered Employment:	8
Completed Program Objective:	10

**CareerForce Services  
WDA 7 (Fairmont, Mankato, New Ulm)**

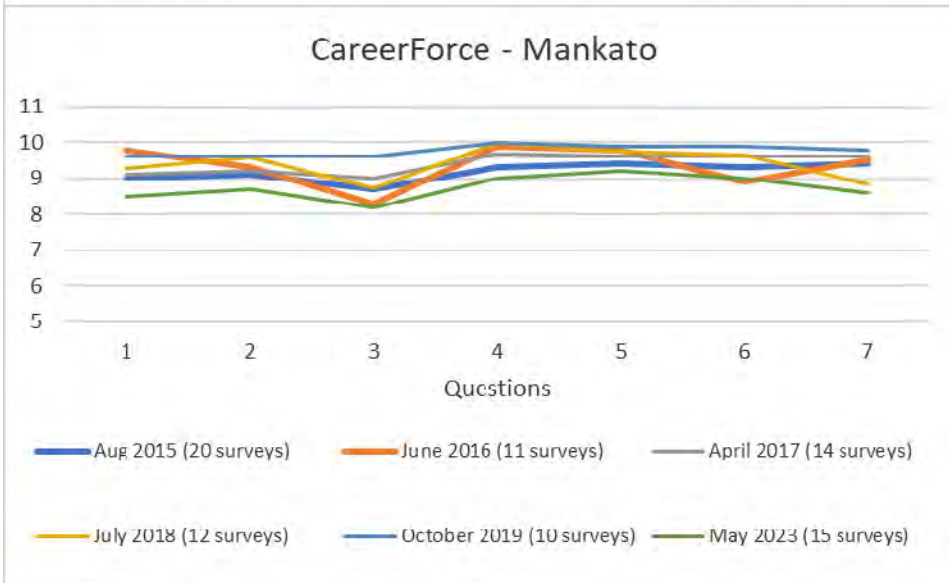
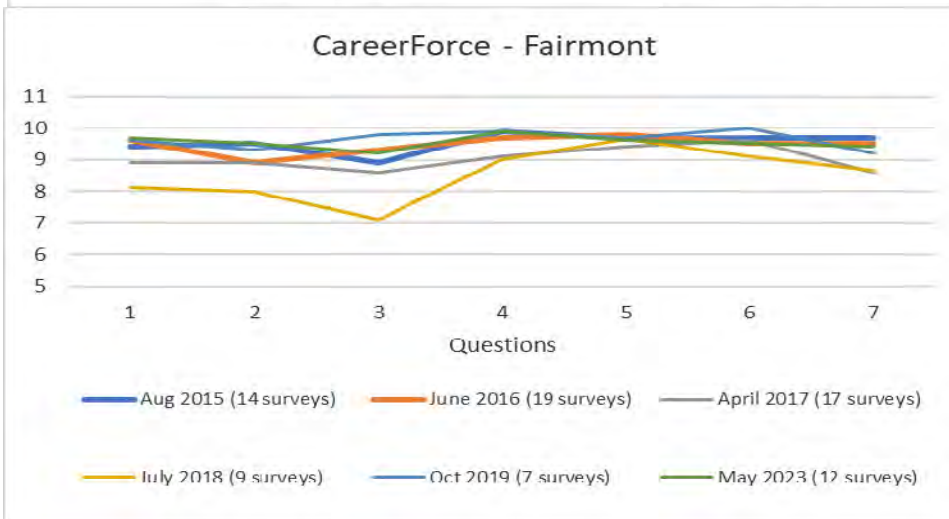
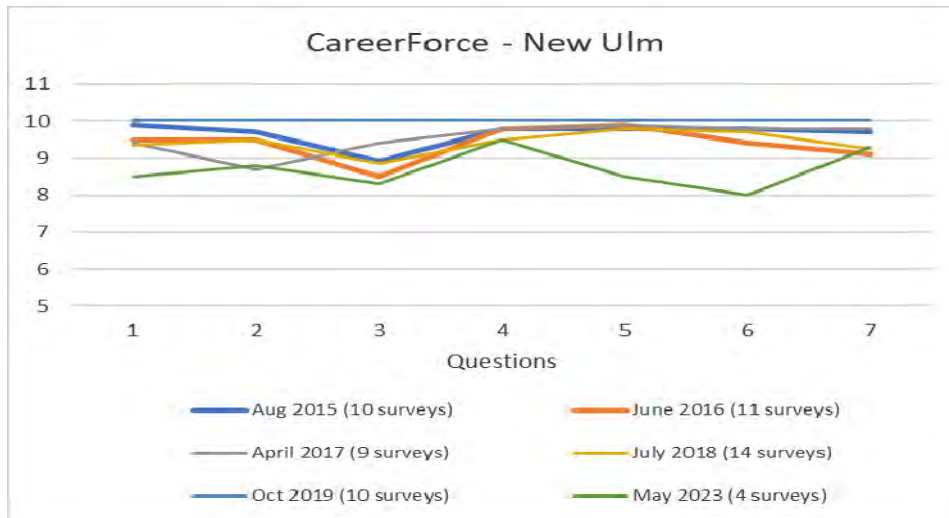
<b>Customer Registration System - Resource Area Computers &amp; Workshops</b>	<b>PY22</b>	<b>PY21</b>	<b>PY20</b>	<b>PY19</b>	<b>PY18</b>
Total unduplicated customers using Resource Area computers and/or attending workshops	685	634	6	1,922	2,399
Unduplicated customers ONLY using computers	559	374	6	1,133	1,678
Unduplicated customers using computers & attending workshops	10	42	-	359	317
Unduplicated customers ONLY attending workshops	116	218	-	430	404
Total computer sessions (duplicated count)	2,071	1,308	9	5,774	8,558
Total workshop attendance (duplicated count; includes anonymous attendees)	181	661	-	1,173	899

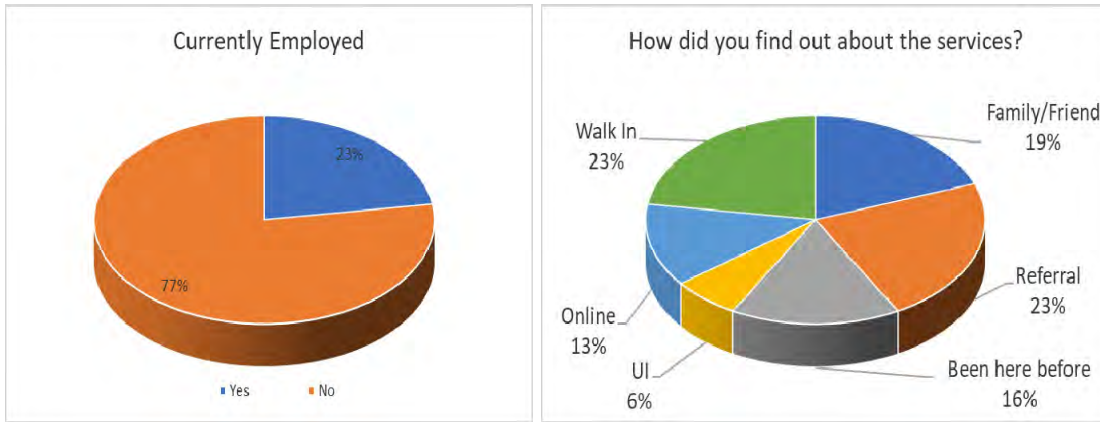
<b>Minnesota Works.net - Job Bank</b>	<b>PY22</b>	<b>PY21</b>	<b>PY20</b>	<b>PY19</b>	<b>PY18</b>
Total job ORDERS in 12 months	25,645	28,874	19,026	15,195	17,820
Total job OPENINGS in 12 months	29,426	37,547	24,368	19,104	25,058
Total unduplicated employers submitting job orders in 12 months	400	527	558	524	641
Total unduplicated new job seekers registering in 12 months	1,048	1,090	1,109	2,176	2,620





# Customer Satisfaction Surveys May 2023





**Name one thing you liked best about the services?**

- People are out there to help you be successful
- Welcomed feeling, feel happy to come in vs dreading to have to come in
- Always willing to help and look for answers when they don't have them
- The way they explain things is great! Very helpful!
- Availability to use computer, staff helps if any questions

**Name one thing about the services that could be improved?**

- More teaching and learning how to use the computer and equipment
- More job listings posted/physical job board
- We need more services, more basic jobs, and more people to help other people.
- Heard about the services from Unemployment Insurance, otherwise I wouldn't have known about the services. More flyers around the city.

1. Utilizing a scale of 1 to 10 where "1" means "very dissatisfied" and "10" means "very satisfied", what is your overall satisfaction with the services provided from this WorkForce Center?
2. Considering all the expectations you may have had about the services, to what extent have the services met your expectations?
3. Now think about the ideal program for people in your circumstances. How well do you think the services you received compare with the ideal set of services?
4. How satisfied are you that the WorkForce Center staff listened to you and respected you?
5. How satisfied are you that the WorkForce Center staff was available to you when you had questions?
6. How satisfied are you that the WorkForce Center staff told you about the services that are available?
7. How satisfied are you that the services received today will help you find a job?

WDA #7

South Central WorkForce Council

***REVENUES AND  
EXPENDITURES***

**2022-23 Results**

**SOUTH CENTRAL WORKFORCE COUNCIL  
REVENUES AND EXPENDITURES  
Report Year 7/01/2022 - 06/30/2023**

	Revenues	Expenditures
<b>Federal Funding</b>		
WIA/WIOA Youth	\$ 538,994.77	\$ 282,103.80
WIA/WIOA Adult	\$ 261,376.36	\$ 196,866.72
WIA/WIOA Federal Dislocated Worker	\$ 437,941.40	\$ 220,697.49
Covid-19 DWG	\$ 143,476.26	\$ 143,476.26
MVAC/MAWB Regional Plan	\$ 10,596.36	\$ 10,596.36
Sub-Total	<u>\$ 1,392,385.15</u>	<u>\$ 853,740.63</u>
<b>State Funding</b>		
State Dislocated Worker	\$ 789,562.02	\$ 445,473.05
MN Youth	\$ 279,424.17	\$ 268,834.31
Youth Competitive	\$ 92,489.68	\$ 75,077.35
P2P On-Ramp To Career	\$ 110,933.02	\$ 94,118.43
P2P Bridge To Career	\$ 176,191.24	\$ 163,183.52
Individual Training Pathways	\$ 382,285.93	\$ 328,777.79
SNAP E&T Equity/Competitive	\$ 56,910.62	\$ 50,173.16
SNAP Competitive 50% Match	\$ 62,400.00	\$ 441.32
SNAP E&T Equity 50% Reimbursement	\$ 225,000.00	\$ 156,880.44
Rural Career Counseling	\$ 111,687.06	\$ 111,687.06
Sub-Total	<u>\$ 2,286,883.74</u>	<u>\$ 1,694,646.43</u>
<b>DHS Funding</b>		
SNAP	\$ 84,901.87	\$ 54,746.02
MFIP/DWP	\$ 2,155,119.64	\$ 1,514,363.46
TANF Youth	\$ 52,995.47	\$ 39,530.00
Sub-Total	<u>\$ 2,293,016.98</u>	<u>\$ 1,608,639.48</u>
<b>Other</b>		
Youth Intervention	\$ 60,923.44	\$ 17,593.28
Martin County Summer Youth	\$ 85,308.83	\$ 59,756.52
Waseca County Summer Youth	\$ 70,241.74	\$ 35,972.12
SC Guided Pathway/Success	\$ 97,228.58	\$ 90,961.71
MVAC/MAWB Capacity Bldg	\$ 2,220.85	\$ 2,220.85
Sub-Total	<u>\$ 315,923.44</u>	<u>\$ 206,504.48</u>
<b>TOTALS</b>	<u><u>\$ 6,288,209.31</u></u>	<u><u>\$ 4,363,531.02</u></u>